

North Dakota
Training Academy for
Addiction Professionals

DENISE ANDRESS,
TAAP DIRECTOR

HEARTVIEW
FOUNDATION

About Me...

- ❖ Nursing background – almost 35 years
- ❖ Working with students for 25 years
- ❖ Rural health advocate for health care professionals
- ❖ Program development and workforce



Addiction Counseling in ND

❖ To Be Licensed In ND

- ❖ Must have a bachelors degree
- ❖ Must have completed training at a consortium or with an independent plan
- ❖ Pass the national licensing examination

❖ Training Requirement

- ❖ 350 hours – Current license in another field (SW, MHC, MD, RN)
- ❖ 700 hours – Licensed Master Addiction Counselor
- ❖ 960 hours – Licensed Addiction Counselor

❖ Training Consortium/Independent Plan Registration

- ❖ Must register with a consortium that has a Clinical Supervisor for training
- ❖ Consortia have training sites
 - ❖ TAAP
 - ❖ Missouri Valley Consortium - Bismarck
 - ❖ NW Training Consortium – Minot
 - ❖ Fargo Training Consortium - Fargo
 - ❖ Red River Valley Training Consortium - Grand Forks
 - ❖ James River Training Consortium - Jamestown

TAAP Consortium

- ❖ The TAAP Consortium was started in 2015
- ❖ Trained an average of 3-4 trainees per year since inception
- ❖ Apprenticeship model stemmed from – meeting trainees where they are at...

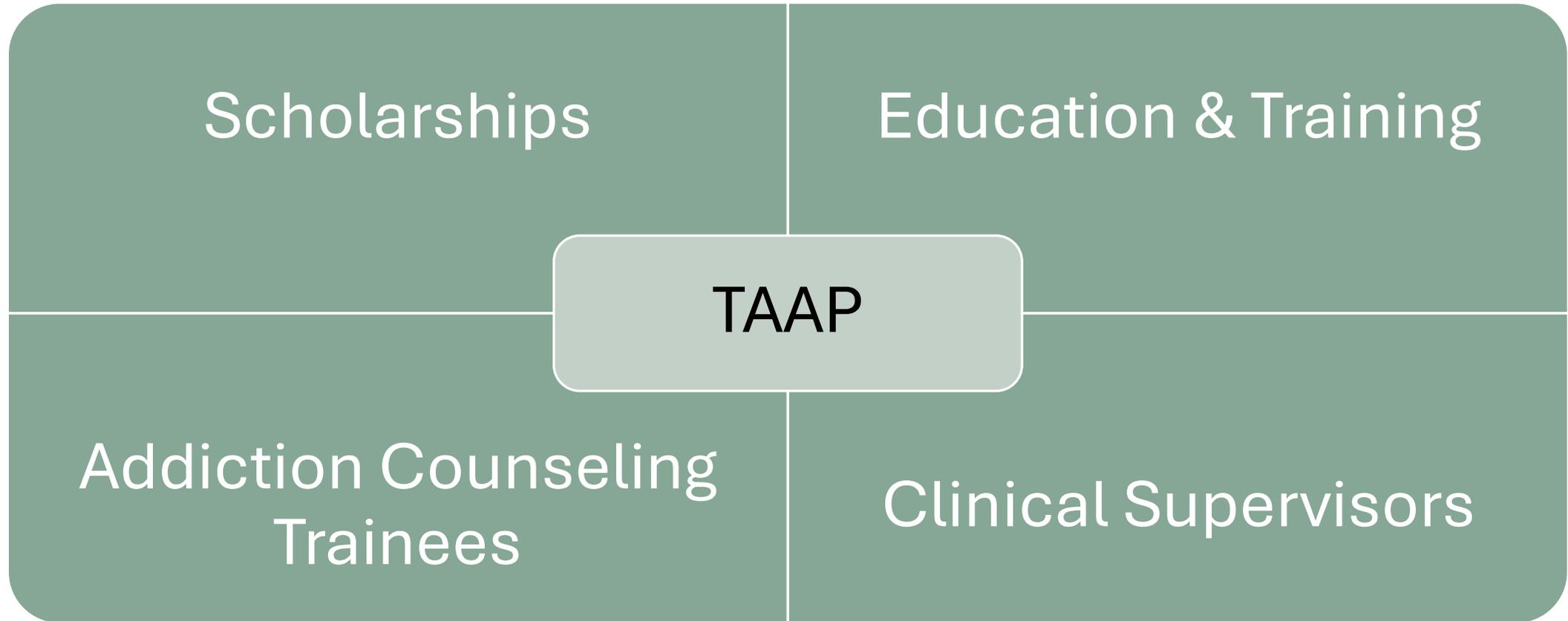
Why apply for OSF's?

