

September 9, 2022

Memorandum

TO: Free Through Recovery and Community Connect Providers
FROM: Heather Brandt, Manager, Community Based Behavioral Health Providers
Subject: Hiring program participants to provide services

The provider agreements in Community Connect and Free Through Recovery both state that ***“The provider may not hire one of their current program participants to provide peer support services or care coordination to their current program participants.”***

A provider may not discharge or transfer a program participant to another provider so that they may hire this person. This negates the purpose of this section of the provider agreement by creating what may be a conflict of interest and a possible inappropriate dual relationship.

Agencies who hire past program participants should develop policies and protocols to avoid inappropriate conflicts of interest and dual relationships and to protect confidential information.

Thank you,

Heather Brandt

Heather Brandt

Manager, Behavioral Health Community Supports

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