



2021 Child Care Assistance Market Rate Survey with Narrow Cost Analysis

Economic Assistance Policy

Children and Family Services

June 2021

INTRODUCTION

The North Dakota Department of Human Services (DHS) Child Care Assistance Program (CCAP) helps low-income eligible families pay for childcare while parents work or participate in allowable training or education programs. The ND DHS sets maximum rates that can be paid for childcare under CCAP. Federal regulations (45 CFR 98.16(1) and 98.43(b)(2)) require DHS to conduct a biennial market rate survey to ensure that payment rates allow CCAP families “equal access” to childcare services. The federal Administration for Children and Families states that “payments established at least at the 75th percentile of the market would be regarded as providing equal access.” This report will provide both the 50th (median) and 75th percentiles of provider charges.

UNIVERSE

A total of 1,256 Center and Licensed/Family Group childcare providers, certified, or registered with the state of North Dakota were invited to participate in the survey (Survey instrument, Appendix B). Child Care Aware (CCA) of North Dakota sent an email inviting and providing the link to the survey (see email in Appendix B). A listing of all current childcare providers is generated monthly by Information Technology Services (ITS) for DHS Children and Family Services (CFS). The following types of providers were included in the mailing:

CENTER

- Childcare center, C
- Preschool education facility, E
- School age childcare, K
- Multiple licenses, M

LICENSED FAMILY/GROUP

- Family childcare, F
- Group childcare home, G
- Group childcare facility, H

SURVEY PROCESS

For this year's report, we worked with Child Care Aware (CCA) on the planning part of the survey. During the fall 2020 and early winter of 2021, we worked with CCA to develop the survey instrument and develop a plan for conducting the survey. The plan consisted of CCA sending out the surveys and collecting the surveys for the Economic Assistance Program (EAP). In some cases (especially if they had not completed the survey), CCA staff contacted the Licensed Child Care Providers to collect the information in Survey Monkey. The referral database was used to identify licensed childcare providers in the state who were eligible to complete the MRS.

The last day of survey collection (complete the survey online) was May 5th, 2021.

Data were gathered for 4 different rate/billing structures and 4 different child age groups.

The rate/billing structures were:

Full Time (25 hours per week or more)

- Full Time Hourly
- Full Time Daily
- Full Time Weekly
- Full Time Monthly

Part Time (Less than 25 hours per week)

- Full Time Hourly
- Full Time Daily
- Full Time Weekly
- Full Time Monthly

The child age groups were:

- Infants (Birth to 17 months)
- Toddlers, (18 months to 35 months)
- Preschool Age (3 years up to 5 years)
- School Age (6 years to 12 years)

DATA MANAGEMENT

The database generated by Survey Monkey was exported in Excel format and from Excel to IBM SPSS Statistics (v26) for data analysis and statistical generation. Additional data quality control checks were incorporated into the programming. The Data Division of the Information Technology Department worked on the analysis for this report.

STATISTICAL ANALYSIS PLAN

For analysis purposes the dataset was limited to facilities that have any private pay childcare slots that are not subsidized by Federal, State, or local subsidies or grant funds. Full-time and part-time hourly/daily/weekly rates were converted into monthly rates. Frequency distributions and percentages are used to show results for categorical variables. Central tendency measures (arithmetic mean, median, minimum, and maximum) and measures of position (percentiles) were conducted for quantitative data. The 50th, 55th, 60th, 65th, 70th, 75th, 80th, 85th, 90th, 95th and 100th percentiles were computed for two categorical provider type classifications: Center (C, E, K, M) and Licensed Family/Group (F, G, H). The rates/billings do not include any discount in the rate. For the percentiles calculation the weighted average method was used (IBM SPSS Statistics v 26). In this method the kth percentile (e.g. 50th) is the weighted average of the percentiles calculated.

RESULTS

Response Rate, Quality Rating and Improvement System and ND Child Care Assistance Program (n=1,055)

- Of the 1,256 surveys sent, 1,055 surveys were completed for an overall response rate of 84.0%. The table below shows the response rates by provider type. The regions are comprised of certain counties (see table in Appendix B).

RESPONSE RATE

| Region | # Of Providers | # Who completed the MRS* | % Of completed surveys |
|--------------------|----------------|--------------------------|------------------------|
| Region 1 | 51 | 46 | 90% |
| Region 2 | 150 | 130 | 87% |
| Region 3 | 60 | 56 | 93% |
| Region 4 | 155 | 142 | 92% |
| Region 5 | 425 | 358 | 84% |
| Region 6 | 105 | 93 | 89% |
| Region 7 | 235 | 172 | 73% |
| Region 8 | 75 | 58 | 77% |
| Grand Total | 1,256 | 1055 | 84% |

Region 1: Divide, McKenzie and Williams

Region 2: Bottineau, Burke, McHenry, Mountrail, Pierce, Renville, and Ward

Region 3: Benson, Cavalier, Ramsey, Rolette, and Towner

Region 4: Grand Forks, Griggs, Nelson, Pembina and Walsh

Region 5: Cass, Ransom, Richland, Sargent, Steele and Traill

Region 6: Barnes, Dickey, Eddy, Foster, LaMoure, Logan, Stutsman and Wells

Region 7: Burleigh, Emmons, Grant, Kidder, McIntosh, McLean, Mercer, Morton, Oliver, Sheridan and Sioux

Region 8: Adams, Billings, Bowman, Dunn, Golden Valley, Hettinger, Slope and Stark

COUNTY IN WHICH PROVIDER/FACILITY IS LOCATED.

Valid surveys were returned from 51 of 53 counties. The table below shows the distribution of survey respondents by county of location/residence. The two counties that did not participate in the survey were identified as Sioux and Slope.

| County | Number of Completed Surveys | Percent |
|---------------|-----------------------------|---------|
| Adams | 4 | 0.4% |
| Barnes | 7 | 0.7% |
| Benson | 5 | 0.5% |
| Billings | 3 | 0.3% |
| Bottineau | 18 | 1.7% |
| Bowman | 5 | 0.5% |
| Burke | 4 | 0.4% |
| Burleigh | 109 | 10.3% |
| Cass | 286 | 27.1% |
| Cavalier | 9 | 0.9% |
| Dickey | 12 | 1.1% |
| Divide | 2 | 0.2% |
| Dunn | 3 | 0.3% |
| Eddy | 3 | 0.3% |
| Emmons | 7 | 0.7 |
| Foster | 4 | 0.4 |
| Golden Valley | 1 | 0.1% |
| Grand Forks | 111 | 10.5% |
| Grant | 4 | 0.4% |
| Griggs | 5 | 0.5% |
| Hettinger | 5 | 0.5% |
| Kidder | 3 | 0.3% |
| LaMoure | 8 | 0.8% |
| Logan | 6 | 0.6% |
| McHenry | 9 | 0.9% |
| McIntosh | 3 | 0.3% |
| McKenzie | 6 | 0.6% |
| McLean | 7 | 0.7% |
| Mercer | 6 | 0.6% |
| Morton | 33 | 3.1% |
| Mountrail | 6 | 0.6% |
| Nelson | 5 | 0.5% |
| Oliver | 2 | 0.2% |
| Pembina | 8 | 0.8% |
| Pierce | 6 | 0.6% |
| Ramsey | 25 | 2.4% |
| Ransom | 12 | 1.1% |
| Renville | 3 | 0.3% |
| Richland | 38 | 3.6% |

| | | |
|----------|------|--------|
| Rolette | 9 | 0.9% |
| Sargent | 5 | 0.5% |
| Sheridan | 1 | 0.1% |
| Stark | 40 | 3.8% |
| Steele | 3 | 0.3% |
| Stutsman | 42 | 4.0% |
| Towner | 2 | 0.2% |
| Traill | 14 | 1.3% |
| Walsh | 18 | 1.7% |
| Ward | 84 | 8.0% |
| Wells | 6 | 0.6% |
| Williams | 38 | 3.6% |
| Total | 1055 | 100.0% |

CHILD CARE CAPACITY

PROGRAM CAPACITY-TOTAL LICENSED CAPACITY AND TOTAL DESIRED CAPACITY

| Center | | | | | | | |
|---|------|---|------|--------------------------------|------|---|------|
| Total Licensed Capacity (n=277) | | | | Total Desired Capacity (n=263) | | | |
| Min-Max | Mean | Percentiles: P ₂₅ , P ₅₀ , P ₇₅ | Mode | Min-Max | Mean | Percentiles: P ₂₅ , P ₅₀ , P ₇₅ | Mode |
| 10-391 | 78 | 38, 68, 100 | 100 | 8-391 | 71 | 9, 12, 30 | 50* |
| *Multiple modes exist. The smallest value is shown. | | | | | | | |
| Licensed Family/Group | | | | | | | |
| Total Licensed Capacity (n=776) | | | | Total Desired Capacity (n=754) | | | |
| Min-Max | Mean | P ₂₅ , P ₅₀ , P ₇₅ | Mode | Min-Max | Mean | P ₂₅ , P ₅₀ , P ₇₅ | Mode |
| 5-60 | 15 | 10, 12, 18 | 12 | 3-70 | 13 | 8, 10, 14 | 9 |

*Center: Child Care Center (C), Preschool Education Facility (E), School Age Child Care (K) and Multiple License (M)

*Licensed Family/Group: Family Child Care (F), Group Child Care Home (G), Group Child Care Facility (H)

- 88% (922/1,048) of providers are willing to put families on a waiting list.

TRANSPORTATION:

- A similar distribution was observed between programs that are on a school transportation route and programs that are not on a school route (Yes: 49%, 500/1,023 and No: 51%, 523/1,023).
- Very few programs are located near public transportation (31% 316/1,008).

LANGUAGES:

- Most programs use the English language (99%). Only 1.9% (20) use Spanish and 2.7% (28) use American Sign Language.

- Other languages mentioned, less than one percent are French, German, Somali, and Swahili.
- A very low percentage (9.6%; 101/1049) of programs provide business materials such as contracts or policies in a language other than English.

PROGRAM AND HOURS SCHEDULES

| Which weekly schedule do you accept? | Frequency | Percent |
|--|--------------|---------------|
| Both full-time and part-time | 587 | 56.1% |
| Full-time only (25 hours or more per week) | 407 | 38.9% |
| Part-time only (less than 25 hours per week) | 52 | 5.0% |
| Total | 1,046 | 100.0% |

| How does your program operate? | Frequency | Percent |
|--------------------------------|--------------|---------------|
| All year round | 929 | 88.9% |
| School year only | 115 | 11.0% |
| Summer only | 1 | .09% |
| Total | 1,045 | 100.0% |

- Other schedule options provided are: After school (62.7%), before school (54.8%), drop-in care (49.7%), temporary or emergency (35.2%), evening/weekends (3%) and overnight (2.9%).

NUMBER OF CHILDREN ENROLLED BY PROVIDER TYPE.

- A total of 24,889 children were currently enrolled with survey respondents in Spring of 2021. The table below shows the distribution of enrolled children by provider type and age group.

| Provider Type | Age Group | | | | Total | Percent of Total |
|---------------------------------|------------------------------|----------------------------|---------------------------|---------------------------|---------------|------------------|
| | Infants (Birth to 17 months) | Toddlers (18 to 35 months) | Preschool Age (3-5 years) | School Age (6 through 12) | | |
| Child Care Center, C | 1,219 | 1,631 | 3,484 | 1,352 | 7,686 | 30.9% |
| Preschool Education Facility, E | 0 | 0 | 1101 | 2 | 1,103 | 4.4% |
| Family Child Care, F | 431 | 512 | 601 | 363 | 1,907 | 7.7% |
| Group Child Care Home, G | 746 | 1,168 | 1,966 | 818 | 4,698 | 18.9% |
| Group Child Care Facility, H | 513 | 719 | 1,201 | 452 | 2,885 | 11.6% |
| School Age Child Care, K | 0 | 0 | 0 | 1729 | 1,729 | 6.9% |
| Multiple License, M | 647 | 819 | 2,702 | 713 | 4,881 | 19.6% |
| Total | 3,556 | 4,849 | 11,055 | 5,429 | 24,889 | 100.0% |

NUMBER OF FULL-TIME VACANCIES BY PROVIDER TYPE

- A total of 3,207 full-time vacancies with survey respondents in Spring of 2021. The table below shows the distribution of full-time vacancies by provider type and age group.

| Provider Type | Age Group | | | | Total | Percent of Total |
|---------------------------------|------------------------------|----------------------------|---------------------------|---------------------------|--------------|------------------|
| | Infants (Birth to 17 months) | Toddlers (18 to 35 months) | Preschool Age (3-5 years) | School Age (6 through 12) | | |
| Child Care Center, C | 223 | 159 | 370 | 335 | 1,087 | 33.9% |
| Preschool Education Facility, E | 0 | 0 | 11 | 0 | 11 | 0.3% |
| Family Child Care, F | 40 | 85 | 91 | 48 | 264 | 8.2% |
| Group Child Care Home, G | 77 | 178 | 246 | 120 | 621 | 19.4% |
| Group Child Care Facility, H | 78 | 112 | 165 | 71 | 426 | 13.3% |
| School Age Child Care, K | | | . | 242 | 242 | 7.5% |
| Multiple License, M | 62 | 89 | 273 | 132 | 556 | 17.3% |
| Total | 480 | 623 | 1,156 | 948 | 3,207 | 100.0% |

NUMBER OF PART-TIME VACANCIES BY PROVIDER TYPE

- A total of 24,889 children were currently enrolled with survey respondents in Spring of 2021. The table below shows the distribution of part-time vacancies by provider type and age group.

| Provider Type | Age Group | | | | Total | Percent of Total |
|---------------------------------|------------------------------|----------------------------|---------------------------|---------------------------|--------------|------------------|
| | Infants (Birth to 17 months) | Toddlers (18 to 35 months) | Preschool Age (3-5 years) | School Age (6 through 12) | | |
| Child Care Center, C | 129 | 19 | 370 | 194 | 712 | 32.6% |
| Preschool Education Facility, E | 0 | 0 | 11 | 0 | 11 | 0.5% |
| Family Child Care, F | 14 | 25 | 91 | 28 | 158 | 7.2% |
| Group Child Care Home, G | 33 | 68 | 246 | 71 | 418 | 19.1% |
| Group Child Care Facility, H | 45 | 65 | 165 | 79 | 354 | 16.2% |
| School Age Child Care, K | . | . | . | 184 | 184 | 8.4% |
| Multiple License, M | 0 | 8 | 273 | 65 | 346 | 15.8% |
| Total | 221 | 185 | 1,156 | 621 | 2,183 | 100.0% |

FULL-TIME CHILD CARE RATES (25 HOURS PER WEEK OR MORE)

SUMMARY STATISTICS BY RATE/BILLING STRUCTURE: MONTHLY FULL-TIME

| Summary Statistics Full-Time | | Infant | Toddler | Preschool Age | School Age |
|---|----------------|------------|------------|---------------|------------|
| Child Care Center (C) | Providers, (n) | 127 | 127 | 127 | 127 |
| | Mean | \$838.0 | \$798.40 | \$726.46 | \$539.00 |
| | Minimum | \$595.00 | \$595.00 | \$260.00 | \$235.00 |
| | Maximum | \$1,094.00 | \$991.00 | \$940.00 | \$880.00 |
| Preschool Education Facility (E) | Providers, (n) | --- | --- | 40 | 40 |
| | Mean | --- | --- | \$180.00 | \$70.00 |
| | Minimum | ---- | ---- | \$70.00 | \$70.00 |
| | Maximum | ---- | ---- | \$280.00 | \$70.00 |
| Family Child Care (F) | Providers, (n) | 167 | 167 | 167 | 167 |
| | Mean | \$671.80 | \$660.70 | \$652.60 | \$635.00 |
| | Minimum | \$500.00 | \$500.00 | \$500.00 | \$325.00 |
| | Maximum | \$815.00 | \$815.00 | \$815.00 | \$815.00 |
| Group Child Care Home (G) | Providers, (n) | 481 | 481 | 481 | 481 |
| | Mean | \$638.60 | \$627.40 | \$620.83 | \$558.00 |
| | Minimum | \$500.00 | \$500.00 | \$500.00 | \$150.00 |
| | Maximum | \$900.00 | \$850.00 | \$850.00 | \$850.00 |
| Group Child Care Facility (H) | Providers, (n) | 129 | 129 | 129 | 129 |
| | Mean | \$641.90 | \$608.00 | \$580.37 | \$486.00 |
| | Minimum | \$475.00 | \$475.00 | \$475.00 | \$220.00 |
| | Maximum | \$1,200.00 | \$1,000.00 | \$850.00 | \$760.00 |
| Group Child Care Facility (K) | Providers, (n) | --- | --- | --- | 34 |
| | Mean | --- | --- | --- | \$334.00 |
| | Minimum | --- | --- | --- | \$236.00 |
| | Maximum | --- | --- | --- | \$440.00 |
| Multiple License (M) | Providers, (n) | 77 | 77 | 77 | 77 |
| | Mean | \$952.00 | \$750.40 | \$660.32 | \$566.00 |
| | Minimum | \$635.00 | \$610.00 | \$400.00 | \$185.00 |
| | Maximum | \$1,890.00 | \$1,810.00 | \$1,610.00 | \$1,410.00 |

SUMMARY STATISTICS BY RATE/BILLING STRUCTURE: WEEKLY FULL-TIME

| Summary Statistics | | Infant | Toddler | Preschool Age | School Age |
|---|----------------|----------|----------|---------------|------------|
| Full-Time | | | | | |
| Child Care Center (C) | Providers, (n) | 127 | 127 | 127 | 127 |
| | Mean | \$207.00 | \$202.51 | \$190.92 | \$153.58 |
| | Minimum | \$161.00 | \$150.00 | \$138.00 | \$75.00 |
| | Maximum | \$320.00 | \$755.00 | \$755.00 | \$260.00 |
| Preschool Education Facility (E) | Providers, (n) | --- | --- | --- | --- |
| | Mean | --- | --- | --- | --- |
| | Minimum | --- | --- | --- | --- |
| | Maximum | --- | --- | --- | --- |
| Family Child Care (F) | Providers, (n) | 167 | 167 | 167 | 167 |
| | Mean | \$164.50 | \$160.22 | \$155.65 | \$146.59 |
| | Minimum | \$120.0 | \$120.00 | \$25.00 | \$20.00 |
| | Maximum | \$250.0 | \$250.00 | \$250.00 | \$250.00 |
| Group Child Care Home (G) | Providers, (n) | 481 | 481 | 481 | 481 |
| | Mean | \$157.30 | \$152.73 | \$149.51 | \$139.58 |
| | Minimum | \$100.00 | \$100.00 | \$100.00 | \$40.00 |
| | Maximum | \$250.00 | \$235.00 | \$235.00 | \$205.00 |
| Group Child Care Facility (H) | Providers, (n) | 129 | 129 | 129 | 129 |
| | Mean | \$168.80 | \$161.52 | \$155.18 | \$138.15 |
| | Minimum | \$125.00 | \$120.00 | \$100.00 | \$60.00 |
| | Maximum | \$300.00 | \$250.00 | \$235.00 | \$235.00 |
| Group Child Care Facility (K) | Providers, (n) | --- | --- | --- | 34 |
| | Mean | --- | --- | --- | \$153.50 |
| | Minimum | --- | --- | --- | \$150.00 |
| | Maximum | --- | --- | --- | \$157.00 |
| Multiple License (M) | Providers, (n) | 77 | 77 | 77 | 77 |
| | Mean | \$206.20 | \$187.20 | \$172.16 | \$148.08 |
| | Minimum | \$120.50 | \$120.50 | \$100.00 | \$80.00 |
| | Maximum | \$289.75 | \$264.00 | \$239.00 | \$225.00 |

SUMMARY STATISTICS BY RATE/BILLING STRUCTURE: DAILY FULL-TIME

| Summary Statistics | | Infant | Toddler | Preschool Age | School Age |
|---|----------------|---------|---------|---------------|------------|
| Full-Time | | | | | |
| Child Care Center (C) | Providers, (n) | 127 | 127 | 127 | 127 |
| | Mean | \$39.20 | \$37.69 | \$34.82 | \$28.48 |
| | Minimum | \$31.00 | \$28.00 | \$27.00 | \$13.00 |
| | Maximum | \$58.75 | \$57.00 | \$55.00 | \$38.00 |
| Preschool Education Facility (E) | Providers, (n) | --- | --- | --- | --- |
| | Mean | --- | --- | --- | --- |
| | Minimum | --- | --- | --- | --- |
| | Maximum | --- | --- | --- | --- |
| Family Child Care (F) | Providers, (n) | 167 | 167 | 167 | 167 |
| | Mean | \$32.42 | \$30.52 | \$30.77 | \$29.10 |
| | Minimum | \$20.00 | \$20.00 | \$20.00 | \$7.00 |
| | Maximum | \$50.00 | \$50.00 | \$50.00 | \$50.00 |
| Group Child Care Home (G) | Providers, (n) | 481 | 481 | 481 | 481 |
| | Mean | \$29.46 | \$28.78 | \$28.41 | \$24.83 |
| | Minimum | \$22.00 | \$20.00 | \$20.00 | \$5.00 |
| | Maximum | \$50.00 | \$50.00 | \$50.00 | \$50.00 |
| Group Child Care Facility (H) | Providers, (n) | 129 | 129 | 129 | 129 |
| | Mean | \$32.32 | \$30.56 | \$29.29 | \$26.30 |
| | Minimum | \$24.00 | \$23.00 | \$22.00 | \$10.00 |
| | Maximum | \$60.00 | \$50.00 | \$40.00 | \$40.00 |
| Group Child Care Facility (K) | Providers, (n) | 34 | 34 | 34 | 34 |
| | Mean | \$46.00 | \$44.50 | \$38.00 | \$36.29 |
| | Minimum | \$46.00 | \$44.50 | \$38.00 | \$31.00 |
| | Maximum | \$46.00 | \$44.50 | \$38.00 | \$38.00 |
| Multiple License (M) | Providers, (n) | 77 | 77 | 77 | 77 |
| | Mean | \$20.00 | \$8.50 | \$12.83 | \$13.50 |
| | Minimum | \$26.00 | \$34.00 | \$20.00 | \$20.00 |
| | Maximum | \$34.00 | \$34.00 | \$31.00 | \$35.00 |

SUMMARY STATISTICS BY RATE/BILLING STRUCTURE: HOURLY FULL-TIME

| Summary Statistics | | Infant | Toddler | Preschool Age (4-5) | School Age |
|---|----------------|---------|---------|---------------------|------------|
| Full-Time | | | | | |
| Child Care Center (C) | Providers, (n) | 127 | 127 | 127 | 127 |
| | Mean | \$3.99 | \$4.08 | \$3.64 | \$3.40 |
| | Minimum | \$1.40 | \$1.40 | \$1.40 | \$1.15 |
| | Maximum | \$9.75 | \$9.50 | \$9.00 | \$7.00 |
| Preschool Education Facility (E) | Providers, (n) | --- | --- | --- | --- |
| | Mean | --- | --- | --- | --- |
| | Minimum | --- | --- | --- | --- |
| | Maximum | --- | --- | --- | --- |
| Family Child Care (F) | Providers, (n) | 167 | 167 | 167 | 167 |
| | Mean | \$3.64 | \$3.66 | \$3.62 | \$3.77 |
| | Minimum | \$3.00 | \$3.00 | \$3.00 | \$3.00 |
| | Maximum | \$7.00 | \$7.00 | \$7.00 | \$7.00 |
| Group Child Care Home (G) | Providers, (n) | 481 | 481 | 481 | 481 |
| | Mean | \$3.55 | \$3.59 | \$3.57 | \$3.65 |
| | Minimum | \$2.25 | \$2.25 | \$2.25 | \$2.25 |
| | Maximum | \$30.00 | \$30.00 | \$30.00 | \$30.00 |
| Group Child Care Facility (H) | Providers, (n) | 129 | 129 | 129 | 129 |
| | Mean | \$3.57 | \$3.49 | \$3.35 | \$3.93 |
| | Minimum | \$2.00 | \$2.00 | \$2.00 | \$2.00 |
| | Maximum | \$6.00 | \$5.00 | \$5.00 | \$16.50 |
| Group Child Care Facility (K) | Providers, (n) | --- | --- | --- | --- |
| | Mean | --- | --- | --- | --- |
| | Minimum | --- | --- | --- | --- |
| | Maximum | --- | --- | --- | --- |
| Multiple License (M) | Providers, (n) | 77 | 77 | 77 | 77 |
| | Mean | \$2.04 | \$1.73 | \$2.24 | \$2.03 |
| | Minimum | \$2.70 | \$2.70 | \$2.60 | \$2.60 |
| | Maximum | \$6.00 | \$4.75 | \$4.75 | \$5.50 |