The main objective is to prepare, mentor and guide addiction counseling trainees to develop competencies and skills necessary to obtain licensure as a licensed addiction counselor therefore, increasing the number of addiction counselors in ND.

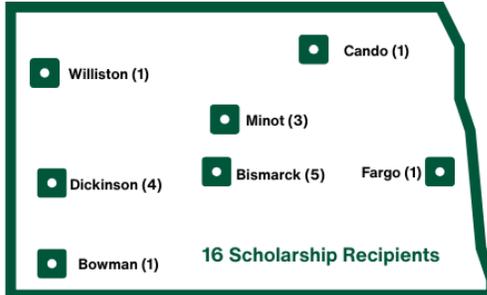
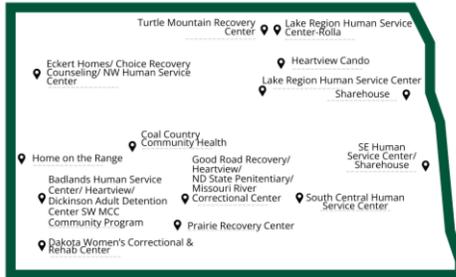
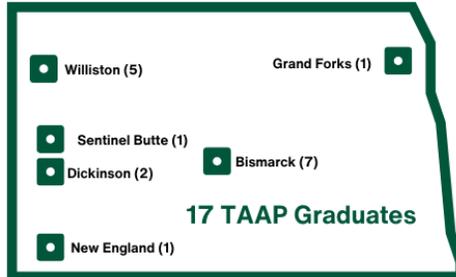
Why was this funding different?

- ❖ First time in history there is a paid clinical director at a consortium
- ❖ The funding allowed to address barriers
- ❖ State partnerships

OSF Grant Round 1



OSF Grant Round 1



10 PAID Trainees

❖ 17 TAAP Graduates

❖ 12 Trainees in the pipeline

Provide Statewide Scholarships

❖ 16 scholarships

❖ 50% scholarship recipients want to work in corrections

Increase the number of TAAP Training Sites

❖ Training sites increased from 9-21

Increase the number of Clinical Supervisors

❖ 31 NEW Clinical Supervisors

The UNEXPECTED...

- ❖ Valley City State University-addiction program through Minot State University-coming August 2026
- ❖ 29 addiction counseling trainees in the pipeline
- ❖ 86 Inquirees
- ❖ 55 Transcript Reviews
- ❖ 26 TAAP Interviews
- ❖ 27 Scholarship Interviews
- ❖ TAAP TALKS! – 156 CEU's
- ❖ Addiction Counseling Trainee Case Presentations – 55 CEU's

OSF Grant Round 2

Scholarships

Education & Training

STATEWIDE

Addiction Counseling
Trainees

Clinical Supervisors

OSF Budget

| 96% | 6% | 30% | 46% | 6.5% |
|---|--|--|---|--|
| 96% of the Opioid Settlement Fund budget are funds that are passed through to contracts, trainees, scholarships or clinical supervisors | 6% of the budget is administration, fringe, and travel | 30% of the budget are expenses directly related to addiction counseling trainee expenses (living wage) | 46% of the budget is the fees for clinical supervision training | Contractual fees for data management and data services |

Heartview Foundation

| OSF Grant | Pass-through | Indirect | Inkind | Data |
|-------------|---|------------------------|---|---|
| \$2,496,562 | 96% of the Opioid Settlement Fund budget are funds that are passed through to contracts, trainees, scholarships or clinical supervisors | 12% Indirect cost rate | \$266,015 in-kind from Heartview Foundation | 6.5% to create a statewide tracking system for the addiction counseling program |

OSF Grant Deliverables

- ❖ **40 addiction counselors Year 1**
- ❖ **60 addiction counselors Year 2**
- ❖ **Increase the number of training sites for ALL consortiums**
- ❖ **Increase the number of clinical supervisors in ALL consortiums**
- ❖ **Decrease barriers for access into training**

Regional Consortia

Red River Valley Consortium (Grand Forks)

James River Consortium (Jamestown)

Missouri Valley Addiction Consortium (Bismarck)

Fargo Training Consortium

NW Training Consortium (Minot)

TAAP's Role in Regional Consortia

- Referrals of inquirees and applicants that are a better fit to the regional consortium
- Sharing of application and transcript reviews
- To create capacity in the other consortiums
- Share information requested of the regional consortiums
- TAAP has met with ALL the regional consortiums
- Liaison to the NDBACE
- Education and training
- Marketing of training consortium

James River Consortium

The James River Consortium has a great opportunity to train and experience very diverse settings in correctional facilities.

