

© 2024. Gemini Consulting, Inc. • Cold Spring, MN 56320 • www.Gemini-Consulting.org 612-749-1220 • geminic@rconnect.com • Erin Bonitto, Founder & Lead Coach



- Erin Bonitto, M.S., A.D.C.
- Founder & Lead Coach of Gemini Consulting, Inc.
- Dementia Educator & Dementia Communication Coach
- Philosophy
- What to Expect Today
- Handouts & Pens Ready





10 Early Signs & Symptoms of Alzheimer's

- 1. Memory loss that disrupts daily life.
- 2. Challenges in planning or solving problems. Going Out in Winter
- 3. Difficulty completing familiar tasks at home, at work or at leisure.
- 4. Confusion with time or place.
- 5. Trouble understanding visual images & spatial relationships.













It's important to **avoid** correcting the person or trying to 'force' their memory recall.

'Don't you remember?' or 'You know that!'















Damage to the Control Tower Can Create

Some Changes to Routines & Preferences

- A person who was always an 'early bird' may now sleep-in very late,
- A person who showered every day may now only tolerate washing-up at a sink occasionally,
- A person who 'always matched' may enjoy selecting some eyewatering clothing combinations,
- A man who always shaved may be okay with some stubble,
- A person who never would have showed-up to a meal in pajamas, may now find it quite comfy.

©2024. Gemini Consulting, Inc. – Erin Bonitto, M.S., A.D.C. www.gemini-consulting.org – geminic@rconnect.com

Key point

While we want to understand and respect life-long preferences, we must also honor and support the person before us today.













The Initial Approach & Overall Demeanor

- Before walking-in: Deep breaths & grounding!
- Smile & approach from the front with a warm, easy manner.
- Carefully monitor your facial expression, body language, and tone of voice.
- Get to and remain at or below eye-level.
- Subtly help the person 'place' who you are if necessary.
- No 'reminding' or 'scolding' or 'quizzing.'
- Light-hearted demeanor and shared jokes to reduce apprehension and build trust, if necessary.
- In this example, we will [_____] but the information will be provided in stages. A different strategy may work better for the person you care for – every situation and person is unique.

Verbal Communication Skills

- Use short, simple statements. (Consider 7 words or less as a general rule)
- Avoid questions when necessary, instead phrasing as a statement.
- Pause, pause, pause... allowing ample time for the person to process and respond.
- Use familiar, concrete words.
- Use good vocal quality to help the person hear you & focus on you.

© 2023. Gemini Consulting, Ir

© 2023. G

General Tips for Visiting a Person with Dementia

- For infrequent visitors: If you are visiting, treat every interaction as if it's your first time meeting – or as if it has been a very long time – because it may feel that way to the person.
- Do <u>Not</u> Quiz the Person. Even though it is intended as a helpful, even playful way to create a connection, it is <u>not</u> helpful. It generally results in the person feeling frustrated, foolish, or afraid. 'What's my name?' 'You remember me, don't you?'
- Instead, offer your name and a bit about yourself to gently help the person connect.
- If the person does not remember you specifically, simply continue on as a friendly visitor.

Essential Strategy: Stepping Authentically into the Person's World

- Gently step into **this person's emotional reality**, resisting the urge to re-orient the person to our reality.
- Do **not** argue or correct.
- Instead, validate what the person is experiencing & feeling.
- Key Point: We are not lying. We are stepping into this person's truth.



©2024. Gemini Consulting, Inc. – Erin Bonitto, M.S., A.D.C. www.gemini-consulting.org – geminic@rconnect.com

Skill Practice: When Visiting

When necessary, know how to introduce yourself and others (sometimes in a 'playful' way)

- "Hey Dad. It's me Erin."
- "Hi Dad. It's me Erin your oldest!"
- "Hi Dad. It's me Erin your favorite."
- "It's me Susan. Your best-looking wife."
- "This is Jackson. Jackson is Kathleen's son."
- "These two girls are Rachel's daughters."
- "This is Pastor Astrup, from Peace."

Skill Practice: When Visiting Avoid questions.			
Instead of:	Try:		
• "Have you had a good day?"	• "I hope it's been a good day."		
• "What did you have for lunch?"	• "I heard you had chicken for lunch."		
• "Do you want to go outside?"	• "We should take a walk outside."		
 "Do you have to go to the bathroom?" 	• "Let's stop by the restroom first"		
 "What did Jane say when she called?" 	• "I heard Jane called last night."		
 "Is your back hurting?" 	"It looks like your back is sore."		
 "Did you tell the nurse your back was hurting again?" 	• "Let's tell the nurse about your back."		