PART-TIME CHILD CARE RATES (LESS THAN 25 HOURS PER WEEK)

SUMMARY STATISTICS BY RATE/BILLING STRUCTURE: MONTHLY PART-TIME

| Summary Statistics | | Infant | Toddler | Preschool Age (4-5) | School Age |
|---|----------------|----------|----------|---------------------|------------|
| Part-Time | | | | | |
| Child Care Center (C) | Providers, (n) | 127 | 127 | 127 | 127 |
| | Mean | \$510.66 | \$483.91 | \$424.38 | \$348.00 |
| | Minimum | \$522.25 | \$522.25 | \$180.00 | \$365.00 |
| | Maximum | \$900.00 | \$800.00 | \$700.00 | \$552.00 |
| Preschool Education Facility (E) | Providers, (n) | --- | --- | 127 | --- |
| | Mean | --- | --- | \$424.38 | --- |
| | Minimum | --- | --- | \$85.00 | --- |
| | Maximum | --- | --- | \$700.00 | --- |
| Family Child Care (F) | Providers, (n) | 167 | 167 | 167 | 167 |
| | Mean | \$447.00 | \$451.43 | \$437.14 | \$420.00 |
| | Minimum | \$310.00 | \$300.00 | \$300.00 | \$250.00 |
| | Maximum | \$720.00 | \$680.00 | \$640.00 | \$630.00 |
| Group Child Care Home (G) | Providers, (n) | 481 | 481 | 481 | 481 |
| | Mean | \$467.05 | \$481.19 | \$465.00 | \$414.00 |
| | Minimum | \$250.00 | \$250.00 | \$200.00 | \$150.00 |
| | Maximum | \$900.00 | \$850.00 | \$825.00 | \$730.00 |
| Group Child Care Facility (H) | Providers, (n) | 129 | 129 | 129 | 129 |
| | Mean | \$378.18 | \$413.00 | \$347.08 | \$330.00 |
| | Minimum | \$350.00 | \$350.00 | \$100.00 | \$150.00 |
| | Maximum | \$600.00 | \$600.00 | \$500.00 | \$500.00 |
| Group Child Care Facility (K) | Providers, (n) | --- | --- | --- | 34 |
| | Mean | --- | --- | --- | \$363.00 |
| | Minimum | --- | --- | --- | \$286.00 |
| | Maximum | --- | --- | --- | \$440.00 |
| Multiple License (M) | Providers, (n) | 77 | 77 | 77 | 77 |
| | Mean | \$403.38 | \$506.05 | \$428.81 | \$273.00 |
| | Minimum | \$645.50 | \$450.00 | \$170.00 | \$155.00 |
| | Maximum | \$968.00 | \$853.00 | \$840.00 | \$566.00 |

SUMMARY STATISTICS BY RATE/BILLING STRUCTURE: WEEKLY PART-TIME

| Summary Statistics | | Infant | Toddler | Preschool Age (4-5) | School Age |
|---|----------------|----------|----------|---------------------|------------|
| Part-Time | | | | | |
| Child Care Center (C) | Providers, (n) | 127 | 127 | 127 | 127 |
| | Mean | \$140.90 | \$135.50 | \$174.70 | \$125.99 |
| | Minimum | \$105.00 | \$105.00 | \$98.00 | \$57.00 |
| | Maximum | \$210.00 | \$205.00 | \$605.00 | \$605.00 |
| Preschool Education Facility (E) | Providers, (n) | --- | --- | --- | --- |
| | Mean | --- | --- | --- | --- |
| | Minimum | --- | --- | --- | --- |
| | Maximum | --- | --- | --- | --- |
| Family Child Care (F) | Providers, (n) | 167 | 167 | 167 | 167 |
| | Mean | \$110.60 | \$107.80 | \$105.90 | \$104.40 |
| | Minimum | \$70.00 | \$70.00 | \$61.00 | \$30.00 |
| | Maximum | \$175.00 | \$175.00 | \$175.00 | \$175.00 |
| Group Child Care Home (G) | Providers, (n) | 481 | 481 | 481 | 481 |
| | Mean | \$112.40 | \$111.80 | \$108.10 | \$93.92 |
| | Minimum | \$40.00 | \$40.00 | \$25.00 | \$30.00 |
| | Maximum | \$205.00 | \$184.00 | \$184.00 | \$184.00 |
| Group Child Care Facility (H) | Providers, (n) | 129 | 129 | 129 | 129 |
| | Mean | \$120.60 | \$122.30 | \$115.30 | \$96.95 |
| | Minimum | \$70.00 | \$70.00 | \$60.00 | \$30.00 |
| | Maximum | \$220.00 | \$200.00 | \$190.00 | \$175.00 |
| Group Child Care Facility (K) | Providers, (n) | --- | --- | --- | 34 |
| | Mean | --- | --- | --- | \$157.00 |
| | Minimum | --- | --- | --- | \$157.00 |
| | Maximum | --- | --- | --- | \$157.00 |
| Multiple License (M) | Providers, (n) | 77 | 77 | 77 | 77 |
| | Mean | \$153.80 | \$147.50 | \$129.00 | \$105.36 |
| | Minimum | \$100.00 | \$100.00 | \$33.00 | \$30.00 |
| | Maximum | \$245.00 | \$220.00 | \$215.00 | \$210.00 |

SUMMARY STATISTICS BY RATE/BILLING STRUCTURE: DAILY PART-TIME

| Summary Statistics | | Infant | Toddler | Preschool Age (4-5) | School Age |
|---|----------------|---------|---------|---------------------|------------|
| Part-Time | | | | | |
| Child Care Center (C) | Providers, (n) | 127 | 127 | 127 | 127 |
| | Mean | \$37.97 | \$36.20 | \$35.16 | \$23.52 |
| | Minimum | \$15.75 | \$15.75 | \$15.75 | \$8.00 |
| | Maximum | \$60.00 | \$58.00 | \$55.00 | \$41.00 |
| Preschool Education Facility (E) | Providers, (n) | --- | --- | 40 | --- |
| | Mean | --- | --- | \$15.00 | --- |
| | Minimum | --- | --- | \$15.00 | --- |
| | Maximum | --- | --- | \$15.00 | --- |
| Family Child Care (F) | Providers, (n) | 167 | 167 | 167 | 167 |
| | Mean | \$33.95 | \$32.78 | \$32.43 | \$30.95 |
| | Minimum | \$15.00 | \$15.00 | \$15.00 | \$15.00 |
| | Maximum | \$50.00 | \$45.00 | \$40.00 | \$40.00 |
| Group Child Care Home (G) | Providers, (n) | 481 | 481 | 481 | 481 |
| | Mean | \$31.57 | \$31.07 | \$30.33 | \$25.63 |
| | Minimum | \$15.00 | \$15.00 | \$15.00 | \$5.00 |
| | Maximum | \$75.00 | \$75.00 | \$50.00 | \$50.00 |
| Group Child Care Facility (H) | Providers, (n) | 129 | 129 | 129 | 129 |
| | Mean | \$33.83 | \$33.92 | \$32.89 | \$30.44 |
| | Minimum | \$12.50 | \$12.50 | \$12.50 | \$10.00 |
| | Maximum | \$50.00 | \$50.00 | \$50.00 | \$50.00 |
| Group Child Care Facility (K) | Providers, (n) | 34 | 34 | 34 | 34 |
| | Mean | \$46.00 | \$44.50 | \$40.00 | \$21.67 |
| | Minimum | \$46.00 | \$44.50 | \$40.00 | \$8.00 |
| | Maximum | \$46.00 | \$44.50 | \$40.00 | \$38.00 |
| Multiple License (M) | Providers, (n) | 77 | 77 | 77 | 77 |
| | Mean | \$30.00 | \$30.50 | \$27.63 | \$22.78 |
| | Minimum | \$35.00 | \$33.00 | \$20.00 | \$12.00 |
| | Maximum | \$40.00 | \$40.00 | \$40.00 | \$40.00 |

SUMMARY STATISTICS BY RATE/BILLING STRUCTURE: HOURLY PART-TIME

| Summary Statistics | | Infant | Toddler | Preschool Age (4-5) | School Age |
|---|----------------|---------|---------|---------------------|------------|
| Part-Time | | | | | |
| Child Care Center (C) | Providers, (n) | 127 | 127 | 127 | 127 |
| | Mean | \$4.45 | \$4.45 | \$4.10 | \$3.89 |
| | Minimum | \$1.40 | \$1.40 | \$1.40 | \$1.15 |
| | Maximum | \$9.75 | \$9.75 | \$9.00 | \$7.00 |
| Preschool Education Facility (E) | Providers, (n) | --- | --- | --- | --- |
| | Mean | --- | --- | --- | --- |
| | Minimum | --- | --- | --- | --- |
| | Maximum | --- | --- | --- | --- |
| Family Child Care (F) | Providers, (n) | 167 | 167 | 167 | 167 |
| | Mean | \$4.56 | \$4.56 | \$4.55 | \$4.34 |
| | Minimum | \$3.00 | \$3.00 | \$3.00 | \$3.00 |
| | Maximum | \$15.00 | \$15.00 | \$15.00 | \$10.00 |
| Group Child Care Home (G) | Providers, (n) | 481 | 481 | 481 | 481 |
| | Mean | \$5.26 | \$5.26 | \$5.44 | \$3.92 |
| | Minimum | \$2.50 | \$2.50 | \$2.50 | \$2.50 |
| | Maximum | \$35.00 | \$35.00 | \$35.00 | \$30.00 |
| Group Child Care Facility (H) | Providers, (n) | 129 | 129 | 129 | 129 |
| | Mean | \$4.09 | \$4.09 | \$4.15 | \$4.35 |
| | Minimum | \$2.00 | \$2.00 | \$2.00 | \$2.00 |
| | Maximum | \$9.50 | \$9.50 | \$8.50 | \$10.00 |
| Group Child Care Facility (K) | Providers, (n) | --- | --- | --- | --- |
| | Mean | --- | --- | --- | --- |
| | Minimum | --- | --- | --- | --- |
| | Maximum | --- | --- | --- | --- |
| Multiple License (M) | Providers, (n) | 77 | 77 | 77 | 77 |
| | Mean | \$2.15 | \$2.15 | \$2.16 | \$3.23 |
| | Minimum | \$2.70 | \$2.70 | \$2.60 | \$2.60 |
| | Maximum | \$6.00 | \$6.00 | \$5.00 | \$9.25 |

PERCENTILES BY CATEGORICAL PROVIDER TYPE*

Note: Not including any discount in the rate

MONTHLY FULL-TIME PERCENTILES

| FULL-TIME | | Infant | Toddler | Preschool Age | School Age |
|------------------|-----------------------|------------|------------|---------------|------------|
| 50th Percentile | Center | \$860.00 | \$790.00 | \$728.00 | \$660.00 |
| | Licensed Family/Group | \$630.00 | \$600.00 | \$600.00 | \$580.00 |
| 55th Percentile | Center | \$860.00 | \$790.00 | \$728.00 | \$660.00 |
| | Licensed Family/Group | \$640.00 | \$620.00 | \$600.00 | \$600.00 |
| 60th Percentile | Center | \$880.00 | \$815.00 | \$755.00 | \$680.00 |
| | Licensed Family/Group | \$660.00 | \$640.00 | \$620.00 | \$600.00 |
| 65th Percentile | Center | \$888.00 | \$840.00 | \$760.00 | \$691.25 |
| | Licensed Family/Group | \$675.00 | \$650.00 | \$640.00 | \$600.00 |
| 70th Percentile | Center | \$900.00 | \$848.00 | \$761.60 | \$700.00 |
| | Licensed Family/Group | \$700.00 | \$680.00 | \$660.00 | \$640.00 |
| 75th Percentile | Center | \$913.33 | \$888.00 | \$811.00 | \$760.00 |
| | Licensed Family/Group | \$700.00 | \$700.00 | \$680.00 | \$660.00 |
| 80th Percentile | Center | \$920.00 | \$888.00 | \$811.00 | \$760.00 |
| | Licensed Family/Group | \$700.00 | \$700.00 | \$680.00 | \$660.00 |
| 85th Percentile | Center | \$978.50 | \$891.00 | \$840.00 | \$760.00 |
| | Licensed Family/Group | \$736.00 | \$700.00 | \$700.00 | \$680.00 |
| 90th Percentile | Center | \$1,005.00 | \$959.00 | \$870.00 | \$790.50 |
| | Licensed Family/Group | \$765.00 | \$740.00 | \$720.00 | \$700.00 |
| 95th Percentile | Center | \$1,101.25 | \$991.00 | \$916.00 | \$885.00 |
| | Licensed Family/Group | \$805.00 | \$800.00 | \$765.00 | \$760.00 |
| 100th Percentile | Center | \$1,890.00 | \$3,020 | \$3,020.00 | 1,410.00 |
| | Licensed Family/Group | \$5,400.00 | \$5,400.00 | \$1,000.00 | \$5,400.00 |

*Center: Child Care Center (C), Preschool Education Facility (E), School Age Child Care (K) and Multiple License (M)

*Licensed Family/Group: Family Child Care (F), Group Child Care Home (G), Group Child Care Facility (H)

- 75% of Center providers charge \$913.00 per month or less for full-time care of infants.
- 75% of Licensed Family/Group providers charge \$700.00 per month or less for full-time care of infants.

MONTHLY PART-TIME PERCENTILES

| PART-TIME | | Infant | Toddler | Preschool Age | School Age |
|-------------------------|-----------------------|------------|------------|---------------|------------|
| 50th Percentile | Center | \$742.50 | \$700.00 | \$353.06 | \$395.00 |
| | Licensed Family/Group | \$600.00 | \$597.60 | \$495.00 | \$400.00 |
| 55th Percentile | Center | \$800.00 | \$726.50 | \$400.00 | \$400.00 |
| | Licensed Family/Group | \$600.00 | \$600.00 | \$500.00 | \$400.00 |
| 60th Percentile | Center | \$808.00 | \$744.00 | \$438.00 | \$401.20 |
| | Licensed Family/Group | \$630.00 | \$616.00 | \$500.00 | \$450.00 |
| 65th Percentile | Center | \$823.50 | \$786.00 | \$475.25 | \$433.20 |
| | Licensed Family/Group | \$675.00 | \$640.00 | \$650.00 | \$498.75 |
| 70th Percentile | Center | \$880.00 | \$804.00 | \$524.62 | \$451.20 |
| | Licensed Family/Group | \$700.00 | \$680.00 | \$600.00 | \$500.00 |
| 75th Percentile | Center | \$900.00 | \$824.00 | \$565.75 | \$532.25 |
| | Licensed Family/Group | \$700.00 | \$700.00 | \$615.00 | \$540.00 |
| 80th Percentile | Center | \$920.00 | \$854.80 | \$607.70 | \$564.80 |
| | Licensed Family/Group | \$700.00 | \$700.00 | \$650.00 | \$600.00 |
| 85th Percentile | Center | \$966.75 | \$887.00 | \$681.00 | \$622.15 |
| | Licensed Family/Group | \$773.75 | \$740.00 | \$675.00 | \$645.00 |
| 90th Percentile | Center | \$1,127.50 | \$950.40 | \$800.00 | \$760.00 |
| | Licensed Family/Group | \$800.00 | \$800.00 | \$700.00 | \$700.00 |
| 95th Percentile | Center | \$1,282.50 | \$1,250.00 | \$827.00 | \$778.00 |
| | Licensed Family/Group | \$900.00 | \$900.00 | \$770.00 | \$750.00 |
| 100th Percentile | Center | \$1,755.00 | \$1,710.00 | \$2,420.00 | \$2,420.00 |
| | Licensed Family/Group | \$5,760.00 | \$6,300.00 | \$825.00 | \$900.00 |

*Center: Child Care Center (C), Preschool Education Facility (E), School Age Child Care (K) and Multiple License (M)

*Licensed Family/Group: Family Child Care (F), Group Child Care Home (G), Group Child Care Facility (H)

- 75% of Center providers charge \$900.00 per month or less for Part-time care of infants.
- 75% of Licensed Family/Group providers charge \$700.00 per month or less for Part-time care of infants.

FULL-TIME (25 OR MORE HOURS PER WEEK)

CENTER

- The current allowable maximums for Center full-time monthly rates are below the 50th percentile for the Infants and Preschool age and the same for Toddlers and School Age.
- The current allowable maximums for Center full-time monthly rates are consistently below the 75th percentile for all groups.

| | Infants (n=154) | Toddlers (n=159) | Preschool Age (n=191) | School Age (n=174) |
|----------------------------------|----------------------------|-----------------------------|----------------------------------|-------------------------------|
| Current Allowable Maximum | \$840.00 | \$790.00 | \$720.00 | \$660.00 |
| 50th Percentile | \$860.00 | \$790.00 | \$728.00 | \$660.00 |
| 75th Percentile | \$913.33 | \$888.00 | \$811.00 | \$760.00 |

LICENSED FAMILY/GROUP

- The current allowable maximums for Licensed Family/Group full-time monthly rates are consistently above the 50th percentile, except for the 50th percentile for Preschool Age.
- The current allowable maximums for Licensed Family/Group full-time monthly rates are consistently below the 75th.

| | Infants (n=729) | Toddlers (n=746) | Preschool Age (n=747) | School Age (n=644) |
|----------------------------------|----------------------------|-----------------------------|----------------------------------|-------------------------------|
| Current Allowable Maximum | \$640.00 | \$620.00 | \$600.00 | \$600.00 |
| 50th Percentile | \$630.00 | \$600.00 | \$600.00 | \$580.00 |
| 75th Percentile | \$700.00 | \$700.00 | \$680.00 | \$660.00 |

PART-TIME (LESS THAN 24 HOURS PER WEEK)

CENTER

- The current allowable maximums for Center part-time monthly rates are consistently above the 50th percentile for all groups.
- The current allowable maximums for Center part-time monthly rates are consistently below the 75th percentile for all groups.

| | Infants (n= 54) | Toddlers (n=61) | Preschool Age (n=72) | School Age (n=70) |
|----------------------------------|---------------------------|---------------------------|--------------------------------|-----------------------------|
| Current Allowable Maximum | \$805.00 | \$740.00 | \$555.55 | \$477.60 |
| 50th Percentile | \$742.50 | \$700.00 | \$353.06 | \$395.00 |
| 75th Percentile | \$900.00 | \$824.00 | \$565.75 | \$532.25 |

LICENSED FAMILY/GROUP

- The current allowable maximums for Licensed Family/Group part-time weekly rates are consistently below the 50th percentile, except for the 50th percentile for Preschool Age and School Age children.
- The current allowable maximums for Licensed Family/Group part-time weekly rates are consistently below the 75th percentile.

| | Infants (n=357) | Toddlers (n=357) | Preschool Age (n=49) | School Age (n=54) |
|----------------------------------|---------------------------|----------------------------|--------------------------------|-----------------------------|
| Current Allowable Maximum | \$560.00 | \$540.00 | \$540.00 | \$500.00 |
| 50th Percentile | \$600.00 | \$597.60 | \$495.00 | \$400.00 |
| 75th Percentile | \$700.00 | \$700.00 | \$650.00 | \$600.00 |

COST AND ADDITIONAL FEES

- **When your facility has no child vacancies, does the rate you charge families cover what it costs you to meet health, safety, quality of care, and staffing requirements?**

| Response | Frequency | Percent |
|---------------|--------------|---------------|
| I do not know | 151 | 14.7% |
| No | 120 | 11.7% |
| Yes | 755 | 73.6% |
| Total | 1,026 | 100.0% |

- **Do you have additional fees that are regularly charged, that are not included in the rates you have indicated in the previous questions?**

FEES REGULARLY CHARGED THAT ARE NOT INCLUDED IN THE RATES PROVIDED ABOVE.

| Fees that are regularly charged that are not included in the rates* | | |
|---|--------------|---------------|
| | Responses | Percent |
| Late pick up | 456 | 22.5% |
| Late payment fee | 439 | 21.6% |
| Registration | 256 | 12.6% |
| Holding fee | 251 | 12.4% |
| Deposits | 244 | 12.0% |
| We do not charge any additional fees | 169 | 8.3% |
| Materials and supplies | 63 | 3.1% |
| Activities | 51 | 2.5% |
| Field trips | 45 | 2.2% |
| Transportation | 34 | 1.7% |
| Meals and snacks | 20 | 1.0% |
| Total | 2,028 | 100.0% |

*Multiple response analysis. The percentage and total are based on the number of responses.

ONE-TIME REGISTRATION/APPLICATION/ENROLLMENT FEE FOR EVERY CHILD THAT IS SIGNED UP FOR CARE (N=336)

| Mean | \$79.04 |
|--------------------|----------|
| Minimum | \$5.00 |
| Maximum | \$725.00 |
| Percentiles | |
| 50th | \$50.00 |
| 55th | \$50.00 |
| 60th | \$50.00 |
| 65th | \$75.00 |
| 70th | \$100.00 |
| 75th | \$100.00 |
| 80th | \$128.00 |

PROGRAM DETAILS

- **How many people in your program, including yourself, are required to receive annual training to keep your license?**

| License Type | Total | Mean |
|--------------|-------|------|
| C | 2,055 | 17 |
| E | 66 | 2 |
| F | 188 | 1 |
| G | 846 | 2 |
| H | 777 | 6 |
| K | 205 | 7 |
| M | 1,398 | 19 |

- **Does your program feature any of the following items? (n=1,055)**
 - No indoor cat-746 (70.7%)
 - No indoor dog-605 (57.3%)
 - No outdoor pet-663 (62.8%)
 - Program has fenced-in outdoor play area/yard-781 (74.0%)
 - Program is wheelchair accessible-292 (27.7%)

- **Are you or would you consider caring for children who are on a financial assistance program for childcare?**

89.5% (906/1,012;) of the programs answered Yes to this question.

- **How many children currently enrolled receive benefits from North Dakota’s Child Care Assistance Program (CCAP)?**

The vast majority of programs said they had no children participating in this program. On average, programs have 5 children receiving CCAP benefits.

- **Do you participate in the USDA Child and Adult Care Food Program?**

A total of 697 (68.9%) of the Programs are participating in the USDA Child and Adult Care Food Program.

Sometimes, providers who accept payments from the state find that the state payments do not cover the full bill. Imagine the following:

Mary and John have their daughter Natalie enrolled in your childcare full time. They receive state funding for care. Your standard weekly rate is \$250, but the state payment only amounts to \$210, leaving a balance of \$50. What do you do about the \$50?

| | Frequency | Percent |
|--|------------------|----------------|
| I do not know | 117 | 12.2% |
| Mary and John do not pay any fee at all | 17 | 1.8% |
| Mary and John pay some portion of the \$50 | 26 | 2.7% |
| Mary and John pay the full \$50 | 797 | 83.3% |
| Total | 957 | 100.0% |

▪ **To what degree are the following issues barriers to accepting children receiving subsidies?**

| Payment reimbursement rates are too low. | Frequency | Percent |
|---|------------------|----------------|
| Extreme barrier | 72 | 7.4% |
| I do not know | 320 | 33.1% |
| Moderate barrier | 107 | 11.1% |
| Not a barrier | 362 | 37.4% |
| Somewhat of a barrier | 107 | 11.1% |
| Total | 968 | 100.0% |
| | | |
| Cannot follow the same private-pay policies, such as billing of absent days. | Frequency | Percent |
| Extreme barrier | 111 | 11.5% |
| I do not know | 310 | 32.0% |
| Moderate barrier | 86 | 8.9% |
| Not a barrier | 351 | 36.3% |
| Somewhat of a barrier | 110 | 11.4% |
| Total | 968 | 100.00% |
| | | |
| Added administrative duties to receive payment | Frequency | Percent |
| Extreme barrier | 49 | 5.1% |
| I do not know | 290 | 30.0% |
| Moderate barrier | 82 | 8.5% |
| Not a barrier | 424 | 43.9% |
| Somewhat of a barrier | 121 | 12.5% |
| Total | 966 | 100.0% |
| | | |
| Have full enrollment without families that would qualify | Frequency | Percent |
| Extreme barrier | 28 | 2.9% |
| I do not know | 353 | 36.7% |
| Moderate barrier | 52 | 5.4% |
| Not a barrier | 461 | 47.9% |
| Somewhat of a barrier | 69 | 7.2% |
| Total | 963 | 100.00% |
| | | |
| Takes too long to receive payments | Frequency | Percent |
| Extreme barrier | 158 | 16.2% |
| I do not know | 278 | 28.5% |
| Moderate barrier | 114 | 11.7% |
| Not a barrier | 306 | 31.4% |
| Somewhat of a barrier | 118 | 12.1% |
| Total | 974 | 100.0% |

- **Do you offer scholarships to parents to help cover the cost of care? (n=1,013)**
 - Only 6.3% (64) offer scholarships to parents.
- **Do you charge tuition on a sliding scale? (n=1,013)**
 - Only the 3.7% (37) charge tuition on a sliding scale.
- **Does your program have a 501c-3 Not-for-profit status? (n=998)**
 - 15.5% (155) of the programs have 501c-3 Not-for-Profit Status.
- **Do you charge for the following program practices? (n=1,055)**
 - I require parents to pay prior to providing care- 60.3% (636)
 - I charge when a child is absent due to the child's illness- 78.1% (824)
 - I charge when a child is absent due to the child's vacation-71.7% (756)
 - I charge when I am open on a holiday and the child is absent-70.1% (740)
 - I charge when a child is absent due to other reasons in the child's family-77.8% (821)
 - I charge when my program is closed because I am sick-31.3% (330)
 - I charge when my program is closed because I am on vacation-38.6% (407)
 - I charge when my program is closed for holidays-66.2% (698)
- **Are you willing to care for children with special needs? (n=995)**
 - 87.4% (870) of the programs are willing to care for children with special needs.
- **Do you or any of your staff have special needs training and /or experience in the following areas? (n=1,055)**
 - ADHD/ADD-26.5% (280)
 - Asthma- 25.1% (265)
 - Autism-22.4% (236)
 - Developmental Delay-26.6% (281)
 - Emotional/Behavioral needs-26.2% (276)
 - Hearing/Sign Language-10.8% (114)
 - HIV/Hep B-2.0% (21)
 - Monitors-6.7% (71)
 - Physical needs- 15.0% (158)
 - Special Health Needs-17.3% (183)
 - Seizures-14.5% (153)
 - Visual Needs-8.8% (93)
- **Are you currently serving children with special needs? (n=997)**
 - 34.3% (342) of the programs are serving children with special needs.

