

State of North Dakota Rate Matrix Fully Loaded Hour Value: "The Brick"													Effective July 1, 2025		2% Vacancy	
Column Reference :		D	E	F	G	H	I	J	K	L	M	N				
Component Driven				D X E	D + F	Relief	G x H	G + I		D x K	J + L	General &	With	F	At	
Service		Wage	ERE	ERE \$	Sub	Staff	Relief \$	Sub	P S	PS \$	Sub	Admin	V Factor	%	Funded %	
Residential Services																
ICF-ID	d	\$20.42	35.1%	\$7.17	\$27.59	14.0%	\$3.86	\$31.45	87.2%	\$17.81	\$49.26	\$54.73	\$55.85	89.7%	\$50.09	
ICF-ID Medically Involved	d	\$20.42	35.1%	\$7.17	\$27.59	14.0%	\$3.86	\$31.45	166.0%	\$33.90	\$65.35	\$72.61	\$74.09	89.7%	\$66.46	
ICF-ID Medically Intensive	d	\$20.42	35.1%	\$7.17	\$27.59	14.0%	\$3.86	\$31.45	244.0%	\$49.82	\$81.27	\$90.30	\$92.14	89.7%	\$82.65	
Residential Habilitation	d	\$20.50	35.1%	\$7.20	\$27.70	14.0%	\$3.88	\$31.58	39.6%	\$8.12	\$39.70	\$44.11	\$45.01	91.6%	\$41.23	
*Res Medical Acuity - Level 1	d	\$20.50	35.1%	\$7.20	\$27.70	14.0%	\$3.88	\$31.58	42.7%	\$8.75	\$40.33	\$44.81	\$45.72	91.6%	\$41.88	
*Res Medical Acuity - Level 2	d	\$20.50	35.1%	\$7.20	\$27.70	14.0%	\$3.88	\$31.58	64.7%	\$13.26	\$44.84	\$49.82	\$50.84	91.6%	\$46.57	
*Res Medical Acuity - Level 3	d	\$20.50	35.1%	\$7.20	\$27.70	14.0%	\$3.88	\$31.58	92.1%	\$18.88	\$50.46	\$56.06	\$57.20	91.6%	\$52.40	
Independent Habilitation	h	\$20.53	35.1%	\$7.21	\$27.74	14.0%	\$3.88	\$31.62	36.1%	\$7.41	\$39.03	\$43.36	\$43.36	100.0%	\$43.36	
Vocational/Day Services																
Day Habilitation	h	\$20.48	35.1%	\$7.19	\$27.67	14.0%	\$3.87	\$31.54	56.7%	\$11.61	\$43.15	\$47.94	\$47.94	100.0%	\$47.94	
Prevocational Services	h	\$20.48	35.1%	\$7.19	\$27.67	14.0%	\$3.87	\$31.54	56.7%	\$11.61	\$43.15	\$47.94	\$47.94	100.0%	\$47.94	
Small Group Employment Supports	h	\$20.48	35.1%	\$7.19	\$27.67	14.0%	\$3.87	\$31.54	56.7%	\$11.61	\$43.15	\$47.94	\$47.94	100.0%	\$47.94	
*Day/Voc Medical Acuity - Level 1	h	\$20.48	35.1%	\$7.19	\$27.67	14.0%	\$3.87	\$31.54	63.6%	\$13.03	\$44.57	\$49.52	\$49.52	100.0%	\$49.52	
*Day/Voc Medical Acuity - Level 2	h	\$20.48	35.1%	\$7.19	\$27.67	14.0%	\$3.87	\$31.54	69.4%	\$14.21	\$45.75	\$50.83	\$50.83	100.0%	\$50.83	
*Day/Voc Medical Acuity - Level 3	h	\$20.48	35.1%	\$7.19	\$27.67	14.0%	\$3.87	\$31.54	77.8%	\$15.93	\$47.47	\$52.74	\$52.74	100.0%	\$52.74	
Individual Employment Supports	h	\$26.90	35.1%	\$9.44	\$36.34	14.0%	\$5.09	\$41.43	23.1%	\$6.21	\$47.64	\$52.94	\$52.94	100.0%	\$52.94	

* Medical Acuity Tiers may be applied to individuals with a SIS Medical Score of 15 or higher and is available to a qualifying provider in Residential Habilitation, Day Habilitation, Prevocational Services, and Small Group Employment Supports only.

5/19/2025 - All rates have been adjusted to include a 2% legislatively approved inflationary adjustment.