Daily Rituals & Rhythms

Often, pleasure, purpose & peace can be found in the simple rhythms of the day.

make-up,

Singing or humming while

• Pampering & painting nails, Cleaning eye glasses

showering or combing hair,

Personal Care Making faces while putting on

Meals & Snacks Picking out what to wear,

- Enjoying a cup of coffee together
 - Enjoying familiar aromas • Bacon in the frying pan
 - Cookies in the oven
 - Sauerkraut on the stovetop

Life Skills & Responsibilities



Changing our Lens from 'Doing for' to 'Doing with'

Meal-Time & Food Prep • Selecting a recipe to make • Frying a hamburger Measuring ingredients Writing down a recipe to Peeling potatoes & carrots Breaking eggs share Peeling or slicing vegetables Greasing a pan Setting the table Snapping beans, husking corn Stirring batter Washing & Drying Dishes Shelling peanuts • Pouring liquids Wiping & Clearing Tables Chopping nuts Kneading dough Sweeping up the kitchen Making muffins • Forming meatballs Slicing a banana for cereal Baking brownies Assembling a sandwich Making scrambled eggs What can the person safely do on their own? What can they safely do with a 'spotter'? Buttering toast What can they safely do with a 'spotter'? • Frying a hamburger

Household Chores		
 Watering indoor plants Cleaning leaves of indoor plants Tending Plants & Gardens Caring for Animals Cleaning Leaves of Plants Dusting Vacuuming Sweeping Washing windows or mirrors 	 Cleaning sink Loading or unloading dishwashe Wiping down countertops Polishing shoes Folding clothes & towels Putting clothes & towels away Organizing a drawer Clipping coupons Walking the dog Brushing cat/dog Feeding cat/dog 	r What can the person safely do on their own? What can they safely do with a 'spotter'? ?



Outdoors: Nature	& Weather	
Checking the rain gauge,	 Making a dandelion crown, Watching a thunderstorm move-in, Listening to thunder, Watching the rain 	Outdoor Chores Planting bulbs, Planting vegetables or flowers, Pulling weeds, Trimming bushes, Watering outdoor plants, Filling bird feeder,
 Watching birds in a bird bath, Feeding squirrels, Watching a rabbit, Checking on a vegetable garden, Enjoying a flower bed, Smelling lilacs or cutting a lilac bouwet 	Why do these sensations matter? Warm sun Cool breeze Damp air Crunchy leaves Fresh cut grass Cold air	 Filling a bird bath, Sweeping sidewalk, Raking leaves, Shoveling snow.

Getting Out

Going for Drives

- Visit homesteads, farms, lakes, rivers, houses, construction projects, Main Street, churches, schools, etc.
- Trip to Diary Queen, local café, Hardees, etc.
- Going to a gym, walking track, etc.
- Go shopping at the mall, hardware store, etc.
- Attend community events, concerts, etc.
- Experience the seasons: Spring, Summer, Fall, Winter

Enjoying Time Together

Blowing bubbles Reading jokes from a joke book

- Tic-Tac-Toe
- Watching videos on YouTube or TikTok
- Enjoying a digital photo frame
- Simple jigsaw puzzles
- Reading out loud
- Singing familiar old songs or hymns
- Finding a new show to enjoy
- Rolling coins

Finding Delight

Don't be trapped by preconceived notions of what the person *should* enjoy...

Instead, watch for what the person truly does enjoy.



If you are a caregiver

Use every available resource to ensure that you have some rest and support.

Appropriate dementia communication and connection requires tremendous energy, concentration and patience.

Be kind to yourself.

© 2022. Gemini Consulting , Inc.



Erin Bonitto, M.S., A.D.C. - Founder & Lead Coach, Gemini Consulting.

As the Founder and Lead Coach of Gemini Consulting, Erin Bonitto provides hands-on dementia communication coaching at partner communities across the nation, including skilled nursing homes, assisted living centers and memory care providers. Using the 'Buddies Forever Dementia Communication Coaching System,' Erin's partner communities learn how to provide persons with dementia the gifts of pleasure, purpose and peace - while making measurable impacts on clinical and operational goals related to psychotropic use, behavioral outcomes, fall rates, team member morale and family satisfaction. These projects have been grant-funded in several states and described by providers as their 'missing link' to culture transformation. Her educational background includes an M.S. in Gerontology and an Activity Director Certification but her true education began with jobs in dietary and caregiving, throughout her high school and college years. When Erin is not providing coaching, she can be found as a popular featured speaker at aging services conferences. Additionally, Erin is a frequent presenter and coach for family, community, and lay caregiver groups - providing strategies with empathy - having a close loved one with dementia herself. She has been described as a speaker who "can bring tears to your eyes and make you laugh out loud," all while delivering real-world, nuts and bolts tools that participants can put to use immediately.

