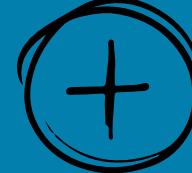
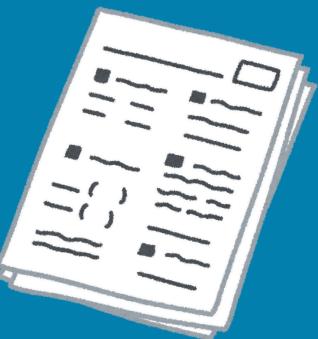


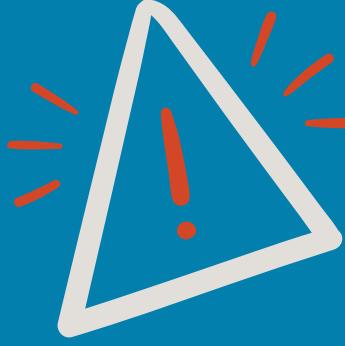
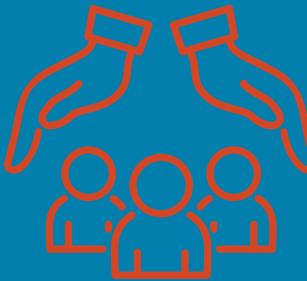
# Scaling Safety Framework Practice Model Skills

CASE MANAGEMENT  
REDESIGN

Core Concepts	 <b>Inadequate</b>	 <b>Adequate</b>
 <p><b>Present Danger, Present Danger Plan &amp; Present Danger Assessment</b></p>	<ul style="list-style-type: none"> <li>✓ Present Danger is identified but not brought through the assessment.</li> <li>✓ Present Danger is not identified in a danger situation</li> <li>✓ Present Danger identified, but there is no supported state of danger.</li> <li>✓ Tool 2.1, Present Danger Assessment, not completed.</li> <li>✓ Tool 2, Present Danger Plan, not completed.</li> <li>✓ Reassessment of Present Danger does not occur through the life of the assessment.</li> <li>✓ Present Danger threats do not match identified Present Danger according to SFPM</li> <li>✓ Insufficient Safety Actions to control the danger.</li> </ul>	<ul style="list-style-type: none"> <li>✓ Present Danger is identified, documented how it clearly meets the justification (significant, immediate, and clearly observable).</li> <li>✓ Safety Plan provides descriptive and specific safety actions to control the danger.</li> <li>✓ Tool 2.1, Present Danger Assessment, and Tool 2, Present Danger Plan, is completed.</li> <li>✓ Monitoring of each Safety Service Action shows a descriptive method for monitoring.</li> <li>✓ Identifying family supports, family members, etc. when doing out of home safety plans</li> <li>✓ Safety Supports Providers suitability is descriptive and shows their understanding and suitability.</li> <li>✓ Parents access to the children and visitation is descriptive and justification for level of intrusion is clear.</li> <li>✓ Present Danger Assessments are ongoing, reassessed <b>every 14 days</b>, and situation dependent.</li> </ul>
 <p><b>CPS Assessment</b></p>	<ul style="list-style-type: none"> <li>✓ Emotional, behavioral and cognitive areas are assessed, but not explored in depth.</li> <li>✓ No collateral information or contacts were made.</li> <li>✓ Collateral contacts information was minimal and surface level.</li> <li>✓ All parents/caregivers were not assessed/or only the subject parent/absent parent minimally assessed.</li> <li>✓ No effort was made to find, locate or contact all biological parents</li> <li>✓ Information gathered does not support the assessment of safety or maltreatment.</li> <li>✓ Information is repeated in sections and lacks relevancy.</li> <li>✓ Not all of the children were assessed.</li> <li>✓ All children were assessed, but minimal information was obtained.</li> <li>✓ CPS Assessment (Tool 3) not completed timely per policy- 62 days.</li> <li>✓ ICWA Eligibility was not inquired about.</li> </ul>	<ul style="list-style-type: none"> <li>✓ Information gathered strongly supports comprehensive information to assess for maltreatment, diminished and enhanced protective capacities, household composition, child functioning, adult functioning, discipline, and parenting.</li> <li>✓ All parents/caregivers' capacities are assessed, as well as other caregivers in the household.</li> <li>✓ All children are assessed thoroughly with comprehensive interviews and information.</li> <li>✓ Collateral information is gathered that is relevant and informative to the functioning of the household.</li> <li>✓ All biological parents to the children are contacted/ attempted to be found and contacted, informed of the report and relevant information is gathered.</li> <li>✓ Information included in the assessment is relevant, not repetitive, and supports all areas of the assessment.</li> <li>✓ CPS Assessment (Tool 3) completed timely and within 62 days per policy.</li> <li>✓ Inquired about ICWA Eligibility and tribes were notified.</li> </ul>