James River Consortium Training Sites

- North Dakota State Hospital
- Tompkins Correctional Center
- James River Correctional Center
- Southcentral Human Service Center
- Bridges to Recovery

Contact | Jessica Bodine | jbodine@nd.gov

Red River Valley Consortium

The Red River Valley Consortium in Grand Forks includes the University of ND Counseling Center.

Red River Valley Training Sites

- Agassiz Associates
- Sharehouse
- UND Counseling Center

Contact | Kim Miller | kmiller@agassizassociates.com

Missouri Valley Training Consortium

The Missouri Valley Training Consortium is unique as they offer several training agencies specializing in corrections.

Missouri Valley Consortium Training Sites

- Missouri River Correctional Center
- ND State Penitentiary
- Heart River Correctional Center
- Youth Correctional Center
- Bismarck Transition Center
- West Central Human Service Center
- Good Road Recovery Center
- Summit Counseling

Contact | Stacie Peterson | srpeterson@nd.gov | 701.328.6699

NW Training Consortium

The Northwest Training Consortium offers addiction counseling trainees the opportunity to gain experience across a variety of Substance Use Disorder (SUD) programs in Minot, ND. From residential treatment to outpatient care, trainees develop the skills and confidence needed to support individuals on their recovery journey.

NW Training Consortium Training Sites

- Faa Addiction Services
- NW Human Service Center
- Trinity Health
- Providence House
- Management & Training Corporation
- Northern Plains Children Advocacy Center

Contact | Vicki Michels | vicki.Michels@minotstate.edu

Fargo Training Consortium

The Fargo Training Consortium can place addiction counseling trainees in a variety of SUD programs ranging from residential to outpatient programs.

Fargo Consortium Training Sites

- Soul Solutions
- First Step Recovery of the Village Family Service Center
- Sharehouse
- Southeast Human Service Center
- Centre, Inc.

Contact | Jennifer Bartsch | jenniferbartsch@gmail.com | 701.799.8771

Scholarships

Entering College Juniors & Seniors

- \$10,000 per year (up to 2 years) full time student
- 8 scholarships for tribal rural and underserved pilot project

Quickest Path to Licensure

- Dual licensure, current bachelor's degree or a few classes
- Reimbursement per class

Obligations

- Must sign a contract to be licensed in ND for 5 years following training
- Less than 5 years-prorated

Scholarship Application

34 Applications

- 13-University of Mary
- 7-Minot State University
- 5-UND
- 4-Jamestown

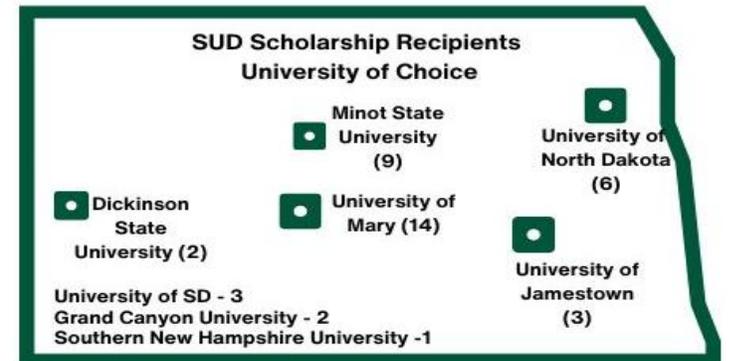
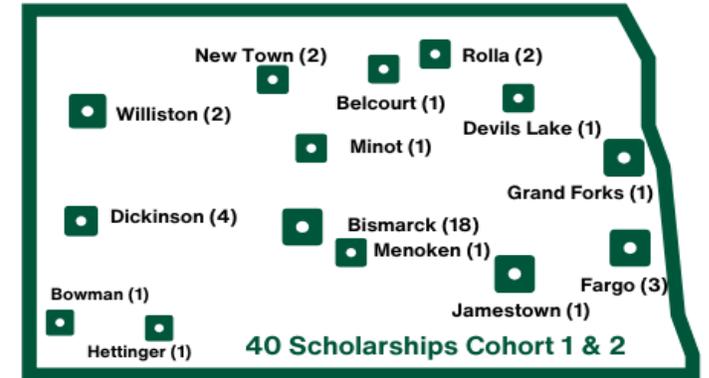
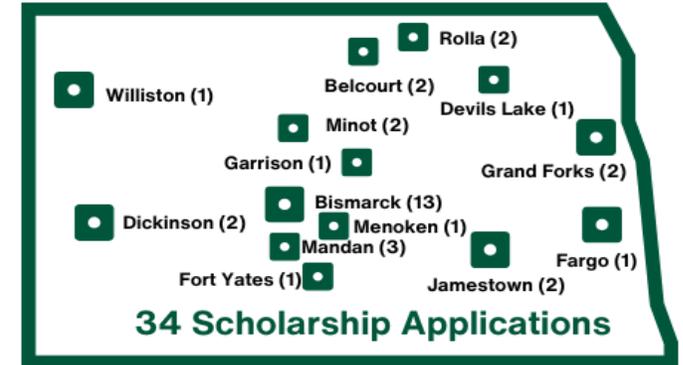
12 Peer Support Applicants