▪ **Are there additional costs associated with serving children with special needs?**

| | Frequency | Percent |
|---------------|------------|---------------|
| I do not know | 334 | 33.6% |
| No | 446 | 44.9% |
| Yes | 213 | 21.5% |
| Total | 993 | 100.0% |

▪ **Are you aware of the Inclusion Support Grant Program through the North Dakota Department of Human Services that makes funding available to support licensed early childhood services providers who care for children with special needs? (n=1,002)**

39.5% (396) know about the program.

▪ **Are you aware of the technique assistance available from Inclusion Specialist through Child Care Aware of North Dakota to support licensed early childhood service providers who care for children with special needs? (n=1,002)**

42.0% (421) of the programs are aware of the availability of this technical assistance.

▪ **Do you participate in Bright & Early ND, our state’s Quality Rating and Improvement System (QRIS)?**

Of the 1,055 facilities, 16.6% (167/1,007) are participating in North Dakotas’ Quality and Improvement System (QRIS) (Bright and Early). Of the 167 facilities participating from QRIS, 11 (6.6%) increased their rates or changed their quality rating when they became quality rated. Most of the programs increased the rate by less than 5%. The table below shows the quality rating of those facilities **participating in QRIS*** (10 facilities did not provide information about quality rating).

| Quality Rating | Frequency | Percent |
|----------------|------------|----------------|
| 1 | 69 | 43.9% |
| 2 | 47 | 29.9% |
| 3 | 24 | 15.3% |
| 4 | 17 | 10.8% |
| Total | 157 | 100.00% |

* Not all programs provided this information.

LIMITATIONS AND CONSIDERATIONS

- Child Care providers may or may not have included other fees (e.g. Meals, snacks, and formula) in their rates.
- Although surveys provide valuable information, the reliability of the survey is determined by several factors, including the responses provided by the providers (accurate, precise, honest answers).

APPENDIX A

2021 CHILD CARE ASSISTANCE MARKET RATE SURVEY NARROW COST ANALYSIS

Objective

To assess variations in childcare rates/billings and provider type by region in the State of North Dakota.

Analysis Plan

One-way analysis of variance (ANOVA) was used to determine if there were statistically significant differences in the below factors by region:*

- Licensed Capacity
- Desire Capacity
- Full-Time Rate/Billing Structure (\$):
 - Age of child: Infant, Toddler, Pre-school, School Age Hourly/Daily/Weekly/Monthly
- Part-Time Rate/Billing Structure (\$):
 - Age of child: Infant, Toddler, Pre-school, School Age Hourly/Daily/Weekly/Monthly
- Total enrollment
- Enrollment by age of child:
 - Infants, Toddlers, Pre-school, School Age
- Total Full-time vacancies
- Full-time vacancies by age of child:
 - Infants, Toddlers, Pre-school, School Age
- Part-Time vacancies by age of child;
 - Infants, Toddlers, Pre-school, School Age

**It is assumed that the data show a normal distribution, that the groups, in this case region, are independent and that the variances are homogeneous.*

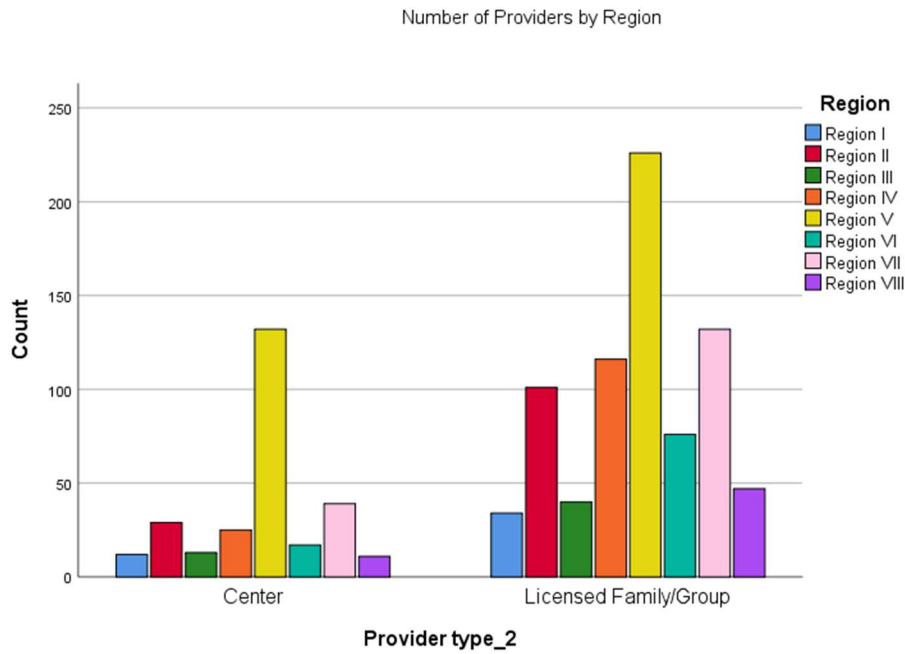
The Pearson chi-square test was used to assess whether there were differences in the number of providers (Center vs. Licensed Family/Group) by region.

For all tests, the differences were evaluated at a significance level of 0.05. This means that if the p value is less than 0.05, then we say that differences are observed in X factor (e.g. provider type) by region.

Summary of findings

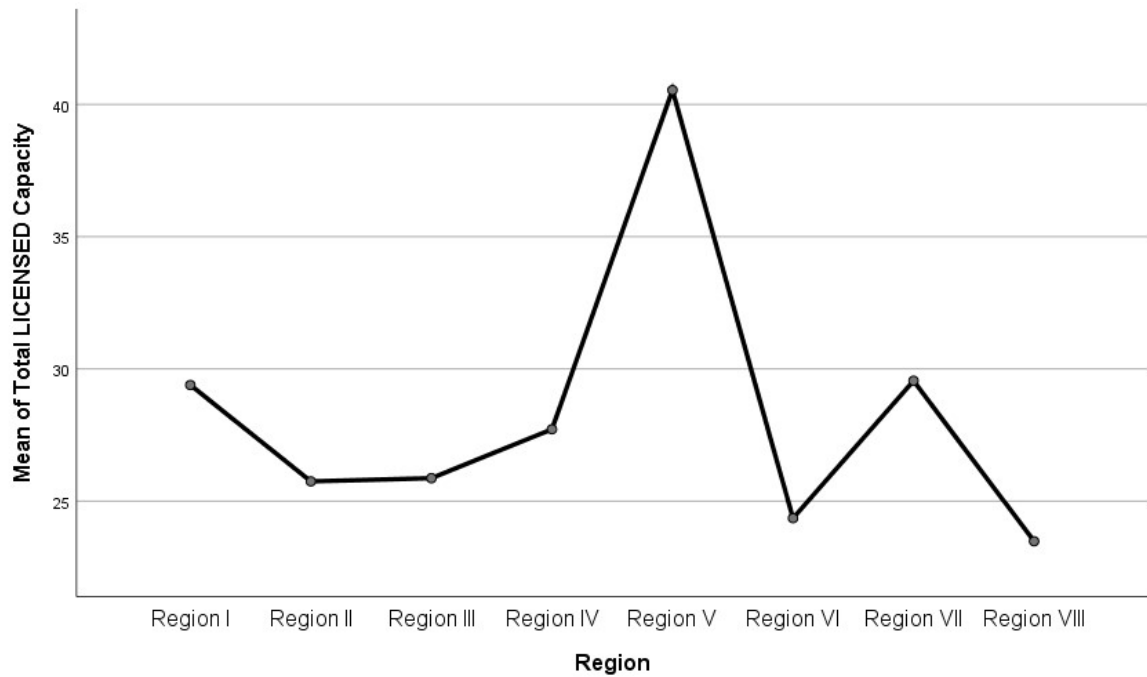
- The highest number of responses was obtained from Region V
- **Significant differences** by region were observed in the following factors:
 - Number of providers (Center vs. Licensed Family/Group)

Regardless of the type of provider, the region with the highest number of providers is Region V and the region with the lowest number of providers is Region I.

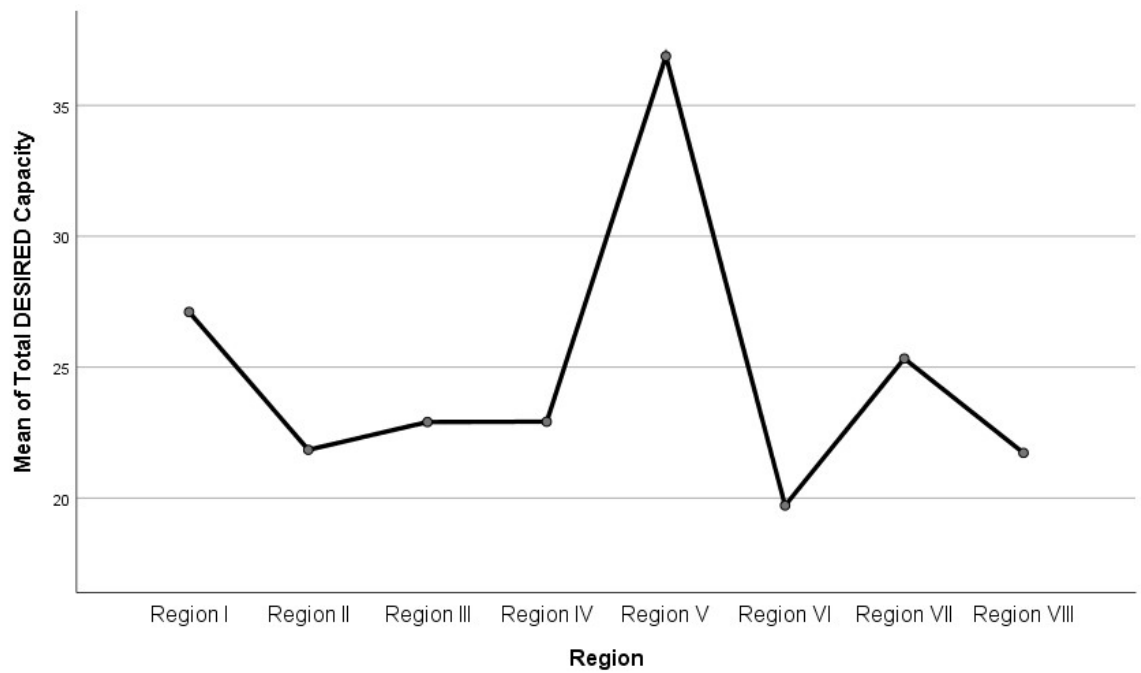


| Provider Type | Region | | | | | | | | Total | Significance |
|------------------------------|----------|-----------|------------|-----------|----------|-----------|------------|-------------|-------|--------------|
| | Region I | Region II | Region III | Region IV | Region V | Region VI | Region VII | Region VIII | | |
| Center | 12 | 29 | 13 | 25 | 132 | 17 | 39 | 11 | 278 | 0.00 |
| Licensed Family/Group | 34 | 101 | 40 | 116 | 226 | 76 | 132 | 47 | 772 | |
| Total | 46 | 130 | 53 | 141 | 358 | 93 | 171 | 58 | 1050 | |

○ Licensed capacity



○ Desired Capacity

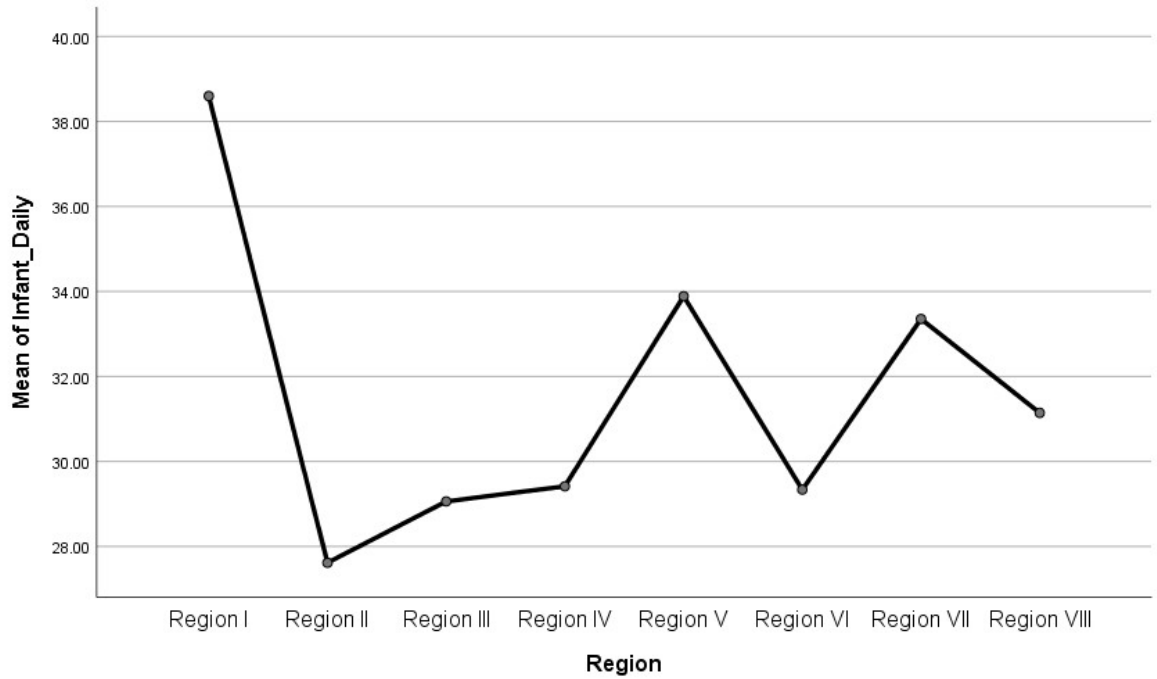


The highest average in licensed capacity and desired capacity is shown by Region V (higher than the overall/total average).

| | | N | Mean | Std. Deviation | Std. Error | 95% Confidence Interval for Mean | | Minimum | Maximum | Significance |
|--------------------------------|--------------|-------------|--------------|----------------|--------------|----------------------------------|--------------|----------|------------|--------------|
| | | | | | | Lower Bound | Upper Bound | | | |
| Total LICENSED Capacity | Region I | 46 | 29.39 | 34.691 | 5.115 | 19.09 | 39.69 | 9 | 211 | .000 |
| | Region II | 130 | 25.75 | 25.076 | 2.199 | 21.39 | 30.10 | 5 | 150 | |
| | Region III | 53 | 25.87 | 25.055 | 3.442 | 18.96 | 32.77 | 5 | 120 | |
| | Region IV | 141 | 27.72 | 35.479 | 2.988 | 21.81 | 33.62 | 7 | 236 | |
| | Region V | 357 | 40.54 | 49.675 | 2.629 | 35.37 | 45.71 | 7 | 308 | |
| | Region VI | 93 | 24.35 | 23.949 | 2.483 | 19.42 | 29.29 | 7 | 157 | |
| | Region VII | 171 | 29.55 | 44.590 | 3.410 | 22.82 | 36.28 | 7 | 391 | |
| | Region VIII | 58 | 23.48 | 28.307 | 3.717 | 16.04 | 30.93 | 7 | 160 | |
| | Total | 1049 | 31.58 | 40.342 | 1.246 | 29.14 | 34.03 | 5 | 391 | |
| Total DESIRED Capacity | Region I | 46 | 27.11 | 34.400 | 5.072 | 16.89 | 37.32 | 7 | 211 | .000 |
| | Region II | 127 | 21.84 | 23.148 | 2.054 | 17.78 | 25.91 | 5 | 140 | |
| | Region III | 52 | 22.90 | 24.902 | 3.453 | 15.97 | 29.84 | 5 | 112 | |
| | Region IV | 133 | 22.92 | 29.544 | 2.562 | 17.85 | 27.98 | 3 | 190 | |
| | Region V | 342 | 36.88 | 45.627 | 2.467 | 32.02 | 41.73 | 0 | 299 | |
| | Region VI | 88 | 19.72 | 18.531 | 1.975 | 15.79 | 23.64 | 6 | 100 | |
| | Region VII | 167 | 25.33 | 43.111 | 3.336 | 18.74 | 31.92 | 3 | 391 | |
| | Region VIII | 58 | 21.72 | 28.719 | 3.771 | 14.17 | 29.28 | 5 | 160 | |
| | Total | 1013 | 27.74 | 37.313 | 1.172 | 25.44 | 30.04 | 0 | 391 | |

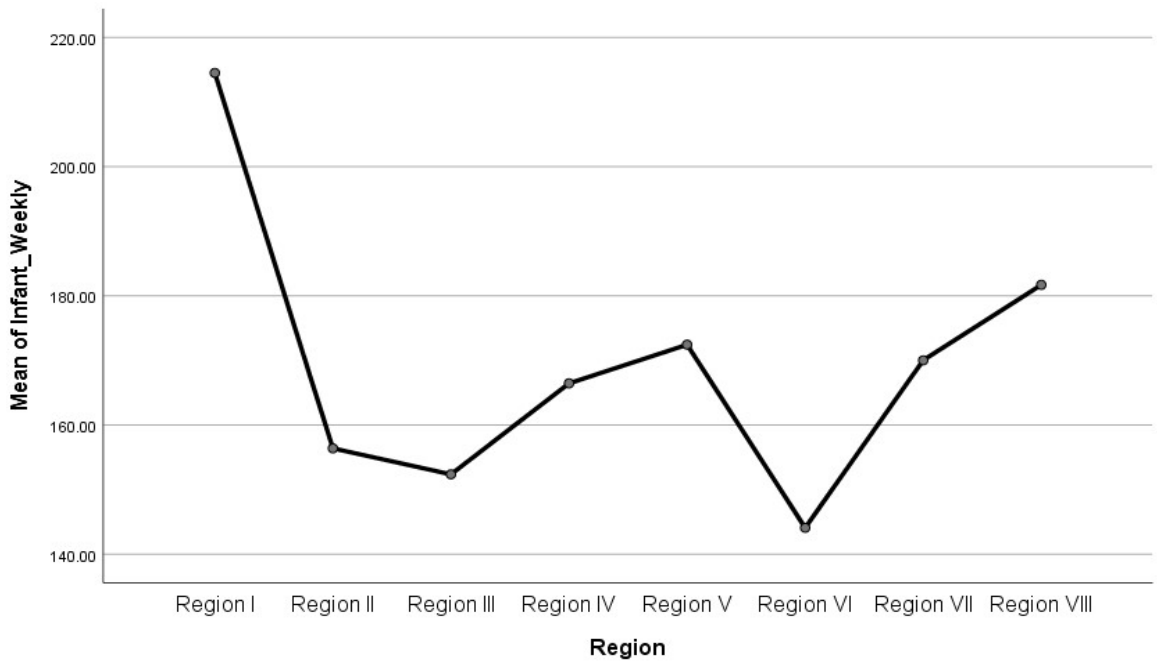
○ Full Time Rate/Billing (\$):

▪ Infant daily



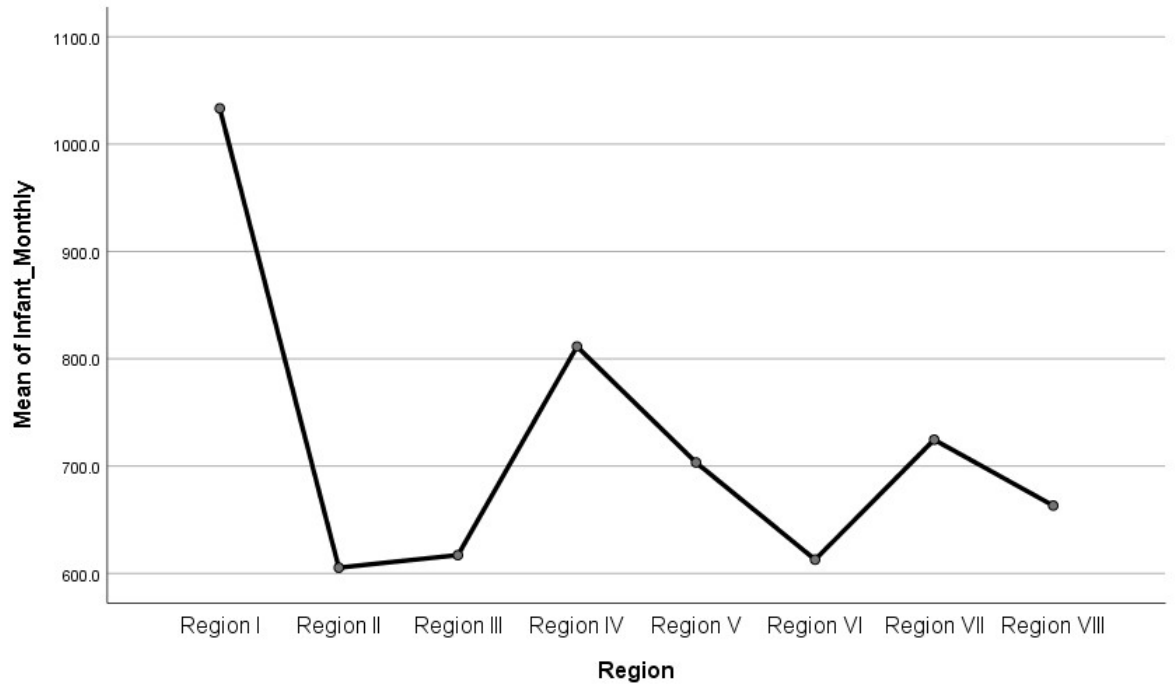
Region I showed the highest average (38.6 ± 8.6), with Region II showing the lowest average (27.6 ± 13.7).

▪ Infant weekly



Region I showed the highest average (214.5 ± 41.3), with Region VI showing the lowest average (144.0 ± 16.9).