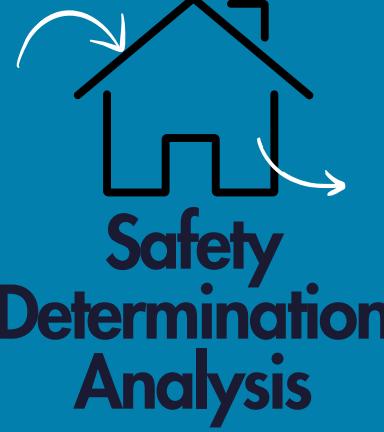
# Scaling Safety Framework Practice Model Skills

CASE MANAGEMENT  
REDESIGN

Core Concepts	- Inadequate	+ Adequate
 <b>Impending Danger</b>	<ul style="list-style-type: none"><li>✓ Impending Danger is incident based, not clearly understood and/or justified.</li><li>✓ The danger threshold is not completed, and not all five segments are met.</li><li>✓ Lacks supportive information to understand how the danger threat is manifesting in the household.</li><li>✓ Minimal engagement with family.</li></ul>	<ul style="list-style-type: none"><li>✓ Impending Danger is justified, based on diminished protective capacities, and there is a clear danger statement.</li><li>✓ All five segments of the danger threshold are completed and met (Observable, Vulnerable, Out of Control, Imminent and Severe Harm).</li><li>✓ Worker is engaged with family and family clearly understands the Impending Danger.</li><li>✓ Information within the threshold supports dangerous family conditions that can be observed, identified and understood.</li><li>✓ There is continuous reassessment by the worker of Impending Danger and Level of Intrusion every two weeks.</li><li>✓ Worker continually meets with the family to eliminate Impending Danger.</li></ul>
 <b>Safety Planning</b>	<ul style="list-style-type: none"><li>✓ Danger statement is unclear.</li><li>✓ Safety Supports are not sufficient and not controlling the danger.</li><li>✓ Safety plan is being reviewed quarterly.</li><li>✓ Safety plan minimally controls the danger threats and has services rather than safety actions.</li><li>✓ Safety Plan does not include specific days and times.</li><li>✓ Family Interaction is vague with out-of-home safety plan.</li></ul>	<ul style="list-style-type: none"><li>✓ Danger statement is clear.</li><li>✓ Safety plan is clear and uses specific dates and times.</li><li>✓ Variety of safety supports being utilized- behavioral, crisis, periods of separation, resource support, and social connection.</li><li>✓ Use of formal and informal supports that are supportive, positive to the family, and aligned with the agency.</li><li>✓ Worker is engaged with the family and receiving input from them on safety planning.</li><li>✓ Worker has an ongoing assessment of the safety plan, is reviewing plan monthly and is working with the family to have the lowest level of intrusion necessary for safety (frequent is dependent on current family needs and dynamics).</li><li>✓ Family interaction plan is descriptive for what visitation is between all family members (sibling visits, parents/caregivers, family members) and justification for level of intrusion during visitation is clear.</li></ul>