4 applicants from Belcourt

6 applicants – support services to Standing Rock

29 Applications Funded

19/29 Rural, Tribal or Underserved



Training & Education

TAAP Talks!

- Monthly educational session
- 1st Tuesday every month at noon
- 1 CEU-Clinical Supervision

Clinical Supervisor Mentoring Session

- Led by a clinical supervisor specialist
- Monthly meeting
- TBD

Academic/Transcript Review Learning Session

- A session to work with colleges/universities/training sites/clinical supervisors
- Walk through the administrative process to registering trainees as well as completion
- Learning to guide future trainees to assist in fulfilling the academic requirements
- TBD

Clinical Supervision CEU's

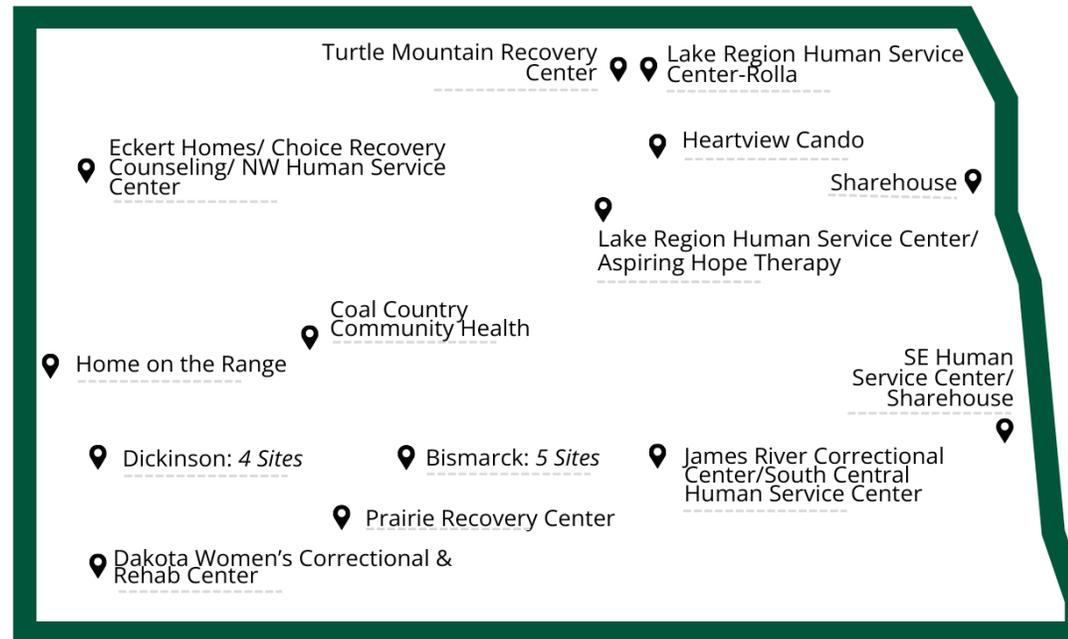
Coming January 2026

- 16-20 CEU's
- Approved through the NDBACE
- Approved for Clinical Supervision CEU's
- FREE!