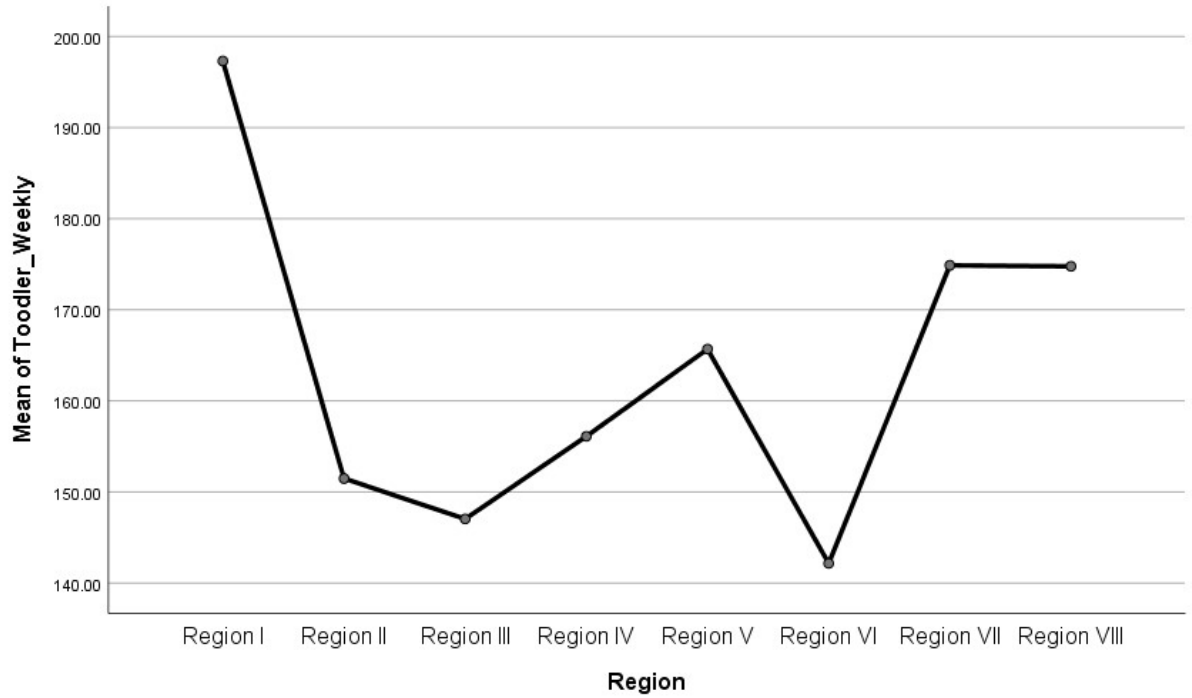
- Infant monthly



Region I showed the highest average (1,033.3±152.8), with Region II showing the lowest average (605.4±275.0).

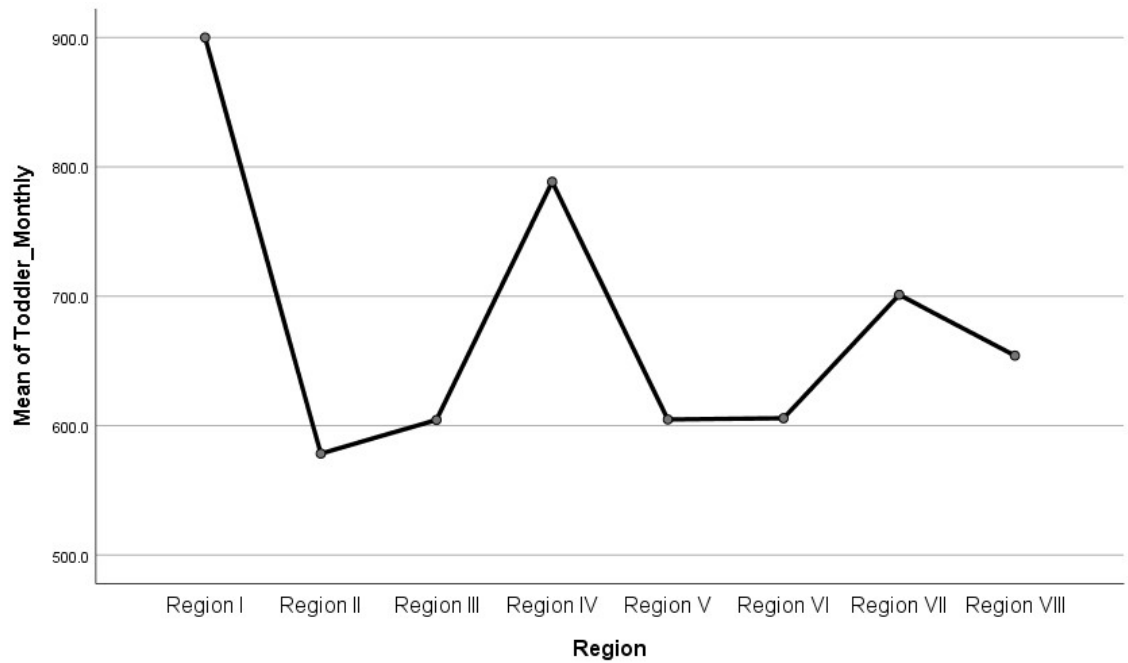
| | | N | Mean | Std. Deviation | Std. Error | 95% Confidence Interval for Mean | | Minimum | Maximum | Significance |
|----------------|--------------|------------|-----------------|-----------------|----------------|----------------------------------|-----------------|-------------|---------------|--------------|
| | | | | | | Lower Bound | Upper Bound | | | |
| Infant_Daily | Region I | 9 | 38.5978 | 8.60878 | 2.86959 | 31.9805 | 45.2151 | 30.00 | 60.00 | 0.01 |
| | Region II | 13 | 27.6154 | 13.73886 | 3.81048 | 19.3131 | 35.9177 | 0.00 | 42.00 | |
| | Region III | 17 | 29.0588 | 3.05104 | 0.73999 | 27.4901 | 30.6275 | 25.00 | 35.00 | |
| | Region IV | 31 | 29.4161 | 4.08755 | 0.73415 | 27.9168 | 30.9155 | 22.00 | 36.00 | |
| | Region V | 40 | 33.8868 | 9.92890 | 1.56990 | 30.7113 | 37.0622 | 0.00 | 55.00 | |
| | Region VI | 19 | 29.3368 | 3.62403 | 0.83141 | 27.5901 | 31.0836 | 25.00 | 40.00 | |
| | Region VII | 22 | 33.3523 | 10.94648 | 2.33380 | 28.4989 | 38.2057 | 0.00 | 58.75 | |
| | Region VIII | 7 | 31.1429 | 5.39841 | 2.04041 | 26.1502 | 36.1356 | 25.00 | 40.00 | |
| | Total | 158 | 31.4994 | 8.58050 | 0.68263 | 30.1510 | 32.8477 | 0.00 | 60.00 | |
| Infant_Weekly | Region I | 26 | 214.5000 | 41.33691 | 8.10683 | 197.8037 | 231.1963 | 150.00 | 320.00 | 0.00 |
| | Region II | 80 | 156.3813 | 37.20370 | 4.15950 | 148.1020 | 164.6605 | 0.00 | 225.00 | |
| | Region III | 14 | 152.3571 | 21.06987 | 5.63116 | 140.1918 | 164.5225 | 125.00 | 193.00 | |
| | Region IV | 81 | 166.4475 | 42.20968 | 4.68996 | 157.1142 | 175.7809 | 0.00 | 289.75 | |
| | Region V | 225 | 172.4347 | 30.91237 | 2.06082 | 168.3736 | 176.4958 | 0.00 | 250.00 | |
| | Region VI | 37 | 144.0811 | 16.89408 | 2.77737 | 138.4483 | 149.7138 | 100.00 | 185.00 | |
| | Region VII | 64 | 170.0195 | 24.94622 | 3.11828 | 163.7881 | 176.2509 | 110.00 | 225.00 | |
| | Region VIII | 18 | 181.6944 | 28.53127 | 6.72489 | 167.5062 | 195.8827 | 120.50 | 225.00 | |
| | Total | 545 | 168.7767 | 35.28444 | 1.51142 | 165.8078 | 171.7456 | 0.00 | 320.00 | |
| Infant_Monthly | Region I | 3 | 1033.333 | 152.7525 | 88.1917 | 653.875 | 1412.792 | 900.0 | 1200.0 | 0.03 |
| | Region II | 14 | 605.357 | 274.9295 | 73.4780 | 446.618 | 764.097 | 0.0 | 888.0 | |
| | Region III | 5 | 617.000 | 30.7409 | 13.7477 | 578.830 | 655.170 | 585.0 | 650.0 | |
| | Region IV | 17 | 811.412 | 377.6169 | 91.5855 | 617.259 | 1005.564 | 0.0 | 1890.0 | |
| | Region V | 18 | 703.339 | 315.0802 | 74.2651 | 546.653 | 860.025 | 0.0 | 1190.0 | |
| | Region VI | 14 | 612.857 | 42.3227 | 11.3112 | 588.421 | 637.294 | 500.0 | 680.0 | |
| | Region VII | 53 | 724.585 | 172.6551 | 23.7160 | 676.995 | 772.175 | 0.0 | 1094.0 | |
| | Region VIII | 11 | 663.182 | 49.8634 | 15.0344 | 629.683 | 696.681 | 600.0 | 725.0 | |
| | Total | 135 | 706.608 | 235.8263 | 20.2967 | 666.465 | 746.751 | 0.0 | 1890.0 | |

- Toddler weekly



Region I showed the highest average (197.3±34.7), with Region VI showing the lowest average (142.2±18.4).

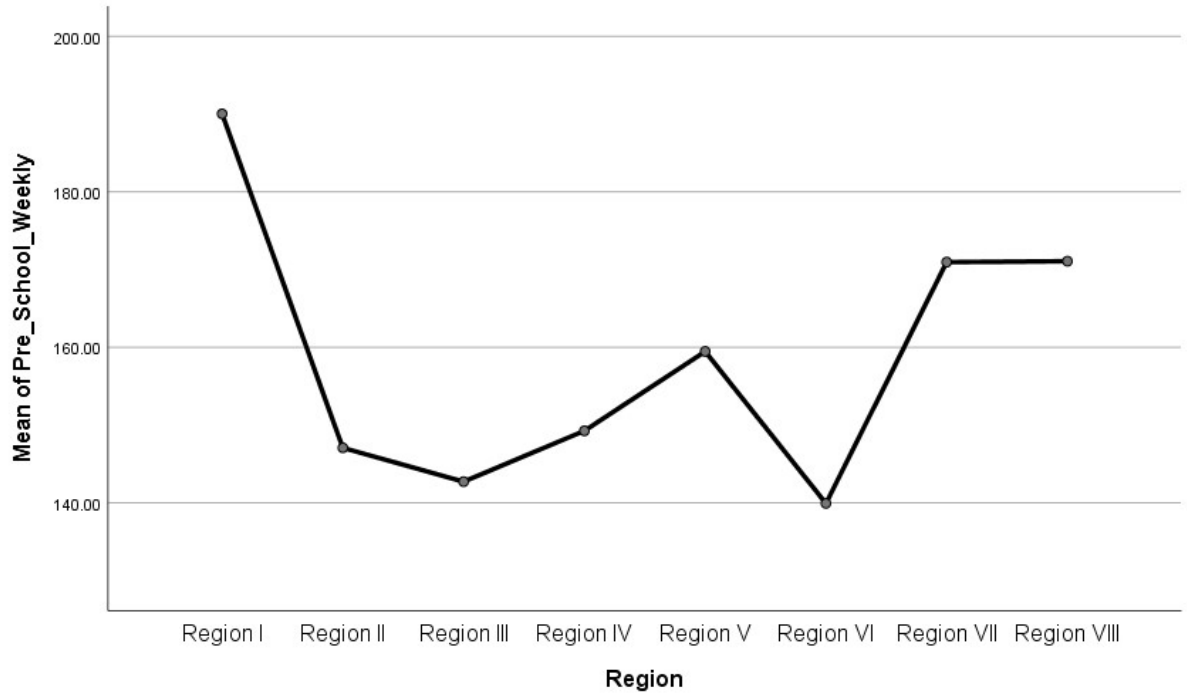
- Toddler monthly



Region I showed the highest average (900.0±86.6), with Region II showing the lowest average (578.4±257.8).

| | | N | Mean | Std. Deviation | Std. Error | 95% Confidence Interval for Mean | | Minimum | Maximum | Significance |
|-----------------|--------------|------------|-----------------|-----------------|----------------|----------------------------------|-----------------|------------|---------------|--------------|
| | | | | | | Lower Bound | Upper Bound | | | |
| Toddler_Weekly | Region I | 26 | 197.3077 | 34.69267 | 6.80379 | 183.2950 | 211.3204 | 150.00 | 290.00 | .000 |
| | Region II | 82 | 151.4756 | 34.47632 | 3.80727 | 143.9003 | 159.0509 | .00 | 215.00 | |
| | Region III | 15 | 147.0333 | 16.20898 | 4.18514 | 138.0571 | 156.0096 | 125.00 | 180.00 | |
| | Region IV | 86 | 156.1076 | 39.76184 | 4.28763 | 147.5826 | 164.6325 | .00 | 264.00 | |
| | Region V | 228 | 165.6833 | 27.16550 | 1.79908 | 162.1383 | 169.2284 | .00 | 235.00 | |
| | Region VI | 37 | 142.1554 | 18.40567 | 3.02587 | 136.0187 | 148.2922 | 100.00 | 185.00 | |
| | Region VII | 66 | 174.8735 | 75.84953 | 9.33643 | 156.2273 | 193.5196 | 110.00 | 755.00 | |
| | Region VIII | 19 | 174.7632 | 29.73885 | 6.82256 | 160.4295 | 189.0968 | 120.50 | 225.00 | |
| | Total | 559 | 162.9328 | 40.45154 | 1.71092 | 159.5722 | 166.2935 | .00 | 755.00 | |
| Toddler_Monthly | Region I | 3 | 900.000 | 86.6025 | 50.0000 | 684.867 | 1115.133 | 850.0 | 1000.0 | .041 |
| | Region II | 14 | 578.357 | 257.7598 | 68.8892 | 429.531 | 727.183 | .0 | 845.0 | |
| | Region III | 5 | 604.400 | 40.8265 | 18.2581 | 553.707 | 655.093 | 542.0 | 650.0 | |
| | Region IV | 18 | 788.444 | 349.3219 | 82.3360 | 614.731 | 962.158 | .0 | 1810.0 | |
| | Region V | 20 | 604.740 | 339.6192 | 75.9412 | 445.793 | 763.687 | .0 | 1030.0 | |
| | Region VI | 14 | 605.714 | 37.0476 | 9.9014 | 584.324 | 627.105 | 500.0 | 675.0 | |
| | Region VII | 55 | 701.109 | 154.6761 | 20.8565 | 659.294 | 742.924 | .0 | 991.0 | |
| | Region VIII | 11 | 654.091 | 68.2575 | 20.5804 | 608.235 | 699.947 | 500.0 | 725.0 | |
| | Total | 140 | 673.870 | 228.4597 | 19.3084 | 635.694 | 712.046 | .0 | 1810.0 | |

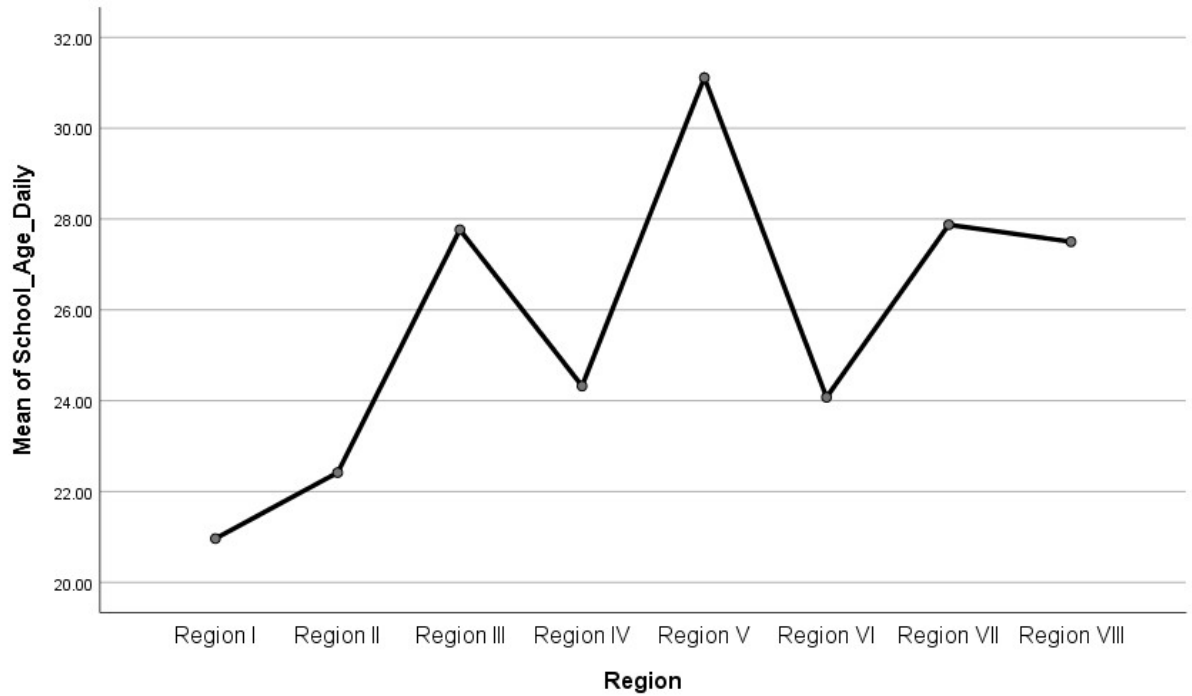
- Pre-School weekly



Region I showed the highest average (190.0+30.6), with Region VI showing the lowest average (139.9+16.8).

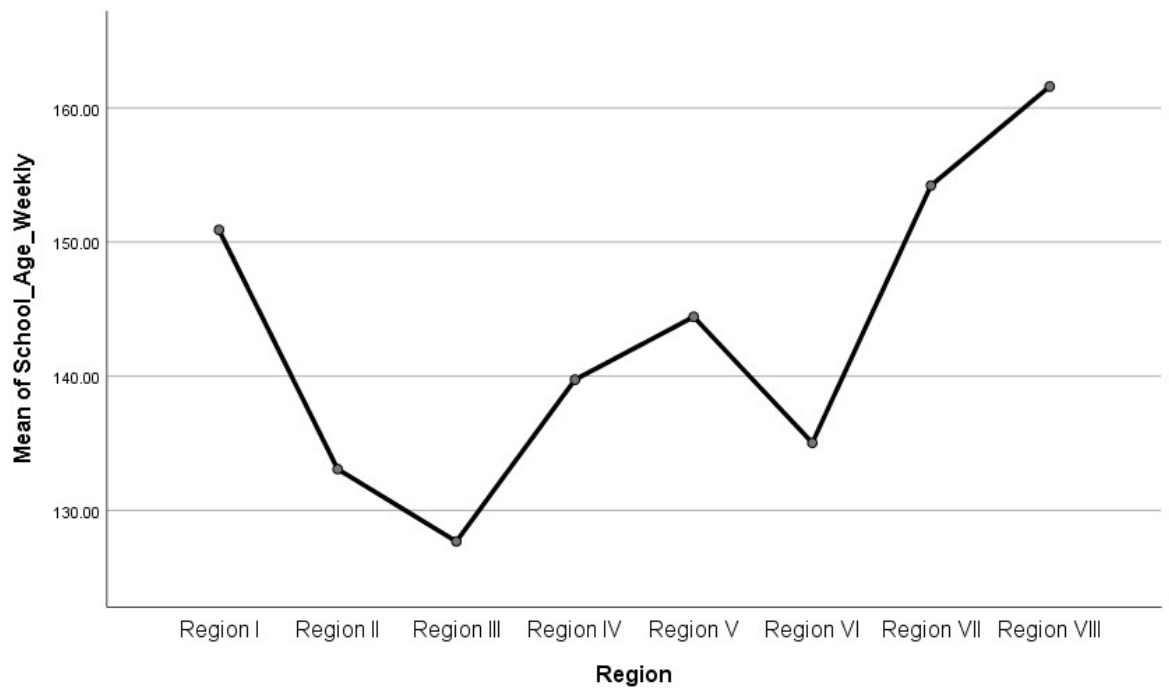
| | N | Mean | Std. Deviation | Std. Error | 95% Confidence Interval for Mean | | Minimum | Maximum | Significance | |
|-------------------|--------------|------------|-----------------|-----------------|----------------------------------|-----------------|-----------------|------------|---------------|------|
| | | | | | Lower Bound | Upper Bound | | | | |
| Pre_School_Weekly | Region I | 26 | 190.0385 | 30.60782 | 6.00269 | 177.6757 | 202.4012 | 150.00 | 270.00 | .000 |
| | Region II | 84 | 147.0714 | 32.51766 | 3.54797 | 140.0147 | 154.1282 | .00 | 210.00 | |
| | Region III | 16 | 142.7188 | 17.21237 | 4.30309 | 133.5469 | 151.8906 | 100.00 | 175.00 | |
| | Region IV | 86 | 149.2587 | 37.95191 | 4.09246 | 141.1218 | 157.3956 | .00 | 239.00 | |
| | Region V | 230 | 159.4670 | 23.41054 | 1.54365 | 156.4254 | 162.5085 | .00 | 210.00 | |
| | Region VI | 36 | 139.9236 | 16.77996 | 2.79666 | 134.2461 | 145.6011 | 100.00 | 175.00 | |
| | Region VII | 67 | 170.9604 | 75.68025 | 9.24581 | 152.5006 | 189.4203 | 110.00 | 755.00 | |
| | Region VIII | 19 | 171.0789 | 29.41856 | 6.74908 | 156.8997 | 185.2582 | 120.50 | 225.00 | |
| | Total | 564 | 157.5075 | 38.64178 | 1.62711 | 154.3116 | 160.7035 | .00 | 755.00 | |

- School Age daily



Region V showed the highest average (31.1 ± 9.0), with Region I, showing the lowest average (21.0 ± 13.8).

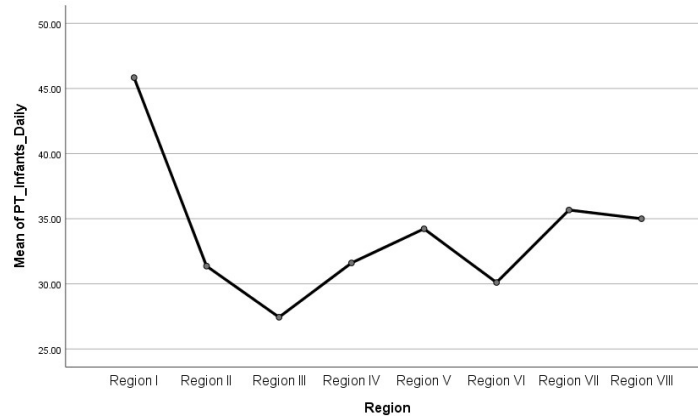
- School Age weekly



Region VIII showed the highest average (162.0 ± 30.8), with Region III showing the lowest average (127.7 ± 34.8).

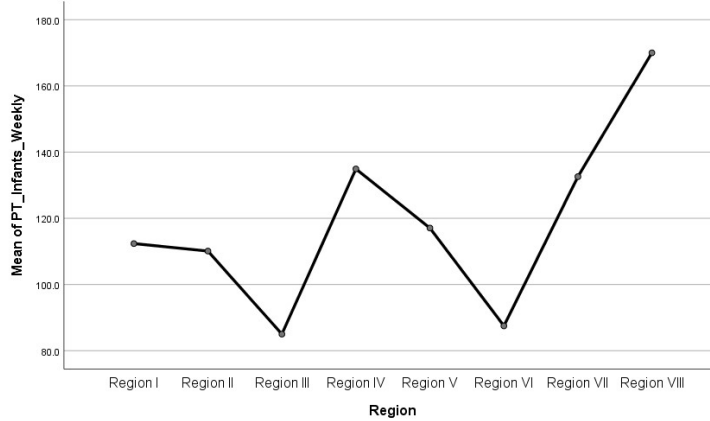
| | N | Mean | Std. Deviation | Std. Error | 95% Confidence Interval for Mean | | Minimum | Maximum | Significance | |
|-------------------|--------------|------------|-----------------|-----------------|----------------------------------|-----------------|-----------------|------------|---------------|------|
| | | | | | Lower Bound | Upper Bound | | | | |
| School_Age_Daily | Region I | 7 | 20.9643 | 13.77833 | 5.20772 | 8.2215 | 33.7071 | .00 | 35.00 | .001 |
| | Region II | 12 | 22.4167 | 12.22113 | 3.52794 | 14.6517 | 30.1816 | .00 | 40.00 | |
| | Region III | 17 | 27.7647 | 6.08820 | 1.47661 | 24.6344 | 30.8950 | 10.00 | 35.00 | |
| | Region IV | 34 | 24.3235 | 8.19727 | 1.40582 | 21.4634 | 27.1837 | .00 | 35.00 | |
| | Region V | 68 | 31.1132 | 8.59522 | 1.04232 | 29.0327 | 33.1937 | .00 | 50.00 | |
| | Region VI | 22 | 24.0773 | 8.50310 | 1.81287 | 20.3072 | 27.8473 | 7.00 | 40.00 | |
| | Region VII | 16 | 27.8750 | 10.27538 | 2.56884 | 22.3996 | 33.3504 | .00 | 50.00 | |
| | Region VIII | 6 | 27.5000 | 3.88587 | 1.58640 | 23.4220 | 31.5780 | 25.00 | 35.00 | |
| | Total | 182 | 27.3140 | 9.34741 | .69288 | 25.9469 | 28.6812 | .00 | 50.00 | |
| School_Age_Weekly | Region I | 21 | 150.9048 | 70.83566 | 15.45761 | 118.6608 | 183.1488 | .00 | 260.00 | .004 |
| | Region II | 69 | 133.0717 | 38.50777 | 4.63579 | 123.8212 | 142.3223 | .00 | 209.00 | |
| | Region III | 14 | 127.6786 | 34.84118 | 9.31170 | 107.5619 | 147.7953 | 50.00 | 175.00 | |
| | Region IV | 73 | 139.7363 | 35.91898 | 4.20400 | 131.3558 | 148.1168 | .00 | 217.50 | |
| | Region V | 185 | 144.4243 | 31.56764 | 2.32090 | 139.8453 | 149.0033 | .00 | 205.00 | |
| | Region VI | 33 | 135.0303 | 19.56637 | 3.40607 | 128.0924 | 141.9682 | 80.00 | 165.00 | |
| | Region VII | 49 | 154.2153 | 27.51440 | 3.93063 | 146.3122 | 162.1184 | 75.00 | 210.00 | |
| | Region VIII | 16 | 161.5938 | 30.81624 | 7.70406 | 145.1729 | 178.0146 | 120.50 | 225.00 | |
| | Total | 460 | 142.7299 | 35.61975 | 1.66078 | 139.4662 | 145.9936 | .00 | 260.00 | |

- Part Time Rate/Billing:
 - Infant daily



Region I showed the highest average (45.8±9.2), with Region III showing the lowest average (27.4±6.9).