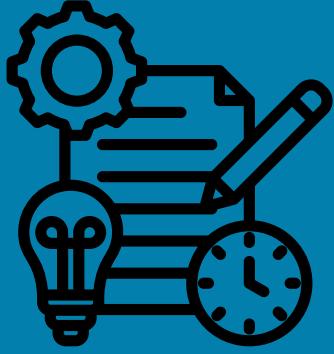
# Scaling Safety Framework Practice Model Skills

CASE MANAGEMENT  
REDESIGN

Core Concepts	 Inadequate	 Adequate
 <b>Safety Determination Analysis</b>	<ul style="list-style-type: none"><li>✓ Safety Determination Analysis is reviewed quarterly.</li><li>✓ Not completing or documenting justifications for "no's".</li><li>✓ Worker provides vague justification for any "no's" checked in the safety determination.</li><li>✓ Worker does not clearly explain to the family what needs to change for a less intrusive safety plan.</li></ul>	<ul style="list-style-type: none"><li>✓ Safety Determination Analysis is reviewed every meeting with the family, worker explains the justification, and family has a level of understanding.</li><li>✓ Worker provides clear justification for any "no's" checked in the safety determination analysis and can give examples of how they could meet.</li><li>✓ Worker ensures that the family is aware of what needs to be in place for lower level of intrusion.</li><li>✓ Workers assists family in identifying barriers and accessing resources to eliminate barriers.</li></ul>
 <b>PCFA/ PCPA</b>	<ul style="list-style-type: none"><li>✓ PCFA, and PCPA Process are completed with minimal discussion and feedback from the parents.</li><li>✓ PCFA Process is completed with minimal effort by the worker to engage with the family.</li><li>✓ Worker does not make ongoing efforts to engage parents/caregivers in PCFA and PCPA process.</li><li>✓ The PCFA Process is delayed, and Tools 5 and 6 are not completed timely per policy guidelines.</li><li>✓ PCPA goal progress is minimally assessed by the worker and explained to the family.</li><li>✓ PCPA tools are not completed prior to the CFTM per policy.</li></ul>	<ul style="list-style-type: none"><li>✓ PCFA Process is completed timely with engagement, discussion, and feedback from the family, collaterals and the children when appropriate.</li><li>✓ Parents/caregivers are assessed separately</li><li>✓ Ongoing efforts are made to locate and engage any absent or noncustodial parent.</li><li>✓ Worker engages in case movement towards permanency</li><li>✓ Progress is not what we want and worker partners with the family to break down barriers.</li><li>✓ PCFA is completed timely per policy and PCPA's are completed prior to the CFTM.</li><li>✓ Worker uses Motivational Interviewing and makes ongoing attempts to engage with parents/caregivers.</li></ul>

# Scaling Safety Framework Practice Model Skills

CASE MANAGEMENT  
REDESIGN

Core Concepts	 Inadequate	 Adequate
 <b>Case Planning</b>	<ul style="list-style-type: none"><li>✓ Case plan is completed with minimal discussion and feedback from the parents.</li><li>✓ Case Plan is completed with minimal effort by the worker to engage with the family.</li><li>✓ Case Plan goals are minimally reflective of parent's language.</li></ul>	<ul style="list-style-type: none"><li>✓ Goals are based on diminished protective capacities and are in the parents' language. The worker emphasizes parent led goal setting/capacity.</li><li>✓ Self-awareness- There is a discussion about the "why" of goals and tasks.</li><li>✓ Tasks are decided by the parent and relate to the achieving the goal.</li></ul>
 <b>Case Closure</b>	<ul style="list-style-type: none"><li>✓ Case closes with Impending Danger still present.</li><li>✓ Present Danger/ Impending Danger is still present, and case closed without danger being managed.</li><li>✓ Case remains open LONG after Impending Danger is resolved.</li></ul>	<ul style="list-style-type: none"><li>✓ Case closure is checked with clear documentation to support all areas including; parent/caregiver protective capacities, family network resources, connections to community services as appropriate, status of the child(ren)'s needs, status of change.</li></ul>