

Loan Repayment, Scholarship, and Apprenticeship Opportunities in North Dakota by Entity				
Organization Name	Program Eligibility Requirements	Disciplines Allowed	Length of Service	Funding Amount
North Dakota Department of Health and Human Services, Primary Care Office	ND Health Care Professional Loan Repayment Program	Physicians, Advanced Practice, Psychologists, Licensed Professional Counselors, Social Work (LBSW, LMSW, LCSW), Behavioral Analysts, Licensed Addiction Counselors	5 years	Physicians = \$100,000 (State) + \$50,000 (CM) Advanced Practice, Social Work, Behavioral Analyst, LAC = \$20,000 (state) + \$2,000 (CM)
North Dakota Department of Health and Human Services, Primary Care Office	ND Dentists' Loan Repayment Program	Dentists	5 years	\$100,000
North Dakota Department of Health and Human Services, Primary Care Office	Federal State Loan Repayment (SLRP)	Primary Care Physicians (MD/DO), Dentists, Primary Care NP, Primary Care PA, CNM, Clinical Psychologist, Clinical Social Worker, LPC, MFT, PNS, RN, Pharm	2 years, with continuation awards for up to 5 years	up to \$50,000 over 2 years with opportunities for continuation
North Dakota University System	ND Career Builders	High Need and Emerging Occupations	3 years	Up to \$17,000 (1:1 community match)
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North Dakota Dental Foundation	Bright Futures In Dentistry	Future Dental Assistant	None	Up to \$400 for test prep and \$450 for Dental Assisting National Board exam
North Dakota Area Health Education Center (AHEC)	AHEC Scholars	Certificate program for health profession students	1 (technical program) otherwise 2 year options; 40 hours/year community based/clinical and 40 didactic	\$500/year, \$1,000 total
North Dakota Area Health Education Center (AHEC)	AHEC (Rural) Clinical Rotations	Funding for students completing clinical rotations in a rural community	Funding per clinical rotation	Minimum of \$250, funding dependent on sites.
North Dakota University System	Professional Student Exchange Program (PSEP)	Professional studies in Dentistry, Optometry, or Veterinary Medicine	Up to 4 years; amount dependent upon the institution and program attending	Program brings the tuition cost down to roughly the in-state rate
UND School of Medicine and Health Sciences	RuralMed program	UND Medical Students	5 years	Estimated \$237,000 (depending on tuition/fees per year)
Job Service North Dakota (JSND)	WIOA Training	Long-Term Training (Registered Nurse)	3 Years	\$16,000 for tuition, books, and fees
Job Service North Dakota (JSND)	WIOA Training	Short Term Training (CNA, CMA, etc.)	6 months	\$12,000 for tuition, books, and fees
HRSA Bureau of Health Workforce (BHW)	NHSC Loan Repayment Program	Physicians (MD/DO), NP, PA, CNM, HSP, LCSW, PNS, MFT, LPC, Dentist (DDS/ DMD), Dental Hygienists	2 years	\$50,000 full time/ \$25,000 part time (no match requirement)
HRSA Bureau of Health Workforce (BHW)	NHSC Substance Use Disorder Treatment and Recovery (STAR) LRP	STAR LRP Eligible Disciplines	6 years	\$250,000
HRSA Bureau of Health Workforce (BHW)	NHSC Rural Communities LRP	Physicians (MD/DO), NP, PA, CNM, HSP, LCSW, PNS, MFT, LPC, SUD Counselors, Pharm, RN, CRNA	3 years	\$100,000 full time/ \$50,000 part time
HRSA Bureau of Health Workforce (BHW)	NHSC SUD Workforce LRP	Physicians (MD/DO), NP, PA, CNM, HSP, LCSW, PNS, MFT, LPC, SUD Counselors, Pharm, RN	3 years	\$75,000 full time/ \$37,500 part time
HRSA Bureau of Health Workforce (BHW)	NHSC Scholarship	Primary Care Physician (MD/DO), Dentists (DDS/ DMD), NP, CNM, PA	min. 2 years, max. 4 years (dependant on number of years of support)	Covers tuition, fees, educational costs, plus monthly stipend. Stipend is taxable.
HRSA Bureau of Health Workforce (BHW)	Nurse Corp Loan Repayment	RN, APRN	2 year min. Optional 3rd year.	60% of outstanding qualifying educational loan balance. Add'l 25% for 3rd year of service
HRSA Bureau of Health Workforce (BHW)	Nurse Corp Scholarship	Enrolls in a nursing degree program at an accredited school of nursing in the US (diploma, A.D.N, RN, BSN, NP)	min. 2 years, max. 4 years	Covers tuition, fees, educational costs, plus monthly stipend. Stipend is taxable.
HRSA Bureau of Health Workforce (BHW)	Faculty Loan Repayment	Faculty member at an approved health professions school	2 years	\$40,000 over 2 years
HRSA Bureau of Health Workforce (BHW)	NHSC students to Service (S2S)	MD, DO, NP, PA, CNM, DDS, DMD OR enrolled as a FT student in their last year of school in the listed degrees.	3 years full time/ 6 years half-time	\$120,000

Federal Funding
Other Funding Mechanism
State Appropriations

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Organization Name	Program Eligibility Requirements	Type of Program	Disciplines Allowed	Length of Contract	Description	Credits
Lake Region State College	Earn and Learn Apprenticeship Program Fact Sheet	Apprenticeship in the Workplace	*Advanced CNA, CMA, Pre-Nursing , Paramedic to Nurse, Practical Nurse, Associate Degree Nurse, Speech Language Pathology Para,	2-3 years	Employer designed to fit their organization - nationally recognized by DOL	Curriculum delivered online and credit is offered for qualified certifications and experience.
North Dakota State College of Science	ApprenticeshipND		*CNA, CMA, Paramedic, Pharmacy Tech-in-Training	2-6 year	Employer designed to fit their organization - nationally recognized by DOL	Curriculum delivered online and credit is offered for qualified certifications and experience.
Healthcare Career Advancement Program (HCAP)	US DOL Incentive Funds and Foundation sub-grants	Apprenticeships	Numerous Healthcare Careers (approx 60)	Grant	Program Development and Delivery	N/A
Cankdeska Cikana	ND Tribal Apprentice Initiative	Apprenticeship in the Workplace	To Be Determined	To Be Determined	Employer designed to fit their organization - nationally recognized	Credits, delivery varies, wrap around services provided
ND Dept of Commerce	Operation Intern	Grant	Target Industry / In-Demand Occupations List	1 year	1:1 match with employers wages for each eligible internship; \$4,000 per intern; up to \$20,000 per funding year	N/A
ND Dept of Commerce	Non-resident Nursing Employment Recruitment Program (NNERP)	Grant	RN, LPN, APRN	4 years	2:1 match with employers wage to licensed nurse (wages, bonuses, relocation costs, housing assistance); relocation and identifies primary residence in ND; signed 4 year work agreement; in state nursing graduates who have not been employed on a full time basis in the year preceding grant application	N/A

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* Any medical occupation can be built with these institutions

2:1 match with employers wage to licensed nurse (wages, bonuses, relocation costs, housing assistance); relocation and identifies primary residence in ND; signed 4 year work agreement; in state nursing graduates who have not been employed on a full time basis in the year preceding grant application