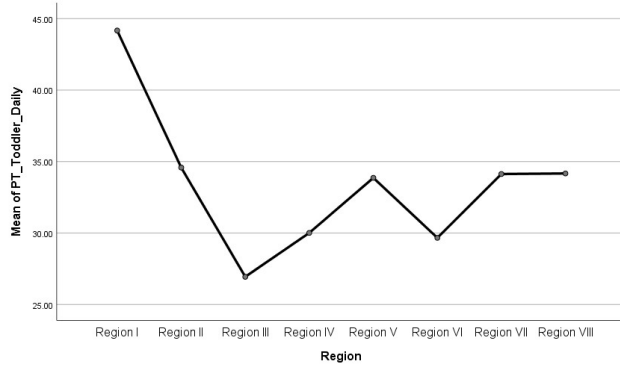
- Infant weekly



Region VIII showed the highest average (170.0_±35.5), with Region III showing the lowest average (85.0_±30.0).

| | N | Mean | Std. Deviation | Std. Error | 95% Confidence Interval for Mean | | Minimum | Maximum | Significance | |
|-------------------|-------------|----------------|----------------|---------------|----------------------------------|----------------|------------|--------------|--------------|------|
| | | | | | Lower Bound | Upper Bound | | | | |
| PT_Infants_Daily | Region I | 6 | 45.8333 | 9.17424 | 3.74537 | 36.2056 | 55.4611 | 35.00 | 60.00 | .006 |
| | Region II | 22 | 31.3636 | 11.48310 | 2.44820 | 26.2723 | 36.4550 | .00 | 44.00 | |
| | Region III | 8 | 27.4375 | 6.89429 | 2.43750 | 21.6737 | 33.2013 | 12.50 | 35.00 | |
| | Region IV | 38 | 31.6053 | 7.76875 | 1.26026 | 29.0517 | 34.1588 | .00 | 45.00 | |
| | Region V | 56 | 34.2250 | 10.97054 | 1.46600 | 31.2871 | 37.1629 | .00 | 75.00 | |
| | Region VI | 22 | 30.1023 | 6.71914 | 1.43252 | 27.1232 | 33.0814 | 15.00 | 40.00 | |
| | Region VII | 20 | 35.6675 | 8.62466 | 1.92853 | 31.6310 | 39.7040 | 15.00 | 58.75 | |
| | Region VIII | 6 | 35.0000 | 6.32456 | 2.58199 | 28.3628 | 41.6372 | 25.00 | 40.00 | |
| Total | 178 | 33.0770 | 9.72476 | .72890 | 31.6385 | 34.5154 | .00 | 75.00 | | |
| PT_Infants_Weekly | Region I | 4 | 112.350 | 8.9195 | 4.4597 | 98.157 | 126.543 | 105.0 | 125.0 | .041 |
| | Region II | 21 | 110.095 | 47.0924 | 10.2764 | 88.659 | 131.531 | .0 | 210.0 | |
| | Region III | 4 | 85.000 | 30.0000 | 15.0000 | 37.263 | 132.737 | 40.0 | 100.0 | |
| | Region IV | 12 | 134.917 | 49.4983 | 14.2889 | 103.467 | 166.366 | 75.0 | 245.0 | |
| | Region V | 45 | 117.051 | 50.7074 | 7.5590 | 101.817 | 132.285 | .0 | 220.0 | |
| | Region VI | 9 | 87.500 | 33.8655 | 11.2885 | 61.469 | 113.531 | .0 | 110.0 | |
| | Region VII | 19 | 132.579 | 54.1975 | 12.4338 | 106.457 | 158.701 | .0 | 225.0 | |
| | Region VIII | 5 | 170.000 | 35.5317 | 15.8902 | 125.882 | 214.118 | 120.0 | 205.0 | |
| Total | 119 | 118.859 | 49.5393 | 4.5413 | 109.866 | 127.852 | .0 | 245.0 | | |

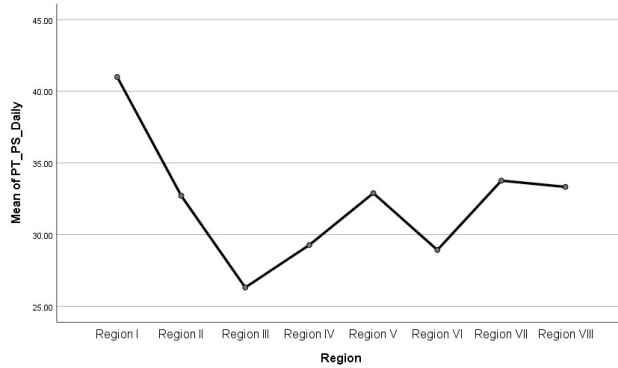
- Toddler daily



Region I showed the highest average (44.2 ± 8.7), with Region III showing the lowest average (26.9 ± 6.8).

| | N | Mean | Std. Deviation | Std. Error | 95% Confidence Interval for Mean | | Minimum | Maximum | Significance | |
|------------------|-------------|----------------|----------------|---------------|----------------------------------|----------------|------------|--------------|--------------|------|
| | | | | | Lower Bound | Upper Bound | | | | |
| PT_Toddler_Daily | Region I | 6 | 44.1667 | 8.70441 | 3.55356 | 35.0320 | 53.3014 | 35.00 | 58.00 | .001 |
| | Region II | 19 | 34.5789 | 5.63043 | 1.29171 | 31.8652 | 37.2927 | 25.00 | 43.00 | |
| | Region III | 8 | 26.9375 | 6.82662 | 2.41357 | 21.2303 | 32.6447 | 12.50 | 35.00 | |
| | Region IV | 45 | 30.0111 | 8.41838 | 1.25494 | 27.4819 | 32.5403 | .00 | 40.00 | |
| | Region V | 57 | 33.8614 | 9.74094 | 1.29022 | 31.2768 | 36.4460 | .00 | 75.00 | |
| | Region VI | 23 | 29.6630 | 6.80141 | 1.41819 | 26.7219 | 32.6042 | 15.00 | 40.00 | |
| | Region VII | 20 | 34.1300 | 8.11114 | 1.81371 | 30.3339 | 37.9261 | 15.00 | 57.00 | |
| | Region VIII | 6 | 34.1667 | 5.84523 | 2.38630 | 28.0325 | 40.3009 | 25.00 | 40.00 | |
| Total | 184 | 32.5432 | 8.72513 | .64322 | 31.2741 | 33.8123 | .00 | 75.00 | | |

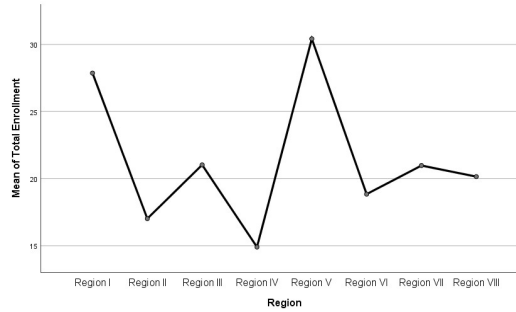
- Pre-school daily



Region I showed the highest average (41.0 ± 8.7), with Region III showing the lowest average (26.3 ± 7.2).

| | | N | Mean | Std. Deviation | Std. Error | 95% Confidence Interval for Mean | | Minimum | Maximum | Significance |
|--------------|-------------|----------------|----------------|----------------|----------------|----------------------------------|-------------|--------------|---------|--------------|
| | | | | | | Lower Bound | Upper Bound | | | |
| PT_PS_Daily | Region I | 7 | 41.0000 | 8.67948 | 3.28053 | 32.9728 | 49.0272 | 30.00 | 55.00 | .001 |
| | Region II | 21 | 32.7143 | 5.61376 | 1.22502 | 30.1589 | 35.2696 | 20.00 | 40.00 | |
| | Region III | 8 | 26.3125 | 7.24538 | 2.56163 | 20.2552 | 32.3698 | 12.50 | 35.00 | |
| | Region IV | 45 | 29.2778 | 8.09290 | 1.20642 | 26.8464 | 31.7092 | .00 | 40.00 | |
| | Region V | 61 | 32.8951 | 8.03157 | 1.02834 | 30.8381 | 34.9521 | .00 | 50.00 | |
| | Region VI | 25 | 28.9300 | 7.11422 | 1.42284 | 25.9934 | 31.8666 | 15.00 | 40.00 | |
| | Region VII | 20 | 33.7675 | 7.62817 | 1.70571 | 30.1974 | 37.3376 | 15.00 | 54.25 | |
| | Region VIII | 6 | 33.3333 | 6.83130 | 2.78887 | 26.1643 | 40.5023 | 25.00 | 40.00 | |
| Total | 193 | 31.6435 | 7.99042 | .57516 | 30.5091 | 32.7780 | .00 | 55.00 | | |

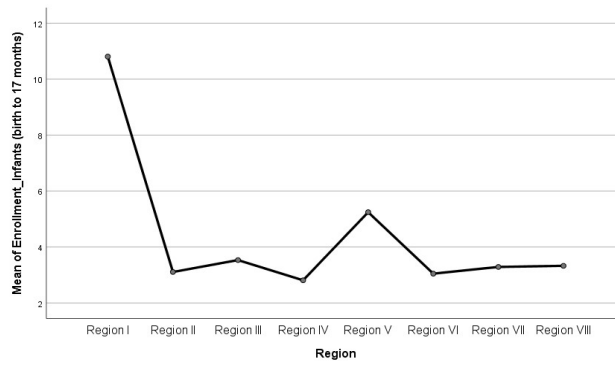
○ Total Enrollment



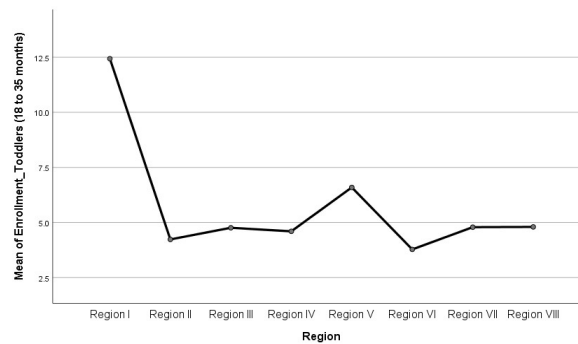
Region V showed the highest average (30.4_±39.5), with Region IV showing the lowest average (14.9_±21.1).

| Region | N | Mean | Std. Deviation | Std. Error | 95% Confidence Interval for Mean | | Minimum | Maximum | Significance |
|--------------|------------|--------------|----------------|--------------|----------------------------------|--------------|----------|------------|--------------|
| | | | | | Lower Bound | Upper Bound | | | |
| Region I | 44 | 27.86 | 36.775 | 5.544 | 16.68 | 39.04 | 0 | 222 | 0.00 |
| Region II | 119 | 17.02 | 16.704 | 1.531 | 13.98 | 20.05 | 0 | 99 | |
| Region III | 47 | 21.02 | 21.498 | 3.136 | 14.71 | 27.33 | 0 | 112 | |
| Region IV | 112 | 14.90 | 21.139 | 1.997 | 10.94 | 18.86 | 0 | 173 | |
| Region V | 295 | 30.42 | 39.540 | 2.302 | 25.89 | 34.95 | 0 | 274 | |
| Region VI | 82 | 18.84 | 17.399 | 1.921 | 15.02 | 22.66 | 4 | 80 | |
| Region VII | 146 | 20.97 | 32.844 | 2.718 | 15.60 | 26.35 | 0 | 267 | |
| Region VIII | 54 | 20.15 | 23.944 | 3.258 | 13.61 | 26.68 | 2 | 132 | |
| Total | 899 | 22.89 | 31.026 | 1.035 | 20.86 | 24.92 | 0 | 274 | |

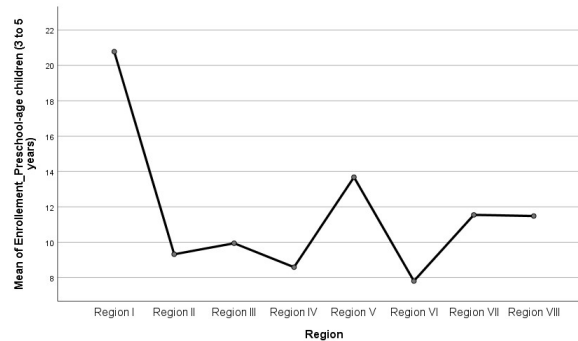
- Enrollment by age of child: Infant, Toddler, pre-school and School age



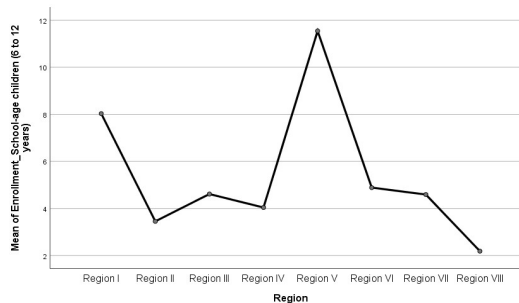
Region I showed the highest average (10.8±41.8), with Region II showing the lowest average (3.1±3.8).



Region I showed the highest average (12.4±37.2), with Region II showing the lowest average (4.3±5.2).



Region I showed the highest average (20.8±36.4), with Region VI showing the lowest average (7.8±8.3).

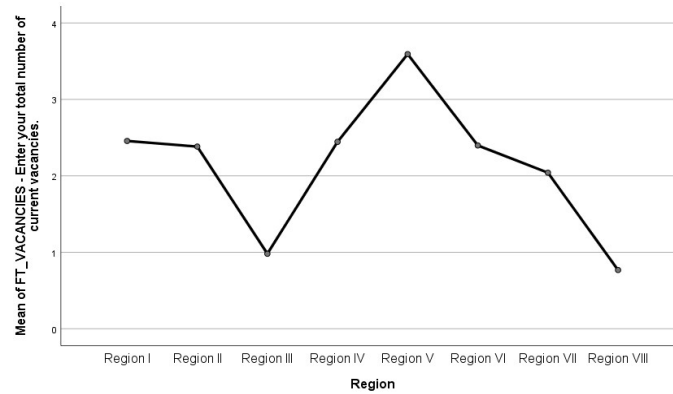


Region V showed the highest average (11.5±20.6), with Region VIII showing the lowest average (2.2±3.8).

| | N | Mean | Std. Deviation | Std. Error | 95% Confidence Interval for Mean | Minimum | Maximum | Significance |
|--|---|------|----------------|------------|----------------------------------|---------|---------|--------------|
| | | | | | | | | |

| | | | | | | Lower Bound | Upper Bound | | | |
|---|--------------|------------|--------------|---------------|-------------|--------------|--------------|----------|------------|------|
| Enrollment_ Infants (birth to 17 months) | Region I | 36 | 10.81 | 41.835 | 6.972 | -3.35 | 24.96 | 0 | 250 | .001 |
| | Region II | 111 | 3.11 | 3.779 | .359 | 2.40 | 3.82 | 0 | 20 | |
| | Region III | 47 | 3.53 | 4.096 | .597 | 2.33 | 4.73 | 0 | 16 | |
| | Region IV | 116 | 2.81 | 3.762 | .349 | 2.12 | 3.50 | 0 | 20 | |
| | Region V | 270 | 5.24 | 8.480 | .516 | 4.23 | 6.26 | 0 | 50 | |
| | Region VI | 85 | 3.05 | 3.090 | .335 | 2.38 | 3.71 | 0 | 16 | |
| | Region VII | 143 | 3.29 | 4.963 | .415 | 2.47 | 4.11 | 0 | 29 | |
| | Region VIII | 52 | 3.33 | 4.647 | .644 | 2.03 | 4.62 | 0 | 24 | |
| | Total | 860 | 4.12 | 10.376 | .354 | 3.43 | 4.82 | 0 | 250 | |
| Enrollment_Toddlers (18 to 35 months) | Region I | 37 | 12.43 | 37.229 | 6.120 | .02 | 24.85 | 0 | 225 | .001 |
| | Region II | 112 | 4.23 | 5.240 | .495 | 3.25 | 5.21 | 0 | 38 | |
| | Region III | 46 | 4.76 | 5.417 | .799 | 3.15 | 6.37 | 0 | 24 | |
| | Region IV | 120 | 4.60 | 5.893 | .538 | 3.53 | 5.67 | 0 | 38 | |
| | Region V | 280 | 6.59 | 10.409 | .622 | 5.37 | 7.82 | 0 | 100 | |
| | Region VI | 86 | 3.78 | 3.431 | .370 | 3.04 | 4.51 | 0 | 15 | |
| | Region VII | 151 | 4.79 | 7.511 | .611 | 3.58 | 6.00 | 0 | 57 | |
| | Region VIII | 50 | 4.80 | 7.083 | 1.002 | 2.79 | 6.81 | 0 | 36 | |
| | Total | 882 | 5.49 | 10.829 | .365 | 4.77 | 6.20 | 0 | 225 | |
| Enrollment_Preschool-age children (3 to 5 years) | Region I | 45 | 20.78 | 36.449 | 5.433 | 9.83 | 31.73 | 1 | 200 | .001 |
| | Region II | 122 | 9.32 | 10.807 | .978 | 7.38 | 11.26 | 0 | 66 | |
| | Region III | 52 | 9.94 | 12.609 | 1.749 | 6.43 | 13.45 | 0 | 72 | |
| | Region IV | 129 | 8.59 | 12.343 | 1.087 | 6.44 | 10.74 | 0 | 65 | |
| | Region V | 299 | 13.68 | 19.755 | 1.142 | 11.43 | 15.93 | 0 | 122 | |
| | Region VI | 93 | 7.81 | 8.317 | .862 | 6.09 | 9.52 | 0 | 43 | |
| | Region VII | 161 | 11.55 | 20.368 | 1.605 | 8.38 | 14.72 | 0 | 141 | |
| | Region VIII | 56 | 11.48 | 18.780 | 2.510 | 6.45 | 16.51 | 1 | 113 | |
| | Total | 957 | 11.51 | 18.209 | .589 | 10.35 | 12.67 | 0 | 200 | |
| Enrollment_School-age children (6 to 12 years) | Region I | 33 | 8.03 | 30.147 | 5.248 | -2.66 | 18.72 | 0 | 175 | .000 |
| | Region II | 99 | 3.45 | 5.031 | .506 | 2.45 | 4.46 | 0 | 37 | |
| | Region III | 44 | 4.61 | 6.496 | .979 | 2.64 | 6.59 | 0 | 37 | |
| | Region IV | 96 | 4.04 | 9.023 | .921 | 2.21 | 5.87 | 0 | 60 | |
| | Region V | 274 | 11.54 | 20.604 | 1.245 | 9.09 | 13.99 | 0 | 100 | |
| | Region VI | 80 | 4.89 | 7.569 | .846 | 3.20 | 6.57 | 0 | 52 | |
| | Region VII | 123 | 4.59 | 8.966 | .808 | 2.99 | 6.19 | 0 | 59 | |
| | Region VIII | 48 | 2.19 | 3.846 | .555 | 1.07 | 3.30 | 0 | 25 | |
| | Total | 797 | 6.80 | 15.129 | .536 | 5.75 | 7.85 | 0 | 175 | |

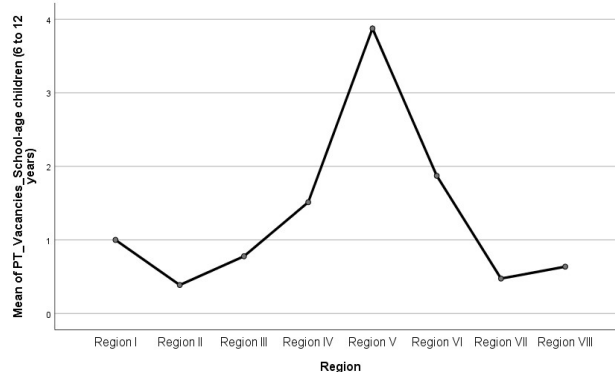
○ Full-Time vacancies



Region V showed the highest average (3.6±8.6), with Region VIII showing the lowest average (.77±1.9).

| Region | N | Mean | Std. Deviation | Std. Error | 95% Confidence Interval for Mean | | Minimum | Maximum | Significance |
|--------------|-------------|-------------|----------------|--------------|----------------------------------|-------------|----------|-----------|--------------|
| | | | | | Lower Bound | Upper Bound | | | |
| Region I | 46 | 2.46 | 5.365 | 0.791 | 0.86 | 4.05 | 0 | 25 | 0.02 |
| Region II | 128 | 2.38 | 5.407 | 0.478 | 1.44 | 3.33 | 0 | 32 | |
| Region III | 53 | 0.98 | 2.811 | 0.386 | 0.21 | 1.76 | 0 | 16 | |
| Region IV | 137 | 2.45 | 6.044 | 0.516 | 1.42 | 3.47 | 0 | 49 | |
| Region V | 351 | 3.59 | 8.636 | 0.461 | 2.69 | 4.50 | 0 | 62 | |
| Region VI | 93 | 2.40 | 5.347 | 0.554 | 1.30 | 3.50 | 0 | 29 | |
| Region VII | 169 | 2.04 | 5.435 | 0.418 | 1.22 | 2.87 | 0 | 38 | |
| Region VIII | 56 | 0.77 | 1.878 | 0.251 | 0.26 | 1.27 | 0 | 9 | |
| Total | 1033 | 2.59 | 6.605 | 0.205 | 2.19 | 2.99 | 0 | 62 | |

○ Part-Time Vacancies School Age Children (6 to 12 years old)

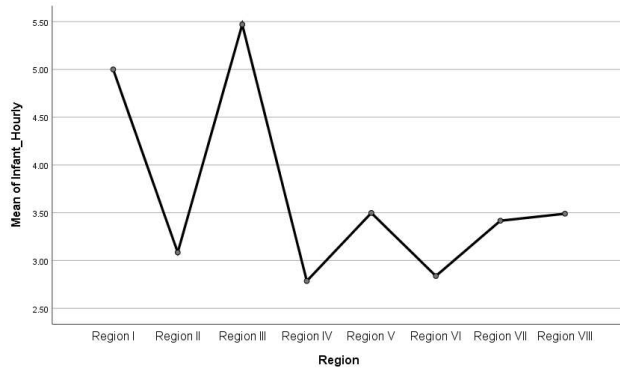


Region V showed the highest average (3.7±10.0), with Region VII showing the lowest average (.39±.76).

| Region | N | Mean | Std. Deviation | Std. Error | 95% Confidence Interval for Mean | | Minimum | Maximum | Significance |
|--------------|------------|-------------|----------------|--------------|----------------------------------|-------------|----------|-----------|--------------|
| | | | | | Lower Bound | Upper Bound | | | |
| Region I | 12 | 1.00 | 2.486 | 0.718 | -0.58 | 2.58 | 0 | 8 | 0.02 |
| Region II | 31 | 0.39 | 0.761 | 0.137 | 0.11 | 0.67 | 0 | 3 | |
| Region III | 27 | 0.78 | 1.908 | 0.367 | 0.02 | 1.53 | 0 | 8 | |
| Region IV | 41 | 1.51 | 6.504 | 1.016 | -0.54 | 3.57 | 0 | 40 | |
| Region V | 103 | 3.87 | 9.857 | 0.971 | 1.95 | 5.80 | 0 | 62 | |
| Region VI | 39 | 1.87 | 4.624 | 0.740 | 0.37 | 3.37 | 0 | 26 | |
| Region VII | 59 | 0.47 | 1.490 | 0.194 | 0.09 | 0.86 | 0 | 10 | |
| Region VIII | 22 | 0.64 | 1.941 | 0.414 | -0.22 | 1.50 | 0 | 9 | |
| Total | 334 | 1.86 | 6.363 | 0.348 | 1.17 | 2.54 | 0 | 62 | |

• **No significant differences** by region were observed in the following factors:

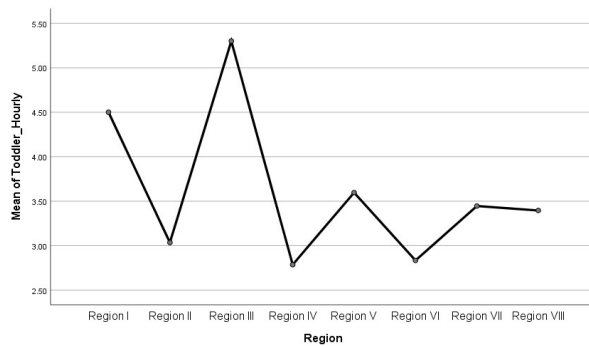
- Full Time Rate/Billing:
 - Infant hourly



Region III showed the highest average (5.5±7.8), with Region IV showing the lowest average (2.8±2.8).

