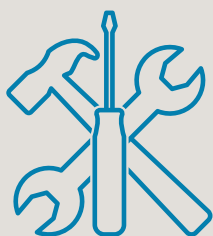


# Boost Your Workforce With Financial Incentives

Partner with Vocational Rehabilitation (VR) and Get Paid to Train Your Future Employees!



## On-The-Job Training (OJT)

Train your new hire while we reimburse you for their hourly wage. You hire, train and supervise – we support.



## Adult Work Experience (AWE)

Host a VR job seeker for 8-12 weeks in a temporary paid role. You pay wages, we pay a placement fee.



## Student Work Experience (SWE)

Provide real work opportunities for students with disabilities. VR pays you to host and train them.

# Contact Vocational Rehabilitation to Get Started.



1-800-755-2745



[www.hhs.nd.gov/vr](http://www.hhs.nd.gov/vr)

# Behind the Incentives

## What to Expect

### On-The-Job Training (OJT)

- A structured, hands-on training program that reimburses employers for a portion of wages while training Vocational Rehabilitation (VR) job seekers in the skills needed for the position.
- Flexible and customizable agreements tailored to meet your business's specific staffing and training needs.
- Training support gradually decreases as the employee becomes proficient, leading to independent, skilled work.

Goal: Long-term, permanent employment with valuable experience.

### Adult Work Experience (AWE)

- AWE is an 8–12 week, temporary placement focused on building job skills and strengthening work readiness.
- Allows job seekers to gain experience, and prepare for long-term employment opportunities.
- It may lead to permanent employment, an OJT, or end without further action. Job seekers may work 12-40 hours per week.

Goal: Build work history while evaluating the job fit.

### Student Work Experience (SWE)

- A 6-8 week placement giving students real-world work exposure to build soft skills, workplace habits, and professionalism.
- Designed as a learning experience with no expectation of continued employment at the end of the term.
- Simple process for employers; minimal paperwork and reimbursement for time spent providing training.

Goal: Teach work habits and build the next generation workforce.

NORTH  
**Dakota**

Be Legendary.

Health & Human Services