North Dakota Behavioral Health Strategic Plan

Quarter 1 2022 Update and Discussion



Today's Tasks

Quarter 1 progress and updates

Next steps for the upcoming quarter

Update on other governmental groups

Discussion - Schulte draft report recommendations

Progress as of January 2022

	Aim	Completed or in progress
1	Develop and implement a comprehensive strategic plan	70%
2	Invest in prevention and early intervention	76%
3	Ensure all North Dakotans have timely access to behavioral health services	59%
4	Expand outpatient and community-based service array	80%
5	Enhance and streamline system of care for children and youth	39%
6	Continue to implement and refine the current criminal justice strategy	77%
7	Engage in targeted efforts to recruit and retain a qualified and competent behavioral health workforce	43%
8	Continue to expand the use of telebehavioral health interventions	54%
9	Ensure the system reflects its values of person- centeredness, health equity, and trauma-informed approaches	79%
10	Encourage and support communities to share responsibility with the state for promoting high-quality behavioral health services	100%
11	Partner with tribal nations to increase health equity for American Indian populations	9%
12	Diversify and enhance funding for behavioral health	81%
13	Conduct ongoing, system-wide data-driven monitoring of need and access	80%

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Reminder for Lead Staff

Please complete quarterly survey and return to Ebony

Aim 7 Update – **Behavioral** Health Workforce

behavioral health workforce: all licensed and unlicensed staff providing prevention, early intervention, treatment, services, or supports to people with mental health conditions, substance use disorders, or brain injury

Aim 7 work group is focused on holding a Behavioral Health Workforce Summit

BEHAVIORAL HEALTH

Behavioral Health Workforce Summit

----2022

DHS is working in collaboration with University of North Dakota and Western Interstate Commission for Higher Education (WICHE) to:

Gather, compile, and complete a <u>Discovery Report</u> on all behavioral health workforce initiatives that have been completed, are in progress, or pending. These stakeholders include, but are not limited to, government entities, universities, all behavioral health licensing boards, and private and public stakeholders.

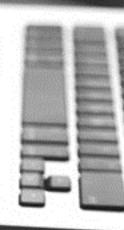
Coordinate and facilitate a <u>Behavioral Health Workforce Summit</u>, utilizing the Discovery Report, HSRI Study, and the HSRI ND Behavioral Health Plan to guide the Summit. The purpose of the Summit is to present the Discovery Report findings, make recommendations, provide training on workforce best practices, facilitate discussion with stakeholders on the development of the Behavioral Health Workforce Strategic Plan and <u>develop specific workgroups to facilitate workforce strategic plan</u>.

Work with HSRI to develop goals, objectives and action steps to <u>incorporate a detailed</u> <u>behavioral health workforce plan into the current ND behavioral health plan.</u>



Moving Forward

Follow up and support for Workforce Collaborative to support work groups attending to specific goals, objectives and action steps through the Behavioral Health Plan



Partnering with the Office of Health Equity

Establishing connections with the Department of Health Office of Health Equity to align and support work related to

 \checkmark Aim 2 - culturally responsive suicide prevention activities

✓ Aim 9 – person-centered practices initiative

✓ Aim 11 – partnering with tribal nations to increase health equity



- Publish Quarter 1 Dashboard later this month
- Amend and enhance plan based on collaborations with the DoH Office of Health Equity
- Incorporate Behavioral Health Workforce Strategic Plan into the Aim 7 Goals
- Incorporate new focus areas identified by BHPC
 - Seclusion and Restraint Reduction

Updates? New connections?

Autism Task Force – Denise Harvey

Brain Injury Advisory Council – Denise Harvey

Children's Cabinet – Denise Harvey

IDEA Advisory Board Committee

Medicaid Advisory Committee – Brenda Bergsrud, Emma Quinn

Olmstead Commission – Carlotta McCleary

Interagency Coordinating Committee (DPI) – Kelli Ulberg

Interagency Council on Homelessness – Jennifer Henderson

Children in Need of Services – Carlotta McCleary

Themes from Acute Psychiatric Treatment Legislative Committee Hearing Reviewing Findings of the Schulte Report (draft April 2022)

Expand telebehavioral health

Strengthening data systems for quality monitoring and improvement

Build new state hospital

Expand capacity in critical access hospitals Codify and update purpose of state hospital and HSCs

Thank You.



www.hsri.org/nd-plan

Bevin Croft bcroft@hsri.org 617-844-2536