

CHILD CARE STABILIZATION GRANT

North Dakota early childhood providers are eligible to receive an operating support payment to help promote stable and sustained operations of child care in communities across the state.

Child care providers may use <u>STABILIZATION</u> funds to cover the following expenses

Personnel Costs for Paid Employees

- Payroll and salaries
- Health, dental, and vision insurance
- Scholarships
- Paid sick or family leave
- Retirement contributions
- Raising wages
- Professional development or training
- Premium or hazard pay, staff bonuses (including recruitment bonuses)
- Employee transportation costs to and from work
- Supporting staff expenses in accessing COVID-19 vaccines

Rent, Utilities, Facilities, Maintenance, and Insurance

- Rent or mortgage payments (including late fees)
- Utilities (including late fees)
- Insurance (including late fees)
- Facility maintenance or improvements (defined as minor renovations)
- Updating bathrooms minor improvements to address COVID-19 concerns.
- Installing railing, ramps, or automatic doors to increase accessibility
- Removing non-load bearing walls to create additional space for social distancing

Personal Protective Equipment, Cleaning, and other Health and Safety Practices

- Equipment
- Supplies
- Services
- Training and professional development related to health and safety practices

Equipment and Supplies to respond to COVID-19

- Safety protocols
- Technology to collect data

Goods and Services necessary to maintain or resume child care services

- Food
- Diapers or toileting supplies
- Play and learning materials
- Safe sleeping environments
- Licensing fee
- Goods or services associated with meeting licensing requirements
- Goods or services associated with meeting QRIS requirements

Mental Health Services

- Mental health for staff
- Mental health for children

Health and safety trainings for staff

Including but not limited to CPR, First Aid, and medication administration.

Paying for Past Expenses; Costs incurred after 1/31/2020 **AND** must have been licensed during time of the expense. May not be used for start-up costs.

- Rent/mortgage/facilities
- Personal protective equipment, sanitation, health, and safety
- Equipment and supplies
- Goods and services
- Mental health services

Programs will be **REQUIRED** to report how funds were spent every 30 days prior to applying for the next month.