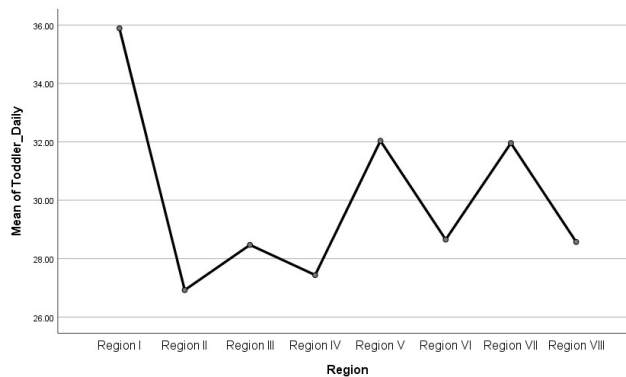
| Region | N | Mean | Std. Deviation | Std. Error | 95% Confidence Interval for Mean | | Minimum | Maximum | Significance |
|--------------|------------|---------------|----------------|----------------|----------------------------------|---------------|-------------|--------------|--------------|
| | | | | | Lower Bound | Upper Bound | | | |
| Region I | 2 | 5.0000 | 1.41421 | 1.00000 | -7.7062 | 17.7062 | 4.00 | 6.00 | 0.33 |
| Region II | 20 | 3.0850 | 1.40876 | 0.31501 | 2.4257 | 3.7443 | 0.00 | 4.25 | |
| Region III | 12 | 5.4708 | 7.75117 | 2.23757 | 0.5460 | 10.3957 | 2.00 | 30.00 | |
| Region IV | 7 | 2.7857 | 2.82632 | 1.06825 | 0.1718 | 5.3996 | 0.00 | 7.00 | |
| Region V | 18 | 3.4983 | 1.93822 | 0.45684 | 2.5345 | 4.4622 | 0.00 | 7.50 | |
| Region VI | 21 | 2.8381 | 0.41680 | 0.09095 | 2.6484 | 3.0278 | 1.40 | 3.50 | |
| Region VII | 20 | 3.4170 | 1.91746 | 0.42876 | 2.5196 | 4.3144 | 0.00 | 9.75 | |
| Region VIII | 20 | 3.4900 | 1.46912 | 0.32851 | 2.8024 | 4.1776 | 0.00 | 6.00 | |
| Total | 120 | 3.4797 | 2.89035 | 0.26385 | 2.9572 | 4.0021 | 0.00 | 30.00 | |

- Toddler hourly



Region III showed the highest average (5.3 ± 7.4), with Region IV showing the lowest average (2.8 ± 2.8).

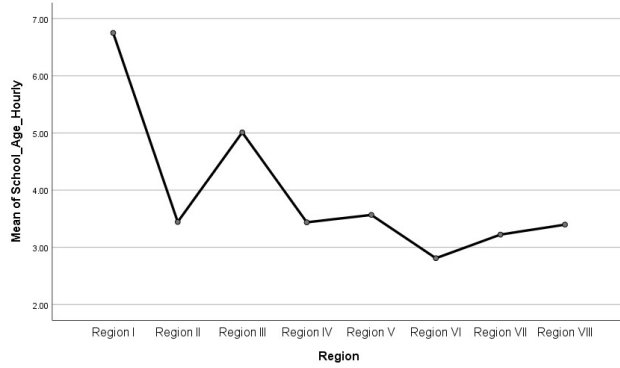
- Toddler daily



Region I showed the highest average (35.9 ± 7.0), with Region II showing the lowest average (26.9 ± 13.5).

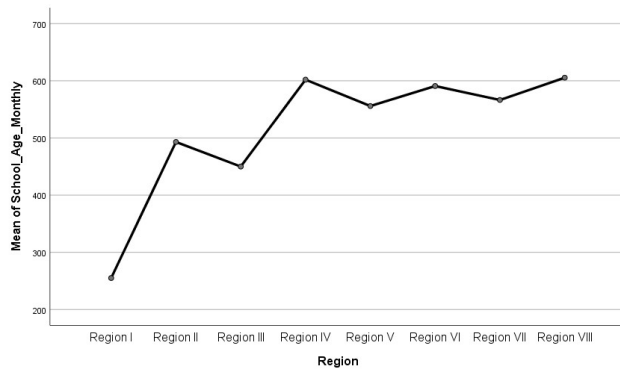
| | N | Mean | Std. Deviation | Std. Error | 95% Confidence Interval for Mean | | Minimum | Maximum | Significance | |
|----------------|--------------|------------|----------------|----------------|----------------------------------|----------------|----------------|-------------|--------------|------|
| | | | | | Lower Bound | Upper Bound | | | | |
| Toddler_Hourly | Region I | 2 | 4.5000 | 0.70711 | 0.50000 | -1.8531 | 10.8531 | 4.00 | 5.00 | 0.36 |
| | Region II | 20 | 3.0350 | 1.39399 | 0.31171 | 2.3826 | 3.6874 | 0.00 | 4.25 | |
| | Region III | 13 | 5.3000 | 7.44768 | 2.06561 | 0.7994 | 9.8006 | 2.00 | 30.00 | |
| | Region IV | 7 | 2.7857 | 2.82632 | 1.06825 | 0.1718 | 5.3996 | 0.00 | 7.00 | |
| | Region V | 20 | 3.5960 | 1.92819 | 0.43116 | 2.6936 | 4.4984 | 0.00 | 7.00 | |
| | Region VI | 21 | 2.8333 | 0.41543 | 0.09065 | 2.6442 | 3.0224 | 1.40 | 3.50 | |
| | Region VII | 23 | 3.4452 | 1.75661 | 0.36628 | 2.6856 | 4.2048 | 0.00 | 9.50 | |
| | Region VIII | 20 | 3.3950 | 1.37754 | 0.30803 | 2.7503 | 4.0397 | 0.00 | 5.00 | |
| | Total | 126 | 3.4656 | 2.81520 | 0.25080 | 2.9692 | 3.9619 | 0.00 | 30.00 | |
| Toddler_Daily | Region I | 9 | 35.8889 | 7.04352 | 2.34784 | 30.4748 | 41.3030 | 25.00 | 50.00 | 0.07 |
| | Region II | 13 | 26.9231 | 13.45648 | 3.73216 | 18.7914 | 35.0547 | 0.00 | 41.00 | |
| | Region III | 17 | 28.4706 | 2.91800 | 0.70772 | 26.9703 | 29.9709 | 25.00 | 35.00 | |
| | Region IV | 32 | 27.4375 | 6.44048 | 1.13853 | 25.1155 | 29.7595 | 0.00 | 35.00 | |
| | Region V | 42 | 32.0345 | 10.60126 | 1.63581 | 28.7309 | 35.3381 | 0.00 | 55.00 | |
| | Region VI | 19 | 28.6526 | 3.91058 | 0.89715 | 26.7678 | 30.5375 | 25.00 | 40.00 | |
| | Region VII | 23 | 31.9565 | 10.19125 | 2.12502 | 27.5495 | 36.3636 | 0.00 | 57.00 | |
| | Region VIII | 7 | 28.5714 | 4.54082 | 1.71627 | 24.3719 | 32.7710 | 25.00 | 35.00 | |
| | Total | 162 | 29.9991 | 8.73327 | 0.68615 | 28.6441 | 31.3541 | 0.00 | 57.00 | |

- School age hourly



Region I showed the highest average (6.8±8.6), with Region II showing the lowest average (3.4±2.0).

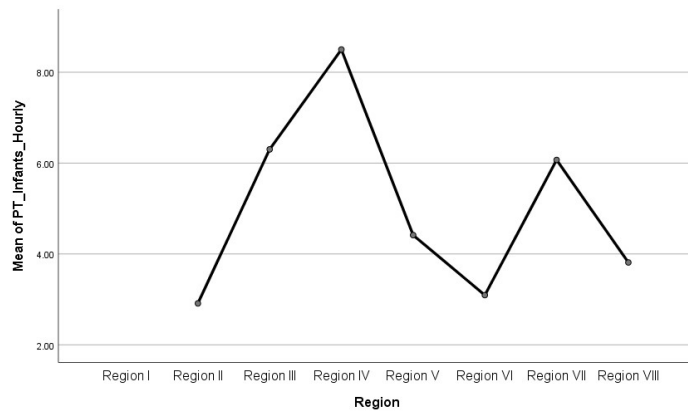
- School age monthly



Region VIII showed the highest average (605.4±180.7), with Region I showing the lowest average (255.0±221.1).

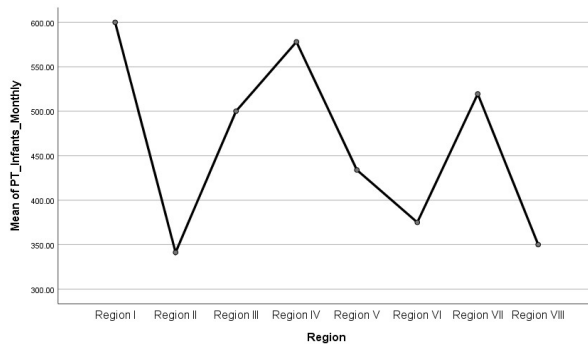
| | N | Mean | Std. Deviation | Std. Error | 95% Confidence Interval for Mean | | Minimum | Maximum | Significance | |
|--------------------|--------------|------------|----------------|----------------|----------------------------------|---------------|---------------|-------------|--------------|------|
| | | | | | Lower Bound | Upper Bound | | | | |
| School_Age_Hourly | Region I | 3 | 6.7500 | 8.64942 | 4.99375 | -14.7364 | 28.2364 | 0.00 | 16.50 | 0.28 |
| | Region II | 24 | 3.4438 | 1.97450 | 0.40304 | 2.6100 | 4.2775 | 0.00 | 10.00 | |
| | Region III | 15 | 5.0100 | 6.94222 | 1.79247 | 1.1655 | 8.8545 | 2.00 | 30.00 | |
| | Region IV | 8 | 3.4375 | 3.24519 | 1.14735 | 0.7245 | 6.1505 | 0.00 | 8.00 | |
| | Region V | 22 | 3.5668 | 1.77325 | 0.37806 | 2.7806 | 4.3530 | 0.00 | 7.00 | |
| | Region VI | 21 | 2.8095 | 0.45128 | 0.09848 | 2.6041 | 3.0149 | 1.15 | 3.50 | |
| | Region VII | 22 | 3.2223 | 1.23865 | 0.26408 | 2.6731 | 3.7715 | 0.00 | 5.00 | |
| | Region VIII | 18 | 3.3972 | 1.09873 | 0.25897 | 2.8508 | 3.9436 | 0.00 | 5.00 | |
| | Total | 133 | 3.5719 | 2.99986 | 0.26012 | 3.0573 | 4.0864 | 0.00 | 30.00 | |
| School_Age_Monthly | Region I | 5 | 255.00 | 221.077 | 98.869 | -19.50 | 529.50 | 0 | 600 | 0.08 |
| | Region II | 15 | 493.00 | 231.739 | 59.835 | 364.67 | 621.33 | 0 | 715 | |
| | Region III | 5 | 450.00 | 187.916 | 84.039 | 216.67 | 683.33 | 200 | 650 | |
| | Region IV | 18 | 601.94 | 298.677 | 70.399 | 453.42 | 750.47 | 0 | 1410 | |
| | Region V | 16 | 555.88 | 276.594 | 69.149 | 408.49 | 703.26 | 0 | 960 | |
| | Region VI | 12 | 590.83 | 38.837 | 11.211 | 566.16 | 615.51 | 500 | 630 | |
| | Region VII | 41 | 566.41 | 205.690 | 32.123 | 501.49 | 631.34 | 0 | 815 | |
| | Region VIII | 12 | 605.42 | 180.737 | 52.174 | 490.58 | 720.25 | 70 | 725 | |
| | Total | 124 | 550.22 | 229.383 | 20.599 | 509.44 | 590.99 | 0 | 1410 | |

- Part -time Rate/Billing
 - Infant hourly



Region IV showed the highest average (8.5±10.4), with Region II showing the lowest average (2.9±1.5).

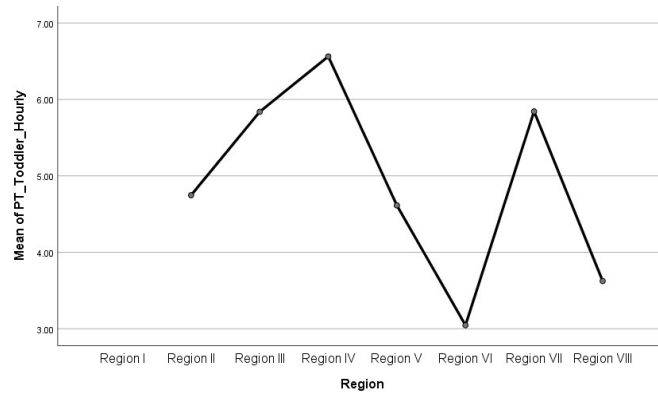
- Infant monthly



Region IV showed the highest average (578.0±210.0), with Region II showing the lowest average (341.3±229.6).

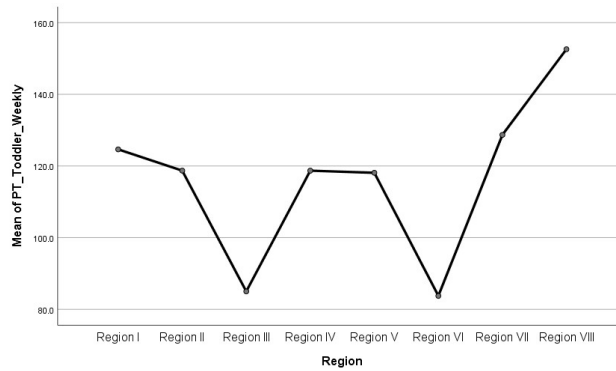
| | N | Mean | Std. Deviation | Std. Error | 95% Confidence Interval for Mean | | Minimum | Maximum | Significance | |
|--------------------|--------------|------------|-----------------|------------------|----------------------------------|-----------------|-----------------|-------------|---------------|------|
| | | | | | Lower Bound | Upper Bound | | | | |
| PT_Infants_Hourly | Region I | 0 | | | | | | | 0.18 | |
| | Region II | 16 | 2.9113 | 1.54804 | 0.38701 | 2.0864 | 3.7361 | 0.00 | 4.90 | |
| | Region III | 9 | 6.3022 | 8.90412 | 2.96804 | -0.5421 | 13.1465 | 2.00 | 30.00 | |
| | Region IV | 7 | 8.5000 | 10.39230 | 3.92792 | -1.1113 | 18.1113 | 3.50 | 32.00 | |
| | Region V | 23 | 4.4148 | 3.22696 | 0.67287 | 3.0193 | 5.8102 | 0.00 | 15.00 | |
| | Region VI | 15 | 3.0933 | 0.70985 | 0.18328 | 2.7002 | 3.4864 | 1.40 | 5.00 | |
| | Region VII | 14 | 6.0700 | 8.57405 | 2.29151 | 1.1195 | 11.0205 | 0.00 | 35.00 | |
| | Region VIII | 16 | 3.8125 | 1.87541 | 0.46885 | 2.8132 | 4.8118 | 0.00 | 7.00 | |
| | Total | 100 | 4.5672 | 5.33323 | 0.53332 | 3.5090 | 5.6254 | 0.00 | 35.00 | |
| PT_Infants_Monthly | Region I | 1 | 600.0000 | | | | | 600.00 | 600.00 | 0.63 |
| | Region II | 8 | 341.2500 | 229.56092 | 81.16204 | 149.3323 | 533.1677 | 0.00 | 600.00 | |
| | Region III | 1 | 500.0000 | | | | | 500.00 | 500.00 | |
| | Region IV | 5 | 578.0000 | 210.04761 | 93.93615 | 317.1914 | 838.8086 | 310.00 | 900.00 | |
| | Region V | 11 | 433.9318 | 364.51461 | 109.90529 | 189.0476 | 678.8161 | 0.00 | 968.00 | |
| | Region VI | 8 | 375.0000 | 113.38934 | 40.08919 | 280.2041 | 469.7959 | 250.00 | 600.00 | |
| | Region VII | 14 | 519.4643 | 230.84381 | 61.69560 | 386.1790 | 652.7495 | 0.00 | 900.00 | |
| | Region VIII | 3 | 350.0000 | 312.24990 | 180.27756 | -425.6718 | 1125.6718 | 0.00 | 600.00 | |
| | Total | 51 | 447.3676 | 252.91915 | 35.41577 | 376.2330 | 518.5023 | 0.00 | 968.00 | |

- Toddler hourly



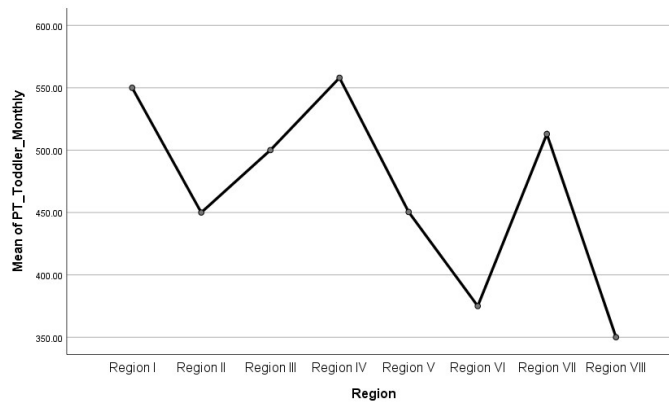
Region IV showed the highest average (6.6 ± 7.7), with Region VI showing the lowest average ($3.0 \pm .8$).

- Toddler weekly



Region VIII showed the highest average (152.6 ± 31.1), with Region VI showing the lowest average (83.8 ± 34.0).

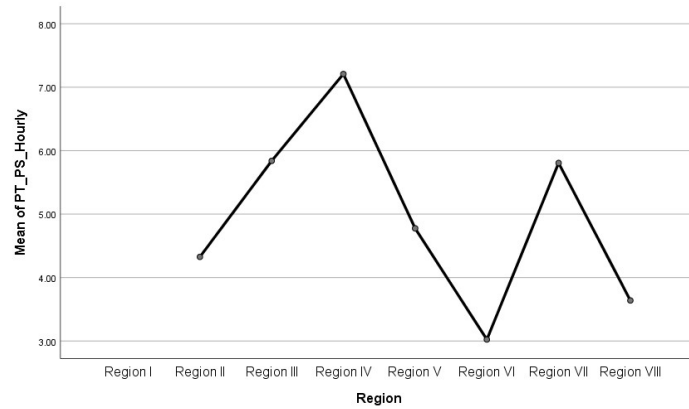
- Toddler monthly



Region IV showed the highest average (558.0 ± 160.1), with Region VIII showing the lowest average (350.0 ± 312.2).

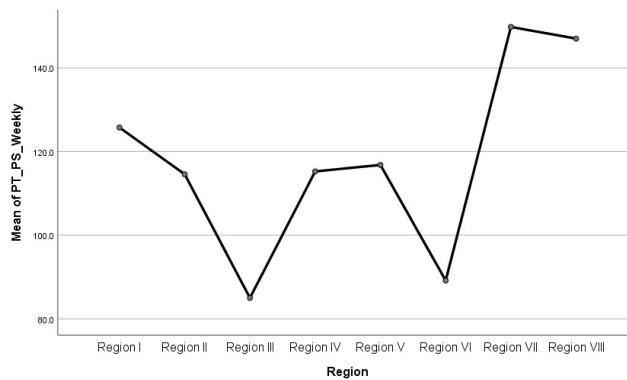
| | N | Mean | Std. Deviation | Std. Error | 95% Confidence Interval for Mean | | Minimum | Maximum | Significance | |
|---------------------------|-------------|------|----------------|------------|----------------------------------|-------------|-----------|---------|--------------|-------|
| | | | | | Lower Bound | Upper Bound | | | | |
| PT_Toddler_Hourly | Region I | 0 | . | . | . | . | . | . | .717 | |
| | Region II | 15 | 4.7467 | 5.96660 | 1.54057 | 1.4425 | 8.0509 | .00 | | 26.00 |
| | Region III | 11 | 5.8382 | 8.05016 | 2.42721 | .4300 | 11.2464 | 2.00 | | 30.00 |
| | Region IV | 8 | 6.5625 | 7.65524 | 2.70654 | .1626 | 12.9624 | .00 | | 25.00 |
| | Region V | 23 | 4.6135 | 3.03707 | .63327 | 3.3002 | 5.9268 | .00 | | 15.00 |
| | Region VI | 12 | 3.0458 | .79671 | .22999 | 2.5396 | 3.5520 | 1.40 | | 5.00 |
| | Region VII | 15 | 5.8420 | 8.29384 | 2.14146 | 1.2490 | 10.4350 | .00 | | 35.00 |
| | Region VIII | 15 | 3.6233 | 1.83895 | .47481 | 2.6050 | 4.6417 | .00 | | 7.00 |
| | Total | 99 | 4.7733 | 5.42896 | .54563 | 3.6905 | 5.8561 | .00 | | 35.00 |
| PT_Toddler_Weekly | Region I | 5 | 124.640 | 39.6062 | 17.7124 | 75.462 | 173.818 | 103.2 | 195.0 | .069 |
| | Region II | 20 | 118.700 | 29.7217 | 6.6460 | 104.790 | 132.610 | 65.0 | 205.0 | |
| | Region III | 4 | 85.000 | 30.0000 | 15.0000 | 37.263 | 132.737 | 40.0 | 100.0 | |
| | Region IV | 13 | 118.692 | 55.6662 | 15.4390 | 85.054 | 152.331 | .0 | 214.0 | |
| | Region V | 48 | 118.106 | 45.3865 | 6.5510 | 104.927 | 131.285 | .0 | 200.0 | |
| | Region VI | 10 | 83.750 | 34.0598 | 10.7707 | 59.385 | 108.115 | .0 | 110.0 | |
| | Region VII | 19 | 128.684 | 50.6437 | 11.6185 | 104.275 | 153.094 | .0 | 220.0 | |
| | Region VIII | 6 | 152.583 | 31.1615 | 12.7216 | 119.881 | 185.285 | 120.0 | 200.0 | |
| | Total | 125 | 117.978 | 44.6212 | 3.9910 | 110.079 | 125.878 | .0 | 220.0 | |
| PT_Toddler_Monthly | Region I | 1 | 550.0000 | . | . | . | . | 550.00 | 550.00 | .757 |
| | Region II | 7 | 450.0000 | 93.27379 | 35.25418 | 363.7361 | 536.2639 | 350.00 | 600.00 | |
| | Region III | 1 | 500.0000 | . | . | . | . | 500.00 | 500.00 | |
| | Region IV | 6 | 558.0000 | 160.17490 | 65.39113 | 389.9067 | 726.0933 | 300.00 | 800.00 | |
| | Region V | 10 | 450.4250 | 326.91152 | 103.37850 | 216.5666 | 684.2834 | .00 | 853.00 | |
| | Region VI | 8 | 375.0000 | 113.38934 | 40.08919 | 280.2041 | 469.7959 | 250.00 | 600.00 | |
| | Region VII | 15 | 512.9500 | 218.47360 | 56.40964 | 391.9634 | 633.9366 | .00 | 850.00 | |
| | Region VIII | 3 | 350.0000 | 312.24990 | 180.27756 | -425.6718 | 1125.6718 | .00 | 600.00 | |
| | Total | 51 | 466.5980 | 214.40272 | 30.02239 | 406.2963 | 526.8998 | .00 | 853.00 | |

- Pre-school hourly



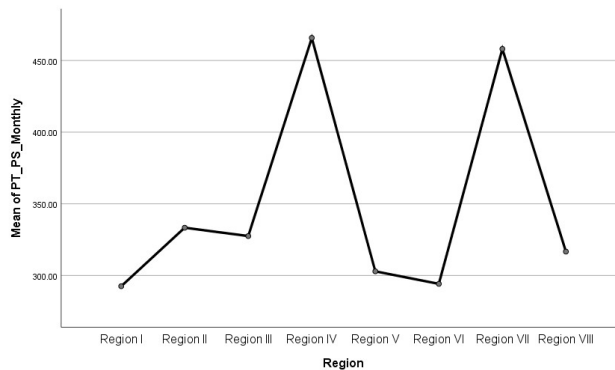
Region IV showed the highest average (7.2 ± 9.0), with Region VI showing the lowest average ($3.0 \pm .8$).

