

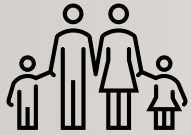


Children and Family Services

Rethinking Child Welfare in North Dakota

NORTH
Dakota | Human Services
Be Legendary.™

DHS 2021-2025 KEY PRIORITIES



Strong Stable Families

- Maintain family connections
- Improve stability and prevent crises
- Promote and support recovery and well-being



Early Childhood Experiences

- Support workforce needs with improved access to childcare
- Help kids realize their potential with top quality early experiences
- Align programs for maximum return on investment



Services Closer to Home

- Create pathways that help people access the right service at the right time
- Engage proactively with providers to expand access to services



Efficiency Through Redesign

- Embrace process redesign to find efficiencies in our work
- Leverage technology to support greater efficiency, quality and customer service



High-Performing Team

- Develop a One DHS Team culture
- Engage team with opportunities for learning and development
- Implement fiscal scorecard to drive efficiency and effectiveness

Reinforce the Foundations of Well-being

Economic Health | Behavioral Health | Physical Health

RECOMMENDATIONS

Short Term

- Use services currently available –
 - FCE – Family Center Engagement
 - ND Kinship Program
<https://kinshipnd.com/>
 - 211 and mobile Crisis Teams
 - Use Shelter Care/Respite Care as a prevention/ assessment housing (grants)
- Encourage, Invest, and support private agencies applying for **grants** to be trained and provide 1915i services and Family First evidence-based services
- Schultz report
(https://ndlegis.gov/files/committees/67-2021/23_2154_02000_09052presentation.pdf)

Long Term

- Make children and families the “infrastructure” of North Dakota
- Fully fund Behavior Health and Prevention services statewide for children and families
- Promote and invest in Family Advocacy outreach – to provide daily advocacy to families in the “system” -
 - i.e. Parent to Parent model with a hands-on approach
- Fully Fund Court Improvement Program (CIP) with additional funding from partnering agencies to expand and increase staff capacity to address statewide “child welfare” reform within all corners of ND.
 - Quality Legal Rep statewide with IV-E funding
 - DSY – one staff for ongoing support and training and policies to support compliance
 - Annual training for stakeholders in Child Welfare cases -ICWA/CHIPS/CHINS/DSY/TPR

QUESTIONS?

Families First Program

- <https://www.nd.gov/dhs/info/pubs/docs/cfs/ind-iv-e-provider-chart.pdf>

1915 i

- <https://www.behavioralhealth.nd.gov/1915i>

Kinship ND

- <https://kinshipnd.com/>