**Sample Interview Questions**

*This is a sample of potential interview questions. Please cut, copy, paste to fit your needs.*

* What are the most important qualities of childcare staff and why?
* What are your strengths?
* What are your weaknesses?
* What drew you to childcare?
* What would you like to be doing in 5 years?
* What is the most important quality you have to offer children?
* What is the biggest challenge you’ve faced working in childcare?
* What is one thing you wish you had been more prepared for going into your last position?
* How would your previous coworkers describe you?
* Is there an age group you prefer working with? Have you worked with that age group before?
* What five items would you put in an empty classroom?
* What strategies do you use to encourage positive behavior in children?
* Explain your understanding of the importance of play in early childhood development.
* How do you handle discipline in a way that is respectful and effective?
* Applicable scenario questions:
  + How would you handle a child who frequently resists following instructions?
  + If you were concerned a child was being left out, what would you do?
  + What do you do when a child cries for his parents when they leave? What if the crying persists for weeks?
  + Describe a situation where you had to have a tough conversation with the parent of a child in your care.
* Why should we hire you?