- Pre-school weekly



Region VII showed the highest average (149.8 ± 117.9), with Region III showing the lowest average (85.0 ± 30.0).

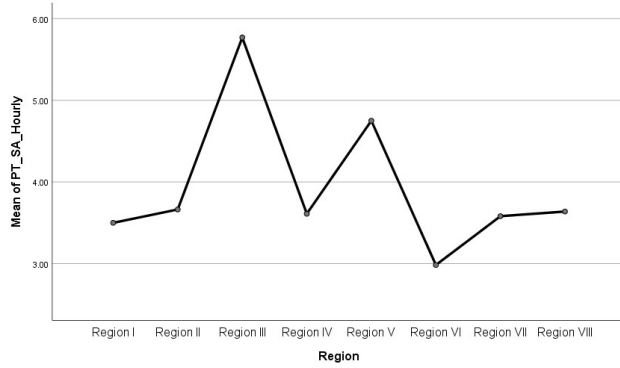
- Pre-school monthly



Region IV showed the highest average (465.8 ± 151.5), with Region VI showing the lowest average (292.5 ± 120.2).

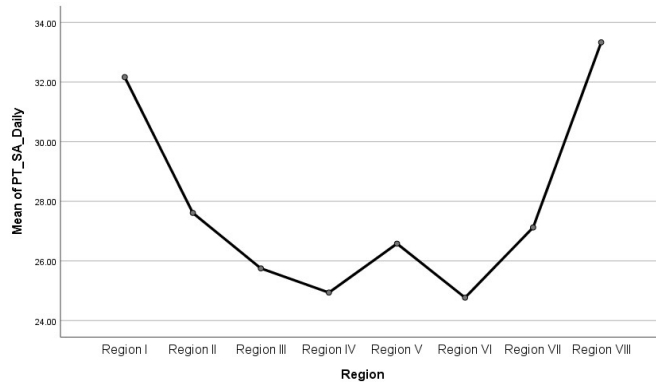
| | | N | Mean | Std. Deviation | Std. Error | 95% Confidence Interval for Mean | | Minimum | Maximum | Significance |
|---------------|--------------|------------|-----------------|------------------|-----------------|----------------------------------|-----------------|-------------|---------------|--------------|
| | | | | | | Lower Bound | Upper Bound | | | |
| PT_PS_Hourly | Region I | 0 | | | | | | | | 0.63 |
| | Region II | 17 | 4.3253 | 5.71132 | 1.38520 | 1.3888 | 7.2618 | 0.00 | 26.00 | |
| | Region III | 11 | 5.8382 | 8.05016 | 2.42721 | 0.4300 | 11.2464 | 2.00 | 30.00 | |
| | Region IV | 6 | 7.2083 | 8.95323 | 3.65514 | -2.1875 | 16.6042 | 0.00 | 25.00 | |
| | Region V | 22 | 4.7755 | 2.92104 | 0.62277 | 3.4803 | 6.0706 | 0.00 | 15.00 | |
| | Region VI | 13 | 3.0231 | 0.76720 | 0.21278 | 2.5595 | 3.4867 | 1.40 | 5.00 | |
| | Region VII | 15 | 5.8053 | 8.28002 | 2.13789 | 1.2200 | 10.3907 | 0.00 | 35.00 | |
| | Region VIII | 17 | 3.6382 | 1.73651 | 0.42117 | 2.7454 | 4.5311 | 0.00 | 7.00 | |
| | Total | 101 | 4.6959 | 5.37925 | 0.53526 | 3.6340 | 5.7579 | 0.00 | 35.00 | |
| PT_PS_Weekly | Region I | 4 | 125.750 | 40.1113 | 20.0557 | 61.924 | 189.576 | 98.0 | 185.0 | 0.39 |
| | Region II | 23 | 114.565 | 29.1623 | 6.0808 | 101.955 | 127.176 | 60.0 | 195.0 | |
| | Region III | 4 | 85.000 | 30.0000 | 15.0000 | 37.263 | 132.737 | 40.0 | 100.0 | |
| | Region IV | 14 | 115.250 | 52.2092 | 13.9535 | 85.105 | 145.395 | 0.0 | 202.0 | |
| | Region V | 54 | 116.794 | 71.9582 | 9.7923 | 97.154 | 136.435 | 0.0 | 522.0 | |
| | Region VI | 9 | 89.167 | 35.1781 | 11.7260 | 62.126 | 116.207 | 0.0 | 120.0 | |
| | Region VII | 20 | 149.800 | 117.9039 | 26.3641 | 94.619 | 204.981 | 0.0 | 605.0 | |
| | Region VIII | 5 | 147.000 | 28.4165 | 12.7083 | 111.716 | 182.284 | 120.0 | 180.0 | |
| | Total | 133 | 119.789 | 70.1675 | 6.0843 | 107.753 | 131.824 | 0.0 | 605.0 | |
| PT_PS_Monthly | Region I | 6 | 292.5000 | 120.15615 | 49.05354 | 166.4039 | 418.5961 | 180.00 | 500.00 | 0.06 |
| | Region II | 12 | 333.3333 | 140.65324 | 40.60309 | 243.9665 | 422.7001 | 140.00 | 600.00 | |
| | Region III | 2 | 327.5000 | 243.95184 | 172.50000 | -1864.3203 | 2519.3203 | 155.00 | 500.00 | |
| | Region IV | 12 | 465.7592 | 151.51988 | 43.74002 | 369.4880 | 562.0303 | 127.00 | 700.00 | |
| | Region V | 30 | 302.8750 | 233.73542 | 42.67405 | 215.5968 | 390.1532 | 0.00 | 820.00 | |
| | Region VI | 12 | 294.1667 | 125.89377 | 36.34240 | 214.1776 | 374.1558 | 120.00 | 500.00 | |
| | Region VII | 23 | 458.0543 | 222.99506 | 46.49768 | 361.6241 | 554.4846 | 85.00 | 840.00 | |
| | Region VIII | 3 | 316.6667 | 275.37853 | 158.98987 | -367.4115 | 1000.7449 | 0.00 | 500.00 | |
| | Total | 100 | 361.0061 | 204.86432 | 20.48643 | 320.3566 | 401.6556 | 0.00 | 840.00 | |

- School age hourly



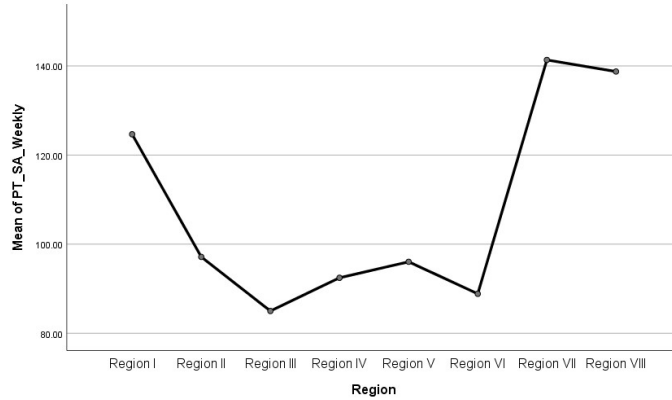
Region III showed the highest average (5.8±7.7), with Region VI showing the lowest average (3.0±.8).

- School age daily



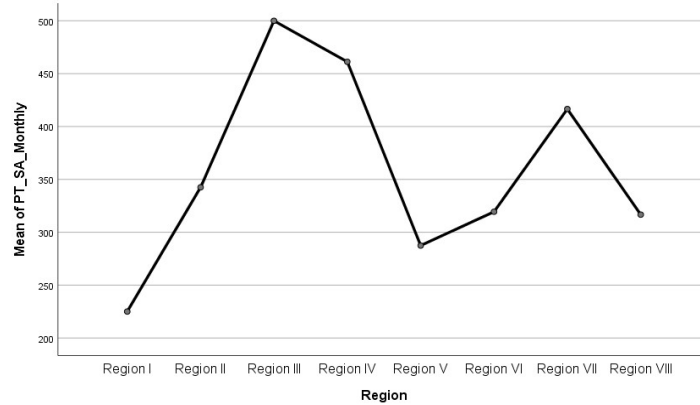
Region VIII showed the highest average (33.3±6.8), with Region VI showing the lowest average (24.8±11.5).

- School age weekly



Region VII showed the highest average (141.4±131.9), with Region III showing the lowest average (85.0±30.0).

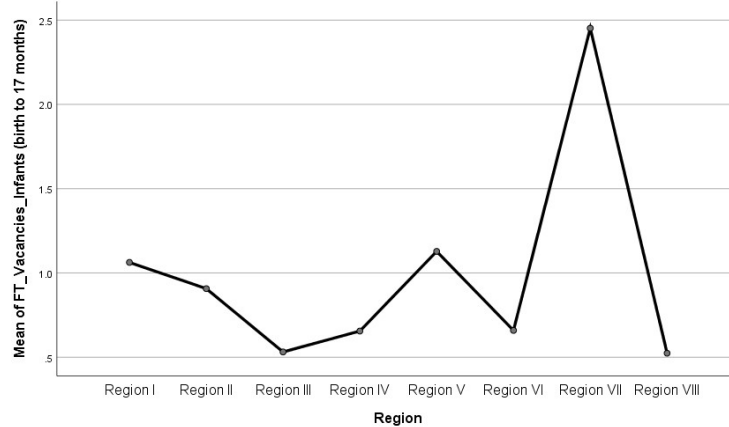
- School age monthly



Region III showed the highest average (500.0), with Region I showing the lowest average (225.0±106.0).

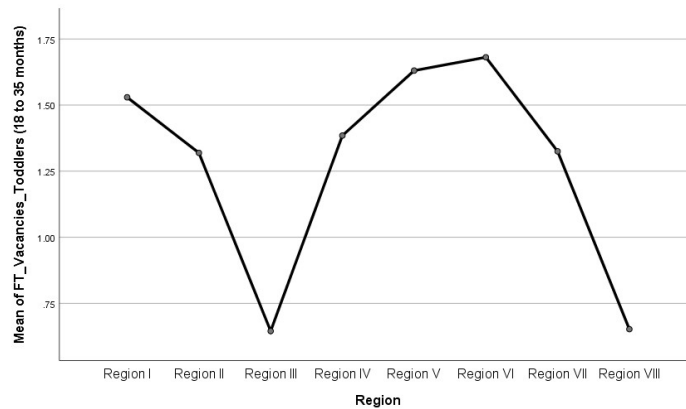
| | N | Mean | Std. Deviation | Std. Error | 95% Confidence Interval for Mean | | Minimum | Maximum | Significance | |
|---------------|-------------|------|----------------|------------|----------------------------------|-------------|----------|---------|--------------|-------|
| | | | | | Lower Bound | Upper Bound | | | | |
| PT_SA_Hourly | Region I | 1 | 3.5000 | . | . | . | 3.50 | 3.50 | .394 | |
| | Region II | 17 | 3.6635 | 1.92587 | .46709 | 2.6733 | 4.6537 | .00 | | 10.00 |
| | Region III | 12 | 5.7683 | 7.67934 | 2.21683 | .8891 | 10.6476 | 2.00 | | 30.00 |
| | Region IV | 9 | 3.6111 | 2.20479 | .73493 | 1.9164 | 5.3059 | .00 | | 6.00 |
| | Region V | 22 | 4.7500 | 2.39563 | .51075 | 3.6878 | 5.8122 | .00 | | 10.00 |
| | Region VI | 12 | 2.9833 | .84567 | .24412 | 2.4460 | 3.5206 | 1.15 | | 5.00 |
| | Region VII | 17 | 3.5812 | 1.17068 | .28393 | 2.9793 | 4.1831 | .00 | | 5.00 |
| | Region VIII | 17 | 3.6382 | 1.73651 | .42117 | 2.7454 | 4.5311 | .00 | | 7.00 |
| | Total | 107 | 4.0236 | 3.09667 | .29937 | 3.4301 | 4.6172 | .00 | | 30.00 |
| PT_SA_Daily | Region I | 6 | 32.1667 | 12.33559 | 5.03598 | 19.2213 | 45.1121 | 13.00 | 50.00 | .453 |
| | Region II | 18 | 27.6111 | 8.13228 | 1.91680 | 23.5670 | 31.6552 | 7.00 | 40.00 | |
| | Region III | 8 | 25.7500 | 7.83308 | 2.76941 | 19.2014 | 32.2986 | 10.00 | 35.00 | |
| | Region IV | 41 | 24.9390 | 10.04253 | 1.56838 | 21.7692 | 28.1088 | .00 | 40.00 | |
| | Region V | 85 | 26.5806 | 9.93204 | 1.07728 | 24.4383 | 28.7229 | .00 | 50.00 | |
| | Region VI | 25 | 24.7700 | 11.45915 | 2.29183 | 20.0399 | 29.5001 | 7.00 | 40.00 | |
| | Region VII | 13 | 27.1231 | 10.70811 | 2.96989 | 20.6522 | 33.5939 | 5.00 | 41.00 | |
| | Region VIII | 6 | 33.3333 | 6.83130 | 2.78887 | 26.1643 | 40.5023 | 25.00 | 40.00 | |
| | Total | 202 | 26.4837 | 9.99391 | .70317 | 25.0971 | 27.8702 | .00 | 50.00 | |
| PT_SA_Weekly | Region I | 3 | 124.6667 | 43.59281 | 25.16832 | 16.3761 | 232.9572 | 99.00 | 175.00 | .137 |
| | Region II | 22 | 97.1364 | 34.23072 | 7.29801 | 81.9593 | 112.3134 | 30.00 | 150.00 | |
| | Region III | 4 | 85.0000 | 30.00000 | 15.00000 | 37.2633 | 132.7367 | 40.00 | 100.00 | |
| | Region IV | 19 | 92.4474 | 50.21887 | 11.52100 | 68.2426 | 116.6521 | .00 | 184.00 | |
| | Region V | 60 | 96.0450 | 41.98336 | 5.42003 | 85.1995 | 106.8905 | .00 | 180.00 | |
| | Region VI | 11 | 88.8636 | 38.49292 | 11.60605 | 63.0037 | 114.7235 | .00 | 165.00 | |
| | Region VII | 17 | 141.3529 | 131.88960 | 31.98793 | 73.5416 | 209.1643 | .00 | 605.00 | |
| | Region VIII | 4 | 138.7500 | 24.95830 | 12.47915 | 99.0358 | 178.4642 | 120.00 | 175.00 | |
| | Total | 140 | 102.1836 | 60.93997 | 5.15037 | 92.0004 | 112.3668 | .00 | 605.00 | |
| PT_SA_Monthly | Region I | 2 | 225.00 | 106.066 | 75.000 | -727.97 | 1177.97 | 150 | 300 | .291 |
| | Region II | 6 | 342.50 | 59.979 | 24.486 | 279.56 | 405.44 | 240 | 400 | |
| | Region III | 1 | 500.00 | . | . | . | . | 500 | 500 | |
| | Region IV | 9 | 461.22 | 120.874 | 40.291 | 368.31 | 554.13 | 250 | 566 | |
| | Region V | 10 | 287.40 | 240.039 | 75.907 | 115.69 | 459.11 | 0 | 630 | |
| | Region VI | 8 | 319.38 | 94.885 | 33.547 | 240.05 | 398.70 | 155 | 450 | |
| | Region VII | 14 | 416.57 | 190.501 | 50.914 | 306.58 | 526.56 | 0 | 730 | |
| | Region VIII | 3 | 316.67 | 275.379 | 158.990 | -367.41 | 1000.74 | 0 | 500 | |
| | Total | 53 | 365.42 | 176.289 | 24.215 | 316.82 | 414.01 | 0 | 730 | |

- Full-time Vacancies-Infants



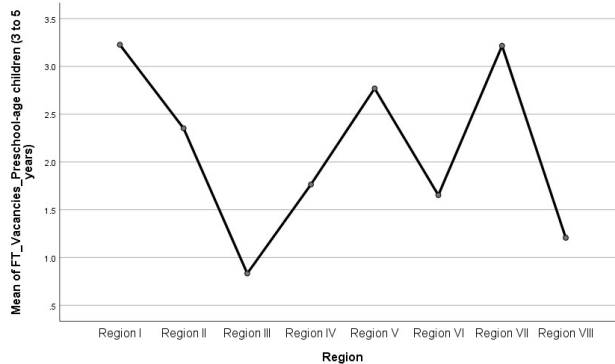
Region VII showed the highest average (2.5±14.1), with Region VIII showing the lowest average (.5±1.4).

- Full-time vacancies Toddlers



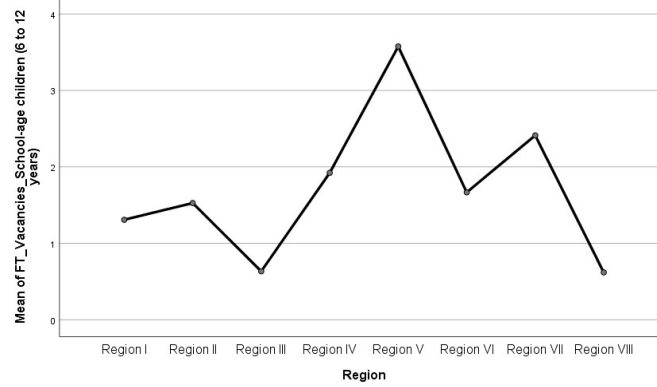
Region VI showed the highest average (1.7±3.1), with Region III showing the lowest average (.65±1.6).

- Full-time vacancies Preschool age



Region I showed the highest average (3.2±5.3), with Region III showing the lowest average (.8±1.8).

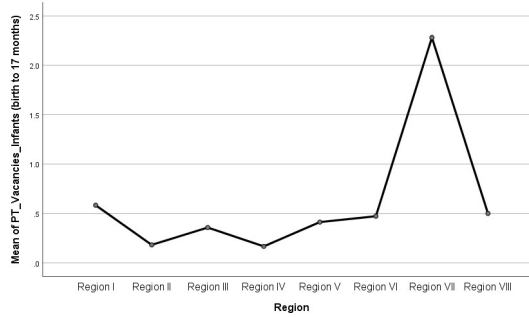
○ Full-time vacancies school age



Region V showed the highest average (3.6±8.8), with Region VIII showing the lowest average (.62±2.0).

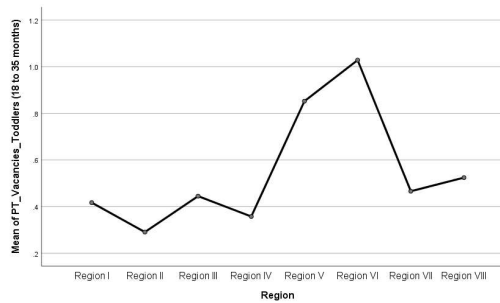
| | | N | Mean | Std. Deviation | Std. Error | 95% Confidence Interval for Mean | | Minimum | Maximum | Significance |
|--|-------------|-----|------|----------------|------------|----------------------------------|-------------|---------|---------|--------------|
| | | | | | | Lower Bound | Upper Bound | | | |
| FT_Vacancies_Infants (birth to 17 months) | Region I | 16 | 1.06 | 1.340 | .335 | .35 | 1.78 | 0 | 4 | .717 |
| | Region II | 43 | .91 | 1.509 | .230 | .44 | 1.37 | 0 | 5 | |
| | Region III | 32 | .53 | 1.414 | .250 | .02 | 1.04 | 0 | 7 | |
| | Region IV | 58 | .66 | 1.384 | .182 | .29 | 1.02 | 0 | 8 | |
| | Region V | 133 | 1.13 | 2.571 | .223 | .69 | 1.57 | 0 | 18 | |
| | Region VI | 44 | .66 | 1.010 | .152 | .35 | .97 | 0 | 4 | |
| | Region VII | 73 | 2.45 | 14.116 | 1.652 | -.84 | 5.75 | 0 | 118 | |
| | Region VIII | 21 | .52 | 1.990 | .434 | -.38 | 1.43 | 0 | 9 | |
| | Total | 420 | 1.14 | 6.142 | .300 | .55 | 1.73 | 0 | 118 | |
| FT_Vacancies_Toddlers (18 to 35 months) | Region I | 17 | 1.53 | 1.700 | .412 | .66 | 2.40 | 0 | 5 | .627 |
| | Region II | 47 | 1.32 | 1.758 | .256 | .80 | 1.84 | 0 | 9 | |
| | Region III | 31 | .65 | 1.582 | .284 | .06 | 1.23 | 0 | 7 | |
| | Region IV | 65 | 1.38 | 2.029 | .252 | .88 | 1.89 | 0 | 9 | |
| | Region V | 138 | 1.63 | 2.826 | .241 | 1.15 | 2.11 | 0 | 20 | |
| | Region VI | 47 | 1.68 | 3.115 | .454 | .77 | 2.60 | 0 | 16 | |
| | Region VII | 80 | 1.33 | 4.215 | .471 | .39 | 2.26 | 0 | 37 | |
| | Region VIII | 23 | .65 | 1.945 | .406 | -.19 | 1.49 | 0 | 9 | |
| | Total | 448 | 1.39 | 2.837 | .134 | 1.13 | 1.65 | 0 | 37 | |
| FT_Vacancies_Preschool-age children (3 to 5 years) | Region I | 22 | 3.23 | 5.345 | 1.139 | .86 | 5.60 | 0 | 25 | .685 |
| | Region II | 51 | 2.35 | 3.399 | .476 | 1.40 | 3.31 | 0 | 18 | |
| | Region III | 30 | .83 | 1.763 | .322 | .17 | 1.49 | 0 | 7 | |
| | Region IV | 68 | 1.76 | 2.721 | .330 | 1.11 | 2.42 | 0 | 14 | |
| | Region V | 152 | 2.77 | 5.162 | .419 | 1.94 | 3.60 | 0 | 40 | |
| | Region VI | 49 | 1.65 | 2.488 | .355 | .94 | 2.37 | 0 | 13 | |
| | Region VII | 88 | 3.22 | 15.244 | 1.625 | -.01 | 6.45 | 0 | 141 | |
| | Region VIII | 29 | 1.21 | 2.289 | .425 | .34 | 2.08 | 0 | 9 | |
| | Total | 489 | 2.36 | 7.398 | .335 | 1.71 | 3.02 | 0 | 141 | |
| FT_Vacancies_School-age children (6 to 12 years) | Region I | 13 | 1.31 | 2.529 | .702 | -.22 | 2.84 | 0 | 8 | .256 |
| | Region II | 38 | 1.53 | 4.566 | .741 | .03 | 3.03 | 0 | 28 | |
| | Region III | 30 | .63 | 1.650 | .301 | .02 | 1.25 | 0 | 8 | |
| | Region IV | 51 | 1.92 | 4.647 | .651 | .61 | 3.23 | 0 | 20 | |
| | Region V | 141 | 3.57 | 8.840 | .744 | 2.10 | 5.05 | 0 | 62 | |
| | Region VI | 45 | 1.67 | 4.395 | .655 | .35 | 2.99 | 0 | 26 | |
| | Region VII | 68 | 2.41 | 8.928 | 1.083 | .25 | 4.57 | 0 | 59 | |
| | Region VIII | 21 | .62 | 1.987 | .434 | -.29 | 1.52 | 0 | 9 | |
| | Total | 407 | 2.33 | 6.957 | .345 | 1.65 | 3.01 | 0 | 62 | |

- Part-time vacancies Infants



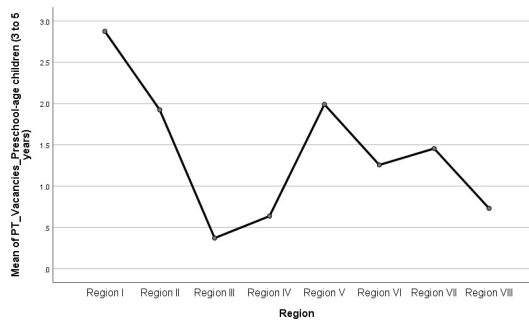
Region VII showed the highest average (2.3±15.6), with Region IV showing the lowest average (.2±.5).