Training Module Topics

- Introduction to Clinical Supervision
- Clinical Supervisor & Trainee: Building an Alliance
- Clinical Supervision Models & Methods
- Clinical Supervisor Competencies
- Clinical Supervisor Essential Skills
- Clinical Supervisor Self-Care & Wellness Initiative
- Clinical Supervisor & Tele-Supervision
- Clinical Supervisor & Tele-Health
- Clinical Supervisor Documentation & Evaluation
- Clinical Supervisor & the Challenging Trainee
- Clinical Supervision Ethical & Legal Considerations

TAAP Training Consortium



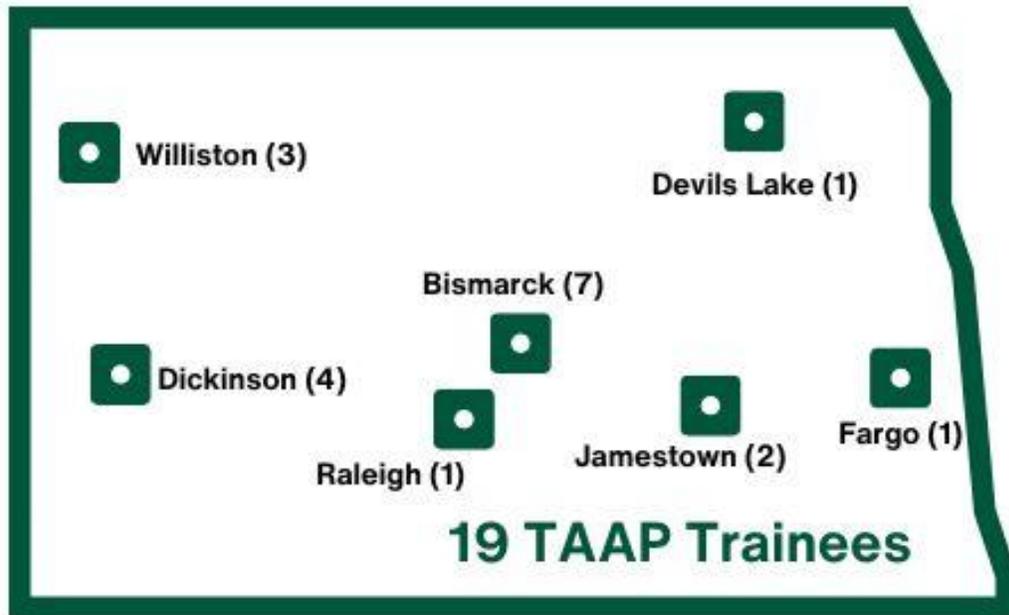
- Dickinson:**
- Badlands Human Service Center
 - Heartview
 - Dickinson Adult Detention Center
 - SW MCC Community Program

- Bismarck:**
- Good Road Recovery
 - Heartview
 - Missouri River Correctional Center
 - ND State Penitentiary
 - West Central Human Service Center

Barriers to Address

- **Decrease the barriers with access to training**
 - Process in place for trainees to get into training
 - Create an access point for potential trainees
- **Create an efficient process for trainee registration**
 - Interview and start trainees as they apply-open application
 - Focus on processes
- **Increase the number of training sites in the regional consortiums**
- **Consortium Meetings**
 - Consortium communication, regular meetings, pipeline activities
- **Work with the agencies in the state who are not a part of a consortium – Independent plans**
- **Increase the number of clinical supervisors in the state**
 - Clinical supervision support
 - Funding, education and training-more training module topics
 - Agency Administration Support
- **Improve coordination, outreach and academic promotion of the addiction counseling field within higher education**
- **Improve communication and processes with the NDBACE**

TAAP Training Consortium



Statewide Training



TAAP OSF UPDATE

- 10 TAAP Graduates
- 57 Trainees on target to start training by July 2026
- NDBACE improving the efficiency for registrations into training
- 60 Inquirees
- 50 Transcript Reviews

AIM 7 – Strategic Plan

1. Create an addiction professional pipeline at universities by providing scholarships
 1. HOSA-Future Health Professionals
 2. High school and college visits
 3. Work with ND universities and colleges to add addiction curriculum
 4. Academic Review Session
2. Support addiction counselor trainees while in training with a living wage
 1. Clinical training \$20/hour for unattached trainee
3. Build capacity by increasing training sites and clinical supervisors
 1. Incentives to clinical supervisors
 2. Pay it Forward Luncheon
 3. Increase the number of training sites statewide
4. Establish a pilot to create a seamless pathway to licensure for members of rural, disadvantaged, and diverse populations
 1. Scholarship program for rural, tribal and underserved applicants
5. Increase communication amongst training consortiums for consistent quality training

How to Find Information

- North Dakota Training Consortium of Addiction Professionals
 - www.ndtaap.org
- ND TAAP Facebook Page
- ND TAAP Instagram
- North Dakota Board of Addiction Counseling Examiners
 - www.ndbace.org



Thank you!

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