- Part-time vacancies Toddlers



Region VI showed the highest average (1.0±2.3), with Region II showing the lowest average (.3±.6).

- Part-time vacancies Pre-school



Region I showed the highest average (2.9±5.7), with Region III showing the lowest average (.4±1.0).

| | | N | Mean | Std. Deviation | Std. Error | 95% Confidence Interval for Mean | | Minimum | Maximum | Significance |
|--|-------------|-----|------|----------------|------------|----------------------------------|-------------|---------|---------|--------------|
| | | | | | | Lower Bound | Upper Bound | | | |
| PT_Vacancies_Infants (birth to 17 months) | Region I | 12 | .58 | 1.240 | .358 | -.20 | 1.37 | 0 | 4 | .799 |
| | Region II | 33 | .18 | .465 | .081 | .02 | .35 | 0 | 2 | |
| | Region III | 28 | .36 | 1.367 | .258 | -.17 | .89 | 0 | 7 | |
| | Region IV | 42 | .17 | .490 | .076 | .01 | .32 | 0 | 2 | |
| | Region V | 80 | .41 | .882 | .099 | .22 | .61 | 0 | 6 | |
| | Region VI | 36 | .47 | .845 | .141 | .19 | .76 | 0 | 4 | |
| | Region VII | 57 | 2.28 | 15.610 | 2.068 | -1.86 | 6.42 | 0 | 118 | |
| | Region VIII | 22 | .50 | 1.946 | .415 | -.36 | 1.36 | 0 | 9 | |
| | Total | 310 | .71 | 6.748 | .383 | -.04 | 1.47 | 0 | 118 | |
| PT_Vacancies_Toddlers (18 to 35 months) | Region I | 12 | .42 | .996 | .288 | -.22 | 1.05 | 0 | 3 | .201 |
| | Region II | 31 | .29 | .588 | .106 | .07 | .51 | 0 | 2 | |
| | Region III | 27 | .44 | 1.423 | .274 | -.12 | 1.01 | 0 | 7 | |
| | Region IV | 42 | .36 | 1.055 | .163 | .03 | .69 | 0 | 5 | |
| | Region V | 81 | .85 | 1.361 | .151 | .55 | 1.15 | 0 | 7 | |
| | Region VI | 36 | 1.03 | 2.348 | .391 | .23 | 1.82 | 0 | 13 | |
| | Region VII | 58 | .47 | .941 | .124 | .22 | .71 | 0 | 4 | |
| | Region VIII | 21 | .52 | 1.990 | .434 | -.38 | 1.43 | 0 | 9 | |
| | Total | 308 | .60 | 1.409 | .080 | .44 | .76 | 0 | 13 | |
| PT_Vacancies_Preschool-age children (3 to 5 years) | Region I | 16 | 2.88 | 5.655 | 1.414 | -.14 | 5.89 | 0 | 22 | .196 |
| | Region II | 39 | 1.92 | 4.409 | .706 | .49 | 3.35 | 0 | 20 | |
| | Region III | 27 | .37 | 1.043 | .201 | -.04 | .78 | 0 | 5 | |
| | Region IV | 44 | .64 | 1.699 | .256 | .12 | 1.15 | 0 | 9 | |
| | Region V | 98 | 1.99 | 4.783 | .483 | 1.03 | 2.95 | 0 | 36 | |
| | Region VI | 39 | 1.26 | 2.314 | .371 | .51 | 2.01 | 0 | 13 | |
| | Region VII | 66 | 1.45 | 4.254 | .524 | .41 | 2.50 | 0 | 28 | |
| | Region VIII | 26 | .73 | 1.991 | .390 | -.07 | 1.54 | 0 | 9 | |
| | Total | 355 | 1.46 | 3.838 | .204 | 1.06 | 1.86 | 0 | 36 | |

APPENDIX B

Wording of the email sent to providers.

Subject: Child Care Aware Business Update 2021 (and Market Rate Survey)

Child Care Aware® of North Dakota is back in operation thanks to the ND Department of Human Services and we are excited to announce that the 2021 Business Profile Form is now available for online completion.

This year we have removed some questions and added others to gather critical data for the North Dakota Department of Human Services Child Care Assistance Program (CCAP), which is the department that sets CCAP payment rates every three years. In other words, instead of two different agencies asking you many of the same questions, we are working together to streamline our efforts which saves everyone time and energy!

2021 North Dakota Child Care Business Profile Update

[Complete online Business Profile Form](#)

Your important contribution helps us have strong data to share with you and the communities you live in.

- It takes approximately 10 minutes to complete
- Much of this information will be available to families searching for child care, the early childhood field, policy makers, and you.
- Rate data will be shared in aggregate form only
- If you operate more than one license, please complete a survey for each license.

Please call 1-800-997-8515 (press 1) with any questions.

Thank you for your support in helping us maintain the child care database. We really appreciate your hard work!

Cindy, Rachel, Lynette and Krista
Child Care Data and Referral Specialists

Kay Larson | Program Team Lead
Child Care Aware® of North Dakota
klarson@nd.gov
701-328-7564



Connect with Child Care Aware® [Online](#) | [Facebook](#) | [Blog](#)

Survey Instrument

Annual Update and Market Rate Survey for ND Child Care Providers

Introduction

We want your voice to be heard! Child Care Aware® of North Dakota maintains a database of all of the licensed child care programs in North Dakota. Much of this information is available for families searching for child care, the early childhood field, policy makers, and you. To keep these data as current, meaningful, and accurate as possible we request that providers complete a business profile form annually.

This year we have removed some questions and added others to gather critical data for the North Dakota Department of Human Services Child Care Assistance Program (CCAP), which is the department that sets CCAP payment rates every three years. In other words, instead of two different agencies calling and asking you many of the same questions, we are working together to streamline our efforts which saves everyone time and energy!

- The survey takes approximately 10 minutes to complete.
- If you operate more than one license, please complete a survey for each license.
- Market rate data will be shared in aggregate form only.
- Child Care Aware® of North Dakota will publish [County Profiles](#) in September using aggregate data.

All data matters! The more data reported, the more accurate the results. Represent your business by providing responses to each applicable question. By providing this information, you agree to the [Terms and Conditions](#).

Thank you! Your important contribution helps us have strong data to share with you and the communities you live in.

Annual Update and Market Rate Survey for ND Child Care Providers

Contact Information

* 1. What is your license number?

Example: 55-55-5555-X

* 2. What is the name as it appears on your license?

3. What is the preferred contact name, if different from above?

* 4. What is your business address?

Business name

Street address

City

State

Zip Code

* 5. In which county is your business located?

6. What is your mailing address if different from above?

Street address or PO Box

City

State

Zip Code

* 7. What is your phone number?

Please include the Area Code: ### - ### - ####

Primary

Secondary

8. What is your email address?

9. What is your website address, if you have one?

10. Please provide any social media usernames/handles would you like to share with parents.

Facebook

Twitter

Instagram

Annual Update and Market Rate Survey for ND Child Care Providers

Child Care Capacity

* 11. What is your program capacity?

Total LICENSED
Capacity

Total DESIRED
Capacity

* 12. What is the age range of the children you accept in your program?

Youngest age

(for example, 6 weeks)

Oldest age

(for example, 12 years)

13. Are you willing to put families on a waiting list?

Yes

No

14. Do the following transportation items apply to your program?

| | Yes | No |
|--|-----------------------|-----------------------|
| I am on a school transportation route | <input type="radio"/> | <input type="radio"/> |
| My program is near public transportation | <input type="radio"/> | <input type="radio"/> |
| I provide regular transportation to school | <input type="radio"/> | <input type="radio"/> |

15. Which languages do you use?

English

Spanish

American Sign Language

Other (please specify)

16. Do you provide business materials such as contracts or policies in languages other than English?

Yes

No

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Annual Update and Market Rate Survey for ND Child Care Providers

Program Hours and Schedules

17. What are your program hours of operation?

For example:

Monday thru Friday: 7am to 6pm

Saturday: 10am to 3pm

Sunday: Closed

18. Which weekly schedule do you accept?

- Both full-time and part-time
- Full-time only (25 hours or more per week)
- Part-time only (less than 25 hours per week)

19. How does your program operate?

- All year round
- School year only
- Summer only

20. What other schedule options do you provide?

- | | |
|---|------------------------------------|
| <input type="checkbox"/> Drop in care | <input type="checkbox"/> Evenings |
| <input type="checkbox"/> Before school | <input type="checkbox"/> Weekends |
| <input type="checkbox"/> After school | <input type="checkbox"/> Overnight |
| <input type="checkbox"/> Temporary or Emergency | |

Annual Update and Market Rate Survey for ND Child Care Providers

Full-Time Child Care Rates (25 hours per week or more)

The following questions pertain to the most common full-time rates for children in care for at least 25 hours per week, *include your private sector, non-subsidized rate.*

When answering the following questions, *please do not include any discounts in the rate.*

If you don't serve children in a particular age group, please leave blank, Please enter dollar values only (no commas or dollar signs - decimals are ok).

21. For Infants (birth to 17 months), what is the most common full-time rate charged?

You need complete only one type of rate. Dollar values only (no comma or dollar sign).

Hourly

Daily

Weekly

Monthly

22. For Toddlers (18 to 35 months), what is the most common full-time rate charged?

You need complete only one type of rate. Dollar values only (no comma or dollar sign).

Hourly

Daily

Weekly

Monthly

23. For Preschool-Age children (3 to 5 years), what is the most common full-time rate charged?

You need complete only one type of rate. Dollar values only (no comma or dollar sign).

Hourly

Daily

Weekly

Monthly

24. For School-Age children (6 to 12 years), what is the most common full-time rate charged (e.g., during the summer)?

You need complete only one type of rate. Dollar values only (no comma or dollar sign).

Hourly

Daily

Weekly

Monthly

Annual Update and Market Rate Survey for ND Child Care Providers

Part-Time Child Care Rates (less than 25 hours per week)

The following questions pertain to the most common part-time rates for children in care for less than 25 hours per week, *Include your private sector, non-subsidized rate.*

When answering the following questions, *please do not include any discounts in the rate.*

If you don't serve children in a particular age group, please leave blank, Please enter dollar values only (no commas or dollar signs - decimals are ok).

25. For Infants (birth to 17 months), what is the most common part-time rate charged?

You need complete only one type of rate. Dollar values only (no comma or dollar sign).

Hourly

Daily

Weekly

Monthly

26. For Toddlers (18 to 35 months), what is the most common part-time rate charged?

You need complete only one type of rate. Dollar values only (no comma or dollar sign).

Hourly

Daily

Weekly

Monthly

27. For Preschool-Age children (3 to 5 years), what is the most common part-time rate charged?

You need complete only one type of rate. Dollar values only (no comma or dollar sign).

Hourly

Daily

Weekly

Monthly

28. For School-Age children (6 to 12 years), what is the most common part-time rate charged (e.g., before and after school care)?

You need complete only one type of rate. Dollar values only (no comma or dollar sign).

Hourly

Daily

Weekly

Monthly

Annual Update and Market Rate Survey for ND Child Care Providers

Other Types of Care

29. Please list other types of care such as evening, overnight, or weekend care and the associated rate.

Annual Update and Market Rate Survey for ND Child Care Providers

Costs and Additional Fees

30. When your facility has no child vacancies, does the rate you charge families cover what it costs you to meet health, safety, quality of care, and staffing requirements?

- Yes
 No
 I don't know

31. Do you have additional fees that are regularly charged, that are not included in the rates you have indicated in the previous questions? (choose all that apply)

- | | |
|---|---|
| <input type="checkbox"/> Registration | <input type="checkbox"/> Materials and supplies |
| <input type="checkbox"/> Transportation | <input type="checkbox"/> Meals and snacks |
| <input type="checkbox"/> Holding fee | <input type="checkbox"/> Late pick up |
| <input type="checkbox"/> Deposits | <input type="checkbox"/> Late payment fee |
| <input type="checkbox"/> Field trips | <input type="checkbox"/> We do not charge any additional fees |
| <input type="checkbox"/> Activities | |
| <input type="checkbox"/> Other (please specify) | |

32. If you charge a registration fee, what is the amount?

Please enter a dollar value only - no dollar sign is needed.

Annual Update and Market Rate Survey for ND Child Care Providers

Enrollment and Vacancies

* 33. ENROLLMENT - Enter your total current enrollment for each age group.

| | |
|---------------------------------------|----------------------|
| Total Enrollment | <input type="text"/> |
| Infants (birth to 17 months) | <input type="text"/> |
| Toddlers (18 to 35 months) | <input type="text"/> |
| Preschool-age children (3 to 5 years) | <input type="text"/> |
| School-age children (6 to 12 years) | <input type="text"/> |

* 34. VACANCIES - Enter your total number of current vacancies.

35. VACANCIES - Enter your total **full-time** current vacancies for each age group.

| | |
|---------------------------------------|----------------------|
| Infants (birth to 17 months) | <input type="text"/> |
| Toddlers (18 to 35 months) | <input type="text"/> |
| Preschool-age children (3 to 5 years) | <input type="text"/> |
| School-age children (6 to 12 years) | <input type="text"/> |

36. VACANCIES - Enter your total **part-time** current vacancies for each age group.

| | |
|---------------------------------------|----------------------|
| Infants (birth to 17 months) | <input type="text"/> |
| Toddlers (18 to 35 months) | <input type="text"/> |
| Preschool-age children (3 to 5 years) | <input type="text"/> |
| School-age children (6 to 12 years) | <input type="text"/> |

Annual Update and Market Rate Survey for ND Child Care Providers

Program Details

37. How many people in your program, including yourself, are required to receive annual training to keep your license?

38. Does your program feature any of the following items?

- No indoor cat
- No indoor dog
- No outdoor pet
- Program has fenced-in outdoor play area/yard
- Program is wheelchair accessible

39. Do you participate in the USDA Child and Adult Care Food Program?

- Yes
- No

40. Are you or would you consider caring for children who are on a financial assistance program for child care?

- Yes
- No

41. How many children currently enrolled receive benefits from North Dakota's Child Care Assistance Program (CCAP)?

42. Sometimes, providers who accept payments from the state find that the state payments do not cover the full bill. Imagine the following:

Mary and John have their daughter Natalie enrolled in your child care full time. They receive state funding for care. Your standard weekly rate is \$260, but the state payment only amounts to \$210, leaving a balance of \$50. What do you do about the \$50?

- Mary and John pay the full \$50
- Mary and John pay some portion of the \$50
- Mary and John do not pay any fee at all
- I don't know
- Other (please specify)

43. To what degree are the following issues barriers to accepting children receiving subsidies?

| | Not a barrier | Somewhat of a barrier | Moderate barrier | Extreme barrier | I don't know |
|---|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Payment reimbursement rates are too low | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Cannot follow the same private-pay policies, such as billing of absent days | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Added administrative duties to receive payment | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Have full enrollment without families that would qualify | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Takes too long to receive payments | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

Other barriers (please specify)

44. Do you offer scholarships to parents to help cover the cost of care?

- Yes
- No

45. Do you charge tuition on a sliding scale?

- Yes
- No

46. Does your program have a 501c-3 Not-for-Profit status?

- Yes
 No

47. Do you charge for the following program practices?

- I require parents to pay prior to providing care
 I charge when a child is absent due to the child's illness
 I charge when a child is absent due to the child's vacation
 I charge when I am open on a holiday and the child is absent
 I charge when a child is absent due to other reasons in the child's family
 I charge when my program is closed because I am sick
 I charge when my program is closed because I am on vacation
 I charge when my program is closed for holidays

48. Are you willing to care for children with special needs?

- Yes
 No

49. Do you or any of your staff have special needs training and/or experience in the following areas? (choose all that apply)

- | | |
|---|---|
| <input type="checkbox"/> ADHD/ADD | <input type="checkbox"/> HIV/Hep B |
| <input type="checkbox"/> Asthma | <input type="checkbox"/> Monitors |
| <input type="checkbox"/> Autism | <input type="checkbox"/> Physical needs |
| <input type="checkbox"/> Developmental delay | <input type="checkbox"/> Special health needs |
| <input type="checkbox"/> Emotional/behavioral needs | <input type="checkbox"/> Seizures |
| <input type="checkbox"/> Hearing/sign language | <input type="checkbox"/> Visual needs |

50. Are you currently serving children with special needs?

- Yes
 No

51. Are there additional costs associated with serving children with special needs?

- Yes
 No
 I don't know

52. Are you aware of the Inclusion Support Grant Program through the North Dakota Department of Human Services that makes funding available to support licensed early childhood service providers who care for children with special needs?

For more information, visit <http://www.nd.gov/dhs/services/childcare/inclusion.html>

Yes

No

53. Are you aware of the technical assistance available from Inclusion Specialists through Child Care Aware of North Dakota to support licensed early childhood service providers who care for children with special needs?

For more information, visit <https://ndchildcare.org/providers/inclusion.html>

Yes

No

54. Do you participate in Bright & Early ND, our state's Quality Rating & Improvement System (QRIS)?

For more information about Bright & Early ND, visit www.brightnd.org

Yes

No

Annual Update and Market Rate Survey for ND Child Care Providers

Bright & Early North Dakota

55. What is your quality rating?

- Step 1
- Step 2
- Step 3
- Step 4

56. Did you increase your rates when you became Quality Rated or when you changed your quality rating?

- Yes
- No

57. If so, by how much?

(Calculate the difference between rates, then divide by the old rate)

- Less than 5%
- 5% to 9%
- 10% to 14%
- 15% to 19%
- 20% to 24%
- 25% or more

Annual Update and Market Rate Survey for ND Child Care Providers

Final thoughts

58. What would you like parents to know about your program?

Sliding Fee Schedule

Child Care Assistance Program Sliding Fee Schedule
North Dakota Department of Human Services
DN 241 (10-2020)

North Dakota Child Care Assistance Program Sliding Fee Schedule Effective October 1, 2020

LL - Lower Income Limit
UL - Upper Income Limit
SMI - State Median Income

| HH Size | Level 1 (10% of State Median Income) | | | Level 2 (20% SMI) | | | Level 3 (30% SMI) | | | Level 4 (40% SMI) | | | Level 5 (50% SMI) | | | Level 6 (60% SMI) | | | Level 7 (85% SMI) Applicable Only in Ongoing Cases At Review | | | HH Size |
|---------|--------------------------------------|---------|--------------|-------------------|---------|--------------|-------------------|---------|--------------|-------------------|---------|--------------|-------------------|---------|--------------|-------------------|---------|--------------|--|---------|--------------|---------|
| | LL | UL | Copay (2.0%) | LL | UL | Copay (3.0%) | LL | UL | Copay (4.0%) | LL | UL | Copay (6.0%) | LL | UL | Copay (7.0%) | LL | UL | Copay (7.0%) | LL | UL | Copay (7.0%) | |
| 1 | \$0 | \$437 | \$9 | \$438 | \$873 | \$27 | \$874 | \$1,310 | \$53 | \$1,311 | \$1,747 | \$105 | \$1,748 | \$2,184 | \$153 | \$2,185 | \$2,620 | \$184 | \$2,621 | \$3,712 | \$260 | 1 |
| 2 | \$0 | \$571 | \$12 | \$572 | \$1,142 | \$35 | \$1,143 | \$1,713 | \$69 | \$1,714 | \$2,284 | \$138 | \$2,285 | \$2,856 | \$200 | \$2,857 | \$3,427 | \$240 | \$3,428 | \$4,854 | \$340 | 2 |
| 3 | \$0 | \$706 | \$15 | \$707 | \$1,411 | \$43 | \$1,412 | \$2,117 | \$85 | \$2,118 | \$2,822 | \$170 | \$2,823 | \$3,528 | \$247 | \$3,529 | \$4,233 | \$297 | \$4,234 | \$5,997 | \$420 | 3 |
| 4 | \$0 | \$840 | \$17 | \$841 | \$1,680 | \$51 | \$1,681 | \$2,519 | \$101 | \$2,520 | \$3,359 | \$202 | \$3,360 | \$4,199 | \$294 | \$4,200 | \$5,039 | \$353 | \$5,040 | \$7,138 | \$500 | 4 |
| 5 | \$0 | \$974 | \$20 | \$975 | \$1,948 | \$59 | \$1,949 | \$2,923 | \$117 | \$2,924 | \$3,897 | \$234 | \$3,898 | \$4,871 | \$341 | \$4,872 | \$5,845 | \$410 | \$5,846 | \$8,281 | \$580 | 5 |
| 6 | \$0 | \$1,109 | \$23 | \$1,110 | \$2,217 | \$67 | \$2,218 | \$3,326 | \$134 | \$3,327 | \$4,434 | \$267 | \$4,435 | \$5,543 | \$389 | \$5,544 | \$6,652 | \$466 | \$6,653 | \$9,423 | \$660 | 6 |
| 7 | \$0 | \$1,134 | \$23 | \$1,135 | \$2,268 | \$69 | \$2,269 | \$3,401 | \$137 | \$3,402 | \$4,535 | \$273 | \$4,536 | \$5,669 | \$397 | \$5,670 | \$6,803 | \$477 | \$6,804 | \$9,637 | \$675 | 7 |
| 8 | \$0 | \$1,159 | \$24 | \$1,160 | \$2,318 | \$70 | \$2,319 | \$3,477 | \$140 | \$3,478 | \$4,636 | \$279 | \$4,637 | \$5,795 | \$406 | \$5,796 | \$6,954 | \$487 | \$6,955 | \$9,852 | \$690 | 8 |

State Provider Rates

Allowable Monthly Maximums for Full Time Care--Category One
(25 or more hours per week)

| Provider Type Provider Codes | Infant (Birth to 1) | Toddler (1-2 years) | Preschool (3-5 years) | Other (6 up to 13) |
|---|-------------------------------|-------------------------------|-------------------------------|-------------------------------|
| CENTER C, E, K, M | \$840.00 \$210.00 (weekly) | \$790.00 \$197.50 (weekly) | \$720.00 \$180.00 (weekly) | \$660.00 \$165.00 (weekly) |
| LICENSED FAMILY/GROUP F, G, H | \$640.00 \$160.00 (weekly) | \$620.00 \$155.00 (weekly) | \$600.00 \$150.00 (weekly) | \$600.00 \$150.00 (weekly) |
| SELF-CERT. FAMILY/ REGISTERED S, R, I | \$420.00 \$105.00 (weekly) | \$390.00 \$97.50 (weekly) | \$382.00 \$95.50 (weekly) | \$370.00 \$92.50 (weekly) |
| APPROVED RELATIVE Q, I | \$350.00 \$87.50 (weekly) | \$330.00 \$82.50 (weekly) | \$322.00 \$80.50 (weekly) | \$310.00 \$77.50 (weekly) |

Allowable Monthly Maximums for Part-Time Care--Category Two
(Less than 25 hours per week)

| Infant (Birth to 1) | Toddler (1-2 years) | Preschool (3-5 years) | Other (6 up to 13) |
|-------------------------------|-------------------------------|-------------------------------|-------------------------------|
| \$805.00 \$201.25 (weekly) | \$740.00 \$185.00 (weekly) | \$555.00 \$138.75 (weekly) | \$477.60 \$119.40 (weekly) |
| \$560.00 \$140.00 (weekly) | \$540.00 \$135.00 (weekly) | \$540.00 \$135.00 (weekly) | \$500.00 \$125.00 (weekly) |
| \$252.00 \$63.00 (weekly) | \$234.00 \$58.50 (weekly) | \$229.20 \$57.30 (weekly) | \$222.00 \$55.50 (weekly) |
| \$210.00 \$52.50 (weekly) | \$198.00 \$49.50 (weekly) | \$193.20 \$48.30 (weekly) | \$186.00 \$46.50 (weekly) |

Allowable Maximum for Registration fees
Provider Type: C, E, K, M, F, G, H - \$150 